3d
WEEKLY
AUGUST 14, 1943

Nursing times

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The Value of **Ovaltine** *in the Nursing of Children*

NURSES who have the care of children will know from practical experience the exceptional value of 'Ovaltine' in helping to restore a child's health, strength and vitality after illness.

They know too, how eagerly a child takes to delicious 'Ovaltine.' Even children who dislike milk will drink it readily when 'Ovaltine' is added. Moreover the addition of 'Ovaltine' makes milk not only more palatable, but completely digestible and more nourishing.

Scientifically prepared from Nature's finest foods, 'Ovaltine' provides the nutritive elements most needed for building up body, brain and nerves. Because of its outstanding merit, 'Ovaltine' is the food beverage most widely recommended by Doctors everywhere. For the same reason it is a regular article of diet in the leading Hospitals and Nursing Homes throughout the world.

Free Lectures and Films—*The proprietors of 'Ovaltine' provide—free of cost—the services of a Lecturer and the display of interesting cinematograph films to Nursing Institutes and Colleges. Write for details to "Lecturer," A. Wander, Ltd., 184 Queen's Gate London S.W.7.*

N131

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Journal of the Royal College of Nursing

A cup of BOVRIL is a pick-me-up

THERE IS GOOD VALUE FOR BOTH COUPONS AND CASH

IN A "DANCO" ANNEXE CLOAK

An Annexe Cloak will give invaluable service to "slip on" when going on or off duty between wards.

A "Danco" Annexe Cloak is perfectly cut and made of good quality material which gives longer wear. Styles include lined or unlined, with or without hood, and with arm slits or slings.

ORDER DIRECT BY POST. Annexe Cloak, Size 28 inches; Navy, Lined Scarlet Flannel. 12 Coupons required. **34/-**

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NOTE—The current coupon concessions period expires 31st August

HOW TO STIMULATE HUMAN METABOLISM

"Run-down-ness" Due to War Conditions

IT is a common experience of doctors and nurses in war-time to be called upon to treat people who say they "feel run-down."

The phrase is usually perfectly apt. For it is frequently found that what the patient is suffering from is depressed metabolism.

The processes in the body that sustain life — the break-down of food to simpler constituents; the resultant creation of warmth and energy; and the new building-up of complex substances with which to supply fresh material to the tissues — these processes have slowed down. The metabolic rate (really the "living rate") is lowered.

This slowing down of the metabolic rate occurs after illness, prolonged strain or shock.

But it is the food we eat that sets our metabolic machinery in motion. And, unfortunately, one of the symptoms of depressed metabolism is a complete loss of appetite. That is the vicious circle. The problem is to break it.

CLINICAL TESTS

In view of the importance of this problem under present conditions, a famous research institution has made a specific clinical study of it since the war.

Normal men and women were selected and their basal metabolism established. Then various accepted preparations for raising the metabolic rate were administered.

Over and over again, one well-known aid to convalescence achieved the best results. It was Brand's Essence. The graphs showed that, on taking half a bottle of Brand's Essence of Chicken, the subject's rate of metabolism rose quickly and was sustained longer than when other meat preparations, savoury meat extracts, home-made broths, etc., were taken.

This was a scientific confirmation and explanation of something that doctors repeatedly experience: that the "turning-point" in an illness occurs when Brand's Essence is administered. If you have a patient making a difficult recovery from an illness, you will be well advised to order Brand's Essence. A few spoonfuls will immediately increase the metabolic rate. Appetite will return, and presently the patient will have a new zest, new energy, a feeling of being gloriously alive again.

The limited supplies of Brand's Essence are being distributed on a strictly fair basis.

MORNING SICKNESS *and* DENTAL DECAY

In the study of the etiology of dental decay, it has been proved that acidity in the mouth has a pathogenic action on the teeth. During pregnancy, therefore, and especially in cases where the vomiting of morning sickness is persistent, the patient should be advised to use only Phillips' Dental Magnesia. This dentifrice contains a high percentage of 'Milk of Magnesia', and because of its antacid properties it instantly neutralizes all traces of acidity in the mouth and thus preserves the teeth.

PHILLIPS' DENTAL MAGNESIA

Get Phillips' Dental Magnesia for your patient to-day, 1/1d. and 1/10½d. per tube
Of all Chemists and Stores.

'Milk of Magnesia' is the Registered Trade Mark of Phillips' preparation of Magnesia.

OFFICIAL APPOINTMENTS

SOMERSET COUNTY EDUCATION COMMITTEE

HEALTH VISITORS' SCHOLARSHIPS

The Somerset County Education Committee offer for award in January, 1944, one scholarship tenable at an approved Training Institution for a six months' course of study in preparation for the Health Visitors' Examination of the Royal Sanitary Institute.

Candidates must be not more than 40 years of age, and must be Queen's Nurses, or State Certified Midwives. Successful candidates will be required to sign an agreement to undertake work under the Somerset County Nursing Association, if required, for a period of two years on completion of training.

Forms of application with further particulars may be obtained from the Chief Education Officer, County Hall, Taunton, to whom they must be returned by the 15th September, 1943. (1303)

TRAINING & LECTURE COURSES

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

Health Visiting. Six months. Approved by the Ministry of Health. (Two Public Health Section, bursaries of 10 gns. each, offered to members for course starting January, 1944).

Industrial Nursing. Three months. Starting 6th September in Bristol and London. Ministry of Labour grants available for six weeks courses. Part-time courses for nurses employed in industry.

Nurse Teachers. One year whole-time.

Dietetic course. Eighteen months. Whole-time. Starting September 20th.

Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays, starting September 23rd.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (440)

HERTFORDSHIRE COUNTY NURSING ASSOCIATION AND HERTFORDSHIRE COUNTY COUNCIL

Free scholarship for the **Health Visitors Training Course** commencing in January, 1944, will be awarded jointly by the Hertfordshire County Nursing Association and the Hertfordshire County Council, to a Queen's Nurse willing to work in the county of Hertfordshire for a period of two years on completion of Health Visitors training. Minimum commencing salary on completion of training:— £200 per annum rising £10 per annum uniform allowance, or according to scale, whichever is the higher sum. Applicant must already be enrolled as a Queen's Nurse and must be interested in District work. Application form and further details on application to Miss A. Brown, County Nursing Superintendent, County Hall, Hertford. (1085)

METROPOLITAN D.N.A.

31, BEDFORD PLACE, W.C.1

Queen's State-registered **Nurses** urgently required to qualify for roll. F.S.S. Holiday allowance. Apply Superintendent. (29/16)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examination approved by the Ministry of Health.

For particulars, apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (29/28)

RE-UNIONS

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Re-union for Distribution of Nurses Certificates and Badges on Friday, September 3, at 3 p.m. Tea.

All Nurses requiring hospitality overnight please write to Matron before August 31. (1101)

PUBLIC HEALTH VACANCIES

NATIONAL SOCIETY OF CHILDREN'S NURSERIES

Required two **Technical Advisers,** State-registered Nurses, with Public Health training and experience of nursery work. Duties will be partly administrative and educational nature, interesting and constructive work for applicants with initiative and personality. Applicants must be able to travel. Apply to the Honorary Secretary, National Society of Children's Nurseries, 117, Piccadilly, London, W.1. (1249)

CITY OF PLYMOUTH

MEDICAL OFFICER OF HEALTH DEPARTMENT

MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the appointment of **Municipal Midwives.** Salary £250—£10—£350 for State Certified Midwives, and £270—£10—£360 for State Certified Midwives who are also State-registered Nurses, in accordance with the Rushcliffe scale.

Recent midwifery experience is essential. The appointments will be terminable by two months' notice on either side, and the persons appointed will be required to reside within a specified area. It is hoped that unfurnished premises will be available, provided by the Local Authority. The successful applicants will be required to contribute to the Council's Superannuation Scheme, and to pass a medical examination. Uniform, equipment, and necessary transport will be provided.

Forms of application may be obtained from the undersigned, and should be returned as soon as possible in an envelope endorsed "Municipal Midwife," together with copies of not more than three recent testimonials.

Seven Trees, Lipson Road, Plymouth. T. PEIRSON, Medical Officer of Health.

4.8.43. (1383)

CITY OF CARLISLE

HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.** Candidates must be State-Registered Nurses and hold the Health Visitor's certificate. Salary at the rate of £202 10s. per annum, rising by one annual increment of £11 10s. and two of £11 to £236, plus cost of living bonus (at present £26 per annum). A uniform allowance of £10 per annum will be paid.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application can be obtained from the Medical Officer of Health, 22, Fisher Street, to whom they should be returned as early as possible.

15, Fisher Street, Carlisle. FREDK. G. WEBSTER, Town Clerk.

5th August, 1943. (1245)

SALOP COUNTY COUNCIL

HEALTH VISITOR

The Salop County Council invite applications for the appointment of a **Health Visitor** to carry out duties in connection with the School Medical, Maternity & Child Welfare, and Tuberculosis Services, and the ascertainment and supervision of mental defectives Candidates must be general-trained Nurses, and must possess the qualification required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

Until the adoption of the salary scale, which will be recommended in the report of the Rushcliffe Committee, the salary paid will be £225 per annum, rising by one annual increment of £15 to £240 per annum (commecing salary according to years of experience) plus 10 per cent. war bonus, together with travelling expenses in accordance with the Council's scale. The appointment is subject to the provision of the Local Government and other Officers' Superannuation Act, 1922, and the successful candidate will be required to pass a medical examination. Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned with copies of three testimonials as soon as possible.

Shirehall, Shrewsbury. W. L. EDGE, Clerk of the Council.

6th August, 1943 (1310)

BOROUGH OF CAMBRIDGE

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of a **Health Visitor** who will be required also to undertake the duties of a school nurse. Candidates must be State-registered nurses and possess a Certificate of Training a a Health Visitor.

The salary will be within a grade of £200—£250 per annum and previous experience in a similar capacity will be taken into account in fixing the commencing salary. An annual uniform allowance of £10 and a cycle allowance of £3 per annum will be granted.

Applications, in candidate's own handwriting, on forms to be obtained from the Medical Officer of Health, The Guildhall, Cambridge, should be sent to him, accompanied by copies of three recent testimonials not later than the 20th August, 1943.

The Guildhall, Cambridge. C. H. KEMP, Town Clerk. (1114)

BOROUGH OF KETTERING

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above appointment at a commencing salary of £200 per annum, rising by annual increments of £10 to £240 per annum, plus cost of living bonus (at present £26 per annum) and uniform allowance of £10 per annum.

Applicants must (1) Hold a certificate of three years' training in general hospital or of full training in a children's hospital; (2) Be a state-certified Midwife (S.C.M.) and in addition, must have either: (a) The new Health Visitor's Certificate of the Royal Sanitary Institute as prescribed by the Ministry of Health; (b) The Certificate for Health Visitors prescribed by the Board of Education (Health Visitors' Training) Regulations, 1919; or (c) been previously approved by the Ministry of Health as a Health Visitor.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass satisfactorily a medical examination.

Applications, on forms to be obtained from the undersigned, together with copies of three recent testimonials, must reach me not later than Monday, the 23rd August, 1943.

Town Clerk's Office, Kettering. JOHN CHASTON Town Clerk. (939)

CAMBRIDGESHIRE COUNTY COUNCIL

TUBERCULOSIS NURSE

Applications are invited for the above appointment. The salary will be in accordance with the Rushcliffe scale, but for the present is fixed at £200 per annum rising by yearly increments of £10 to £250 per annum, together with war bonus of £31 4s. and uniform allowance of £10 per annum.

Mileage allowance on the Council's scale will be paid to an applicant willing to use her own car. Applicants should be State-registered nurses and should hold a recognised health visitor's certificate. Applications stating qualifications and experience and supported by copies of not more than three recent testimonials, should be sent to the undersigned, from whom further particulars can be obtained, not later than 21st August, 1943.

Shire Hall, Cambridge. R. FRENCH, County Medical Officer. (1126)

SURREY COUNTY COUNCIL.

MIDWIVES' ACT, 1936.

APPOINTMENT OF MIDWIFE

Notice is hereby given in pursuance of Subsection (1a) of Section 2 of the Midwives Act, 1936, that applications are about to be considered by the above Council for the appointment of a Relief Midwife in the Service of the Council to work in the Carshalton area.

A State Certified Midwife who is a State-registered General Nurse will be paid a salary at the rate of £200 per annum, rising by annual increments of £6 5s. 0d. to a maximum of £250, plus war bonus according to the Council's scale. In addition, a uniform allowance of £7, and a laundry allowance of £10 per annum will be made.

A State Certified Midwife who is not also a State-registered General Nurse will be paid a salary of £160, rising by annual increments of £5 to a maximum of £200, plus war bonus according to the Council's scale and uniform and laundry allowance as above.

Further particulars and forms of application may be obtained from the County Medical Officer, Technical College, Guildford, by whom completed applications, together with copies of not more than three recent testimonials must be received not later than Tuesday, 17th August, 1943.

County Hall, Kingston-on-Thames. DUDLEY AUKLAND, Clerk of the Council.

30th July, 1943. (1178)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

TUBERCULOSIS DISPENSARY NURSE

Applications are invited for the appointment of a fully trained **Tuberculosis Dispensary Nurse.** Salary £180 per annum, rising by increments of £10 to £230, plus cost of living bonus, together with uniform and bicycle allowances, or, if also in possession of the Heath Visitor's Certificate in accordance with the Regulations of the Ministry of Health, £200 per annum, rising by increments to £240.

Further particulars and forms of application may be had from the undersigned, by whom all applications, with copies of not more than three recent testimonials, must be received not later than the 28th August, 1943.

County Hall, Wakefield BERNARD KENYON, Clerk of the County Council.

August, 1943. (1331)

Health Visitor required by Essex County Council. Salary according to qualifications and experience, within the scale of £200 to £250 a year, together with war bonus and allowances. Forms of application, obtainable from the Clerk of the County Council, County Hall, Chelmsford. Last date for receipt of applications, 28th August, 1943. (1182)

BOROUGH OF SWINDON

SENIOR HEALTH VISITOR AND SCHOOL NURSE

The Corporation of Swindon invite applications for the combined post of **Senior Health Visitor** and **School Nurse.**

Candidates must possess the Health Visitor's Certificate. Commencing salary, inclusive of uniform allowance, £250 per annum, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £300 per annum, plus war bonus (at present £26 per annum). In fixing the commencing salary previous experience will be taken into consideration.

The person appointed will be required to supervise and organize the work of health visitors and the clinics, and will be directly responsible for this work to the Medical Officer of Health.

Applications endorsed "Senior Health Visitor and School Nurse," stating age, qualitications and experience, together with copies of three recent testimonials, to be sent to the undersigned not later than the first post on Monday, 30th August, 1943.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Canvassing in any form will be deemed a disqualification and applicants must state, on a form of declaration to be obtained from the undersigned, whether to their knowledge they are related to any member of the Council, or to any Senior Officer of the Corporation.

Civic Offices, Swindon. D. MURRAY JOHN, Town Clerk.

5th August, 1943. (1257)

DERBYSHIRE COUNTY COUNCIL

HEALTH VISITORS & SCHOOL NURSES PERMANENT AND TEMPORARY APPOINTMENTS

Applications are invited for the above appointments. The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses. Candidates will be required to be State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute, or to have held the post of Health Visitor under a Local Authority with the approval of the Minister of Health

The Officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery. The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than the first post on August 28th, 1943, together with copies of not more than three recent testimonials.

New County Offices, Derby. W. M. ASH, County Medical Officer.

5th August, 1943. (1267)

CITY OF PORTSMOUTH

PUBLIC HEALTH DEPARTMENT

Applications are invited from Almoners, holding the approved Certificate, for the appointment of **Certificated Almoner** for duty in the Tuberculosis Section of the above Department. For the time being, the duties will be concerned mainly with the schemes for the payment of maintenance allowances to tuberculosis patients and Mass Miniature Radiography as authorised under Memorandum 266/T of the Ministry of Health. The salary will commence at the rate of £255 per annum, rising by annual increments of £15 to a maximum of £315, but the first of such increments will not become payable until the 1st April, 1945. A cost of living bonus is payable also, at present at the rate of 10s. per week The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth, not later than Saturday, 28th August, 1943.

Municipal Offices, Royal Beach Hotel, Southsea. FREDERICK SPARKS, Town Clerk.

7th August, 1943. (1289)

For early insertion, all advertisements should be sent to the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936 — SECTION 2 (1)

Applications are invited for the appointment of **County Midwives** The midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State Certified Midwives.

Salary Group A.—In the case of Midwives who are also State-registered Nurses or have had three years recent experience in the active practice of midwifery subsequent to qualification as a midwife £200 per annum, rising by annual increments of £10 to £250 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Salary Group B.—Midwives (other than the above) with midwifery training only, £175 per annum, rising by one annual incremet of £5 and two of £10 to £200 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Midwives in Group B will be transferred to Group A after three years satisfactory service on the County Council staff The Officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct. The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. The appointments will be terminable by three months' notice on either side

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than the first post on August 28th, 1943, together with copies of not more than three recent testimonials.

New County Offices, W. M. ASH,
Derby. County Medical Officer.
7th August, 1943 (1268)

CITY OF LEICESTER
ISOLATION HOSPITAL & SANATORIUM

Night Superintendent required. Must be both General and Fever Trained and have held a Ward Sister's post. Some knowledge of Tuberculosis an advantage. Salary according to Rushcliffe Scheme. The post is designated under the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester, and when completed, forms to be returned to the undersigned.

Health Department, WILFRID CARR,
Grey Friars, Leicester Secretary.
August, 1943. (1291)

WARWICKSHIRE COUNTY COUNCIL
HEALTH VISITORS

Applications are invited from duly qualified candidates for posts of Health Visitor. Present salary £230 per annum, rising by annual increments of not exceeding £10 to £270 per annum, plus uniform, valued for superannuation purposes at £15 per annum. In addition to the salary a cost of living bonus, at present £26 per annum, is payable, plus travelling and subsistance allowances in accordance with the Council's scale for the time being in force. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and a satisfactory medical certificate must be produced in an approved form.

Further particulars and forms of application from the County Medical Officer of Health, Shire Hall, Warwick, to whom applications, with copies of not more than three recent testimonials, must be returned not later than 6th Sepember, 1943.

Shire Hall, L. EDGAR STEPHENS,
Warwick. Clerk of the Council.
9th August, 1943. (1325)

COUNTY BOROUGH OF SOUTHAMPTON
HEALTH VISITOR

The Council invite applications for the appointment of **Health Visitor,** at a salary of £200 per annum, rising by annual increments of £10 to a maximum of £250 per annum, plus £10 per annum allowance for uniform, and cost of living bonus of 10s. per week.

Form of application, with full particulars as to qualifications, etc., may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned as early as possible.

H C. MAURICE WILLIAMS,
Medical Officer of Health.
(1336)

CITY & COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
MUNICIPAL MIDWIVES

Applications are invited for the appointment of **Municipal Midwives** at a salary of £250—£285 per annum, plus war bonus of £25 per annum. (Report of Midwives Salaries Committee to be adopted)

Applicants must be State-registered Nurses and State Certified Midwives, and preference will be given to midwives who have been approved by the Central Midwives Board as teachers of pupil midwives. An allowance of £18 is made for shoes, uniform and laundry, £11 of this being allowed in cash. Travelling allowance 3s. 9d. per week. The cost of a telephone will be defrayed by the Council.

The appointments are subject to the provisions of the Local Government and Other Officers Superannuation Act and the successful applicants will be required to pass a medical examination. Forms of application may be obtained from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol. 6, and should be returned not later than 31st August, 1943. (1395)

HOSPITAL AND OTHER VACANCIES

BOROUGH OF WILLESDEN
HEALTH DEPARTMENT
WAR-TIME NURSERIES

Applications are invited for the appointment of **Matrons** (non-resident) from State-registered General or State-registered Children's Nuses. Salay £220 per annum. The appointments will be for the war period and will be subject to one month's notice on either side. The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, to the regulations governing officers of the Council and to satisfactory medical examination.

Applications, for which no forms are issued, stating age, whether married, unmarried or widowed, qualifications and experience, together with one testimonial and one name as a reference must reach **the Medical Officer of Health, Health Department, 84 Winchester Avenue, Kilburn, London, N.W.6, not later than 9 a.m. on Saturday, 21st August, 1943.**

All communications should be marked "War-time Nursery Matron" on the outside of the envelope.

Town Hall, W. T. PIRIE,
Dyne Road, Tomn Clerk.
Kilburn, N.W.6.
28th July, 1943. (1088)

GAYWOOD HALL NURSING HOME
KING'S LYNN

Applications are invited for the post of Matron to the above Nursing Home of 10 beds. Candidates must be S R.N. and S.C.M., holding a Housekeeping Certificate, and having had previous administrative experience. Commencing salary £180 p.a., together with full residential emoluments, uniform allowance and F.S.S. Applications stating age, and giving full particulars of training and experience, accompanied by recent testimonials should be sent to The Secretary. (1385)

METROPOLITAN BOROUGH OF LAMBETH
PUBLIC HEALTH DEPARTMENT
WAR-TIME DAY NURSERIES

Applications are invited for the post of resident **Matron** in a war-time day nursery in the borough. Applicants must be State-registered general or State-registered children's nurses. Salary £220 per annum with initial unifom allowance of £10, less £52 for residence. The appointment will be for the war period only and will be subject to one month's notice on either side. Applications stating age, qualifications, experience and accompanied by copies of not more than three recent testimonials must be received by the undersigned not later than the 28th August, 1943. Canvassing directly or indirectly will disqualify the applicant.

Lambeth Town Hall, O. L ROBERTS,
Brixton Hill, S.W.2. Town Clerk.
(1333)

MIDDLESEX COUNTY COUNCIL

Matron required for war-time nursery in Feltham. Must be State-registered Nurse or State-registered children's nurse, having special experience with infants and children, including work with healthy children. Temporary, unestablished non-resident post. Salary £220 p.a., plus initial uniform allowance of £10. Should be prepared to help with the training of nursery students if required to do so. Applications (forms not provided) stating age, nationality, qualifications and experience and area preferred, with copies of not more than three recent testimonials, to the undersigned by August 24th. State relationship to any member or officer of the County Council. Endorse envelope "Day Nurseries." Canvassing, directly or indirectly, will disqualify.

C. W RADCLIFFE, "D,"
Clerk of the County Council.
Middlesex Guildhall, Westminster, S.W.1.
(1403)

SURREY COUNTY COUNCIL

KINGSTON COUNTY HOSPITAL, WOLVERTON AVENUE, KINGSTON-ON-THAMES
(550 BEDS)

NIGHT SUPERINTENDENT

Applications are invited from State-registered Nurses who have had considerable administrative experience. Salary scale and service conditions according to recommendations of Rushcliffe Committee. £130 x £10—£180 p.a. plus an allowance of £40 with full residential emoluments valued at £120 p.a.

OBSTETRIC SISTER TUTOR AND DEPUTY SISTER-IN-CHARGE MATERNITY UNIT (Approx. 50 beds)

The Hospital is recognized as a Part I Midwifery Training School. Candidates must possess the Midwife Teacher's certificate. Salary scale £200 plus £10—£250 p.a. plus full residential emoluments, pending adoption of Rushcliffe Committee's recommendations regarding Midwifery staff.

Apply to—County Medical Officer, County Hall,
Kingston-on-Thames. (1374)

CITY OF EDINBURGH
PUBLIC HEALTH DEPARTMENT
Infectious Diseases Hospital at
Colinton Mains

Applications are invited for the post of **Matron** of the City Hospital for Infectious Diseases, Colinton Mains, Edinburgh (767 beds). Candidates must be general and fever trained and have had administrative experience in a large hospital. The salary will be at the rate of £500, rising by five annual increments of £30 to £650 per annum plus emoluments valued at £200 per annum.

The successful candidate will require to undergo a medical examination and to become a contributor under the Corporation's Superannuation Scheme.

Applications, accompanied by three recent testimonials, should be submitted to the Medical Officer of Health, Johnston Terrace, Edinburgh, 1, not later than 18th September, 1943. (1322)

WHITCHURCH COTTAGE HOSPITAL
WHITCHURCH, SHROPSHIRE

Applications are invited for the post of **Matron** at the above Hospital (14 beds). Candidates must be fully trained and have had experience in administration and housekeeping. Theatre exnerience is necessary and knowledge of Mobile X-Ray an advantage. Salary according to Rushcliffe sele. Forms of application may be had from the Secretry, 14, St. Mary's Street, Whitchurch, Salop. (1391)

CITY & COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointments of **Matron** and **Deputy Matron** at Downend Babies' Homes and Nursery Nurses' Training College, Downend, Bristol. Applicants must be State-registered Nurses and must have had experience with children. Possession of R.S.C.N. will be an advantage. Salaries: Matron £200 per annum plus £8 6s. 8d. per annum war bonus together with residential emoluments valued at £125 per annum; Deputy Matron £180 per annum, plus £8 6s 8d. p.a. war bonus and residential emoluments valued at £80 p.a.

Applications, stating age, education, qualifications, training, full details of experience and when available for duty, together with copies of not more than three recent testimonials, must be forwarded to the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol. 6, not later than the 21st August, 1943. (1317)

COUNTY BOROUGH OF CROYDON
WAR-TIME NURSERY

Applications are invited for the appointment of **Matron** from nurses who are either General State-registered or Children's State-registered and who have had practical experience in the direction and administration of day nurseries. Applicants should not be over 45 years of age and must be

(continued in next column)

prepared to reside on the premises. salary will be £200 per annum, with lodging, laundry, etc.

Application forms, together with details of the duties, may be obtained sending a stamped foolscap envelope Medical Officer of Health, 29 Street, Croydon, to whom completed cation forms should be sent on or Monday, 23rd August.

Town Hall, E. TARE
Croydon. Town

BERKSHIRE COUNTY NURSING ASSOCIATION

Applications are invited from Nurses for the following appointments Federated Superannuation Scheme

Second Assistant Superintendent to undertake Emergency relief when sary. Work includes supervision of Nurse Midwives who are responsible health visiting, and to act as supervisor of midwives. Applicants hold Health Visitor's Certificate and Motorists. Inclusive salary £ own living arrangements.

Emergency Staff. Cyclists, motorists willing to learn. Salary £105—£135 ing to Queen's service, £10 uniform ance for board and lodging. Work midwifery, maternity, general health visiting.

Abingdon. Two employed, one Cyclist, motorist, or willing to in in Cottage Hospital with other Salary £105—£135 according to service, £10 uniform. Board, etc.

Newbury, for increase of Staff required. Live in Home. Work midwifery, maternity, general health visiting. Cyclist, motorist to learn. Salary £105—£135 Queen's service. Uniform £10. Board ing, etc, provided.

Steventon. Newly affiliated Queen's. Three nurses employed quired. Cyclist, motorist or learn. Work includes midwifery, general nursing health visiting. —£262 according to Queen's service nished rooms with attendance

Apply County Superintendent, County Nursing Association, Chambers, Reading.

BOROUGH OF SOUTHALL
WAR-TIME NURSERY APPOINTMENTS

Applications are invited for the non-residential posts:—

Deputy Matron. Candidates State-registered and have had the care of children under five years Inclusive salary £160 to £180 per plus free meals on duty.

Warden. Candidates must hold tions entitling them to recognition Board of Education as Warden. salary £150 per annum plus free duty.

Nursery Nurses. Candidates certificated Nursery Trained Nurses clusive salary £135 to £150 plus on duty.

Nursery Trained Assistants. must have had two years' experience nursery in a private household another day nursery. Inclusive per annum plus free meals on

Candidates must not be National Service, and those between 41 years of age must ascertain from respective Employment Exchanges they are eligible for appointment.

Applications for the above posts made on forms which can be obtained the Medical Officer of Health, Southall, on receipt of a stamped envelope, to whom the completed should be returned not later than Thursday, the 19th August, 1943. Canvassing any member of the Council or committee therefore, directly or indirectly disqualify.

M. LINDSAY TAYLOR, Town Clerk's Offices, Southall.
31st July, 1943.

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Assistant Masters and **Assistant** required for holiday relief duties particulars apply to the County Assistance Officer, 3 Abbot's Walk.

THE BIRMINGHAM ACCIDENT HOSPITAL & REHABILITATION CENTRE
BIRMINGHAM, 15.

Applications are invited for **Assistant Matron.** Housekeeping an advantage. Salary according cliffe scale for hospital of 250 beds ated Superannuation Scheme in Forces cations, with particulars of training perience, together with copies testimonials to be sent to the later than August 23rd.

KENT COUNTY COUNCIL
NURSERY STAFF

There are vacancies for **Nursery Staff** at House, Brasted. The appointments all on a resident basis with full emolu- provided. The salaries are as follows mencing salary to be fixed according to ence. **Sister in Charge.** Salary up to a year. Applicants must be State- red Children's Nurses. **Deputy Sister** arge. Salary up to £100. **Nursery** . Possessing Certificate of Society of en's Nurseries. Salary £70—£5—£85. ry **Attendants** (Uncertificated). Salary **Probationer Nursery Nurses.** 5—£65. st year of training, 10s. second year. Salary according to age and ex- ce.

plications with details of previous ex- ce should be sent to the Public Assist- Officer, County Hall, Maidstone. (1147)

ROPOLITAN BOROUGH OF FULHAM
WAR-TIME DAY NURSERIES

plications are invited from State-regis- Children's Nurses for a position as y Matron (Resident or Non-Resident), between £160 and £180 per annum; encing salary according to qualifica- and experience. A deduction of £25 nnum will be made in the case of a ent appointment.

plications, giving particulars in tabular of date of birth, whether married, or widowed; nationality; training; cations, and present and past ntments, and also stating whether the ant is prepared to accept a resident together with copies of two recent monials and endorsed "Day Nurseries," be received by the undersigned not than 20th August.

Hall, WILFRED TOWNEND, m, S.W.6. Town Clerk. (1164)

BOROUGH OF ILFORD
ATION HOSPITAL & SANATORIUM
(190 Beds)
INTMENT OF ASSISTANT MATRON

plications are invited for the appoint- of **Assistant Matron,** acting as house- , at the Isolation Hospital and Sana- . Candidates must be on the General ever Register of the General Nursing , and must have a Certificate in keeping or Domestic Science. The encing salary for this appointment based on the qualifications and ex- ce of the selected applicant.

salary scale payable is £170 per (no bonus), rising subject to satis- y service, by five annual increments each to £220 per annum, plus £10 nnum uniform allowance and £1 per holiday board allowance. The appoint- is subject to the provisions of the **Government Superannuation Act,** the Council's Sickness Regulations and medical examination by the Council's l Officer of Health

plications on the prescribed form, will be supplied upon receipt of a ped addressed foolscap envelope, must urned, with copies of three recent tes- ials, to the undersigned on or before August, 1943.

vassing, directly or indirectly, will be qualification.

Hall, CHARLES N. ROBERTS, Town Clerk.
August, 1943. (1393)

BUCKS COUNTY COUNCIL
ORT-STAY RESIDENTIAL NURSERY
—BURNHAM.

plications are invited for the following posts Nursery, which is to be opened in Septem-

tant Matron: Candidates should be S.R.N., perience of children and preferably with training.

£130, rising by annual increments of £150 per annum, plus full residential ents and £10 per annum uniform allowance.

ery Trained Nurses. Candidates should the certificate of a recognized training the certificate of the Society of Day ses or similar qualification.

£70 per annum, rising by annual incre- of £10 to £100 per annum, plus full al emoluments and £10 per annum allowance.

plications for the above posts in candidates handwriting, together with copies of two testimonials, should be sent to the County Officer, County Offices, Aylesbury, not an Saturday, 21st August, 1943. (1228)

THE PRINCESS ELIZABETH THOPAEDIC HOSPITAL, EXETER

stant Matron - Sister Tutor required. according to the Rushcliffe Commit- cale of salaries adopted. Federated nnuation Scheme in force. ly with Matron's name for reference Matron. (1215)

MIDDLESEX COUNTY COUNCIL

The following temporary, unestablished, non-resident staff is required for war-time day nurseries:—

Deputy Matrons, district required, Laleham and Feltham. Must be State-registered children's nurse or hold the Nursery Nurse's Certificate of the Royal Sanitary Institute or the Nursery Nurse's Diploma., and have institutional experience. Salary £180 p.a.

Applicants between 18 and 41 for the following positions must enclose a statement from the Employment Exchange that they are eligible for appoinment:—

Nursery Nurses, districts required Hayes, South Hillingdon, Feltham. Must be certificated nursery-trained nurses or assistant nurses. Salary according to experience, £135—£150 p.a.

Nursery Assistants, districts required Hayes, Laleham, Shepperton, South Hillingdon, Feltham. Must have had not less than two years' experience in a nursery in a private household. Salary £120 p.a.

The staff should be prepared to help with the training of nursery students if required to do so.

Applications (forms not provided) stating age, nationality, qualifications and experience and area preferred, with copies of not more than three recent testimonials, to the undersigned by August 24th. State relationship to any member or officer of the Council. Endorse envelope "Day Nurseries. Canvassing directly or indirectly will disqualify.

C. W. RADCLIFFE "D"
Clerk of the County Council.
Middlesex Guildhall, Westminster, S.W.1. (1366)

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL
(250 Beds)
TRAINING SCHOOL FOR NURSES AND MIDWIVES

Applications are invited from Registered Nurses for the post of resident or non-resident **Tutoring Sister;** if certificated, salary in accordance with Rushcliffe scale; if uncertificated, salary as Rushcliffe scale for Ward Sisters. The Local Government and other Officers' Superannuation Scheme is in operation and the successful candidate will be required to pass a medical examination.

Application forms and further details of appointment from the Medical Superintendent, Sharoe Green Hospital, Fulwood, Preston, to whom they should be returned along with copies of testimonials, not later than 21st August, 1943.

H. E. NUTTER, Town Clerk. (1210)

CITY OF NORWICH
WOODLANDS HOSPITAL (311 Beds)
SISTER TUTOR

Applications are invited for the appointment of **Sister Tutor.** Salary and emoluments according to Rushcliffe Scale. Candidates must possess Sister Tutor Certificates or Nurse Teacher's Certificate.

Terms and conditions of appointment may be obtained from the Senior Medical Officer, Woodlands Hospital, Norwich, to whom applications stating age, qualifications and experience should be sent.

City Hall BERNARD D. STOREY,
Norwich. Town Clerk.
July, 1943. (994)

ELIZABETH GARRETT ANDERSON HOSPITAL, EUSTON ROAD, N.W.1.

Administrative Sister required for end of September or October. S.R.N. and S.C.M. essential. Salay in accordance with the Rushcliffe Scale. F.S.S. in force. Apply Matron. (1141)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHESTER

Sister Tutor required. Applicant must be State-Registered and hold a Sister Tutor's Certificate. Salary according to Rushcliffe Scale (£230—£280 per annum). The appointment is subject to the provisions of the Local Government Officers Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination'

Applications, giving full details, should be sent to the Matron, St. Richard's Hospital, Spitalfield Lane, Chichester, not later than August 28th.

T. C. HAYWARD,
Clerk of the County Council. (1251)

COUNTY BOROUGH OF HALIFAX
SISTER TUTOR—ISOLATION HOSPITAL AND SANATORIUM

Applications are invited for the appointment of Sister Tutor for service at the Corporation's Isolation Hospital and also at their Sanatorium.

Candidates must be fully qualified and competent to take charge in the absence of the Matron.

Salary as prescribed in the First Report of the Nurses Salaries Committee for a qualified Sister Tutor.

Applications stating age, qualifications, experience, etc., accompanied by copies of not more than three recent testimonials, must be delivered to the undersigned, endorsed "Sister Tutor," not later than the first post on Thursday 26th August, 1943.

Town Hall, W. USHER,
Halifax. Town Clerk.
5th August, 1943. (1247)

SURREY COUNTY COUNCIL

REDHILL COUNTY HOSPITAL, EARLSWOOD COMMON, REDHILL, SURREY
(APPROX. 500 BEDS)

Applications are invited for the undermentioned posts in connection with the Maternity Unit (37-44 beds).

Sister-in-Charge and Sister Tutor. £260 × £15—£350 p.a. plus emols. £120 provisional).

Deputy Sister-in-Charge and Assistant Sister Tutor. £200 × £10—£250 p.a. plus emols. £120 (provisional).

Applicants for both appointments should hold the Midwife Teachers Certificate, but applicants for the second appointment may be considered from candidates holding Part I of the Teachers Certificate who intend to complete the Certificate in the near future. The salaries given above are provisional, pending adoption of Rushcliffe Midwives Salaries Committee's recommendations.

It is anticipated that the Maternity Unit will be approved by the Central Midwives Board as a Part I Midwifery Training School (in association with King's College Hospital)

Apply to County Medical Officer, County Hall, Kingston-on-Thames, by 28th August, 1943. (1376)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN

Required **Sister in Charge,** R.S.C.N., S.R.N., for Manor House, Bayford branch (27 beds).

Night Sister, R.S.C.N., S.R.N., for Hospital, Ashendene, Bayford. F.S.S. Salaries, Rushcliffe scale. Apply Matron, Ashendene, Bayford, Nr. Hertford. (1205)

ST. JOHN'S SCHOOL, TIFFIELD
TOWCESTER, NORTHANTS
(Intermediate Home Office Approved School of 112 Boys)

Assistant Matron required. Resident. Nursing and domestic qualifications and experience. Salary £90—£120, war bonus £35 Two furnished rooms, rations, etc. Forms of application and conditions of service on receipt of stamped addressed foolscap envelope, from the School. (1367)

THE ASTLEY AINSLIE HOSPITAL, EDINBURGH

Sister Tutor required for the above Hospital to teach for passes in the 1st State Examination (G.N.C.). Resident, or non-resident; salary according to Taylor (Scotland) scale. Applications, stating age, qualifications and experience, should be sent to the Lady Superintendent, The Astley Ainslie Hospital, Grange Loan, Edinburgh. (1149)

ANCOATS HOSPITAL, MANCHESTER

Sister Tutor required. Salary in accordance with the Rushcliffe scale. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (219)

WINGFIELD-MORRIS ORTHOPAEDIC HOSPITAL, HEADINGTON, OXFORD
(200 Beds)

Sister Tutor required. Ward Sister's experience essential. Salary according to Rushcliffe scale. F.S.S in force. Apply with full particulars of experience and names for reference to the Matron. (1222)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

Sister-Tutor required. Applicants must hold a Sister-Tutor's Certificate and have had previous teaching experience. Salary according to the Rushcliffe Committee's recommendations. Federated Superannuation Scheme in force. Apply to Matron. (818)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds)

Applications are invited for the post of **Assistant Sister Tutor.** Candidates must possess Nurse Teachers' Certificate and have had Ward Sister's appointment. Salary in accordance with Rushcliffe scale. Apply with full particulars to the Matron. (995)

ROYAL BERKSHIRE HOSPITAL READING

Assistant Sister Tutor required. Sister Tutor Certificate preferred. Rushcliffe Scale salary F.S.S. in force. Apply Matron. (323)

GLASGOW ROYAL INFIRMARY
(862 Beds)

Administrative Sister required (charge of Dining Halls). Apply with full particulars to the Matron. (1091)

SURREY COUNTY COUNCIL

ST. HELIER COUNTY HOSPITAL, CARSHALTON. (802 Beds.)

Assistant Sister Tutor. Candidates must be S.R.N. and hold Sister-Tutor's Certificate Commencing salary according to experience on grade £200—£10—£250 p.a. plus emoluments valued at £120 p.a. The position is subject to the provisions of the Local Government Superannuation Act, and subject to one month's notice on either side. (1371)

CITY & COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
HAM GREEN HOSPITAL AND SANATORIUM

Applications are invited for the post of qualified **Sister Tutor,** Ham Green Hospital & Sanatorium, Pill, Nr. Bristol The salary will be at the rate of £230—£10—£280 per annum (Rushcliffe) plus residential emoluments. The post is designated under the Local Government Superannuation Act, 1937, ad the successful candidate will be required to pass a medical examination. Applications will be considered from experienced Sister Tutors not possessing the qualifications required by the General Nursing Council, but the appointment of such an applicant would be temporary with a salary at the rate of £150—£10—£200 per annum, plus emoluments valued at £100 per annum. Applications accompanied by copies of not more than three recent testimonials should be forwarded to the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6, not later than 23rd August, 1943. (1287)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL
HUCKNALL ROAD
SISTER TUTOR

Applications are invited for the above post. Applicants must be State-registered (General and Fever). Salary according to Rushcliffe Scale, if certificate held, if not, to be arranged according to experience. Superannuation scheme in force. Further particulars and application form obtainable from Matron (1272)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY,
Nr. TUNBRIDGE WELLS
(Approved Training School for Nurses)

Applications are invited for the following appointment:— **Assistant Sister Tutor.** S.R.N., with Sister Tutor's Certificate and teaching experience. Salary according to experience within the appropriate Rushcliffe scale £200 to £250 a year, with full residential emoluments. Uniform and Superannuation. Medical examination necessary.

Applications stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the County Medical Officer, County Hall, Maidstone, by the 24th August, 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
7th August, 1943. (1316)

EVELINA HOSPITAL FOR SICK CHILDREN, SOUTHWARK BRIDGE ROAD, LONDON, S.E.1.

Applications are invited for the post of **Assistant Sister Tutor** to take charge of a small Preliminary Training School in Berkshire. Salary according to the Rushcliffe scale. Apply with particulars giving Matron's name for reference to the Matron. (1329)

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the First Report of the **Rushcliffe Committee.** Application forms and full particulars can be obtained from the **Matron "D" of the hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

All posts are "resident" as defined by the Report, except where marked *, in which case candidates may be "non-resident" if they so desire.

Appointments are subject to medical examination and unless otherwise stated, are established and pensionable.

QUALIFIED

ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.**For preliminary training school; teaching experience required.

***West Middlesex County Hospital, Isleworth, Mx.**—Two required (additional staff, S.C.M. essential.

DEPARTMENTAL SISTERS (ADMINISTRATIVE)

Ward Sisters scale plus £20 p.a.

West Middlesex County Hospital, Isleworth, Mx.—Administrative experience preferred; unestablished staff.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate.

Clare Hall County Sanatorium, South Mimms, Mx.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Part I. of C.M.B. certificate and experience as ward and theatre sister required.

Chase Farm Hospital, Enfield, Mx.—Part I of C.N.B. certificate and experience as ward and theatre sister required.

***West Middlesex County Hospital, Isleworth,** Mx.

WARD SISTERS AND SISTERS

(i) Sanatorium rate.

Danesbury Convalescent Home for Tb. Women, Welwyn, Herts.—**Junior Administrative Sister** required, with Ward Sisters experience; sanatorium experience an advantage.

Clare Hall County Sanatorium, South Mimms, Mx.—Experience in nursing tuberculosis cases essential; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

***Harefield County Sanatorium, Harefield, Mx.**—For day or night duty; good experience in major surgery, preferably also chest surgery, required; T.A. certificate an advantage; (*a*) Relief Sister. (*b*) Ward Sister.

(ii) Hospital rate.

Central Middlesex County Hospital, Park Royal, N.W.10.—Experienced Holiday Relief sister required, for day or night duty; unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Relief sister required.

STAFF NURSES

(i) Sanatorium rate.

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unesatblished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (*a*) for work in busy sanatorium theatre (chest surgery)—theatre experience essential. (*b*) for sanatorium wards.

***Harefield County Sanatorium, Harefield, Mx.**—Established and un-established staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (*a*) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods.) (*b*) for sanatorium wards.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.** —(*a*) For maternity work; (*b*) for general wards.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (*a*) for Children's Unit (S.R.N. (general) with Children's experience or S.R.N. (Sick Children) essential—additional £10 p.a. if on both general and Sick Children's parts of State Register.) (*b*) for Theatre premanently (good surgical experience preferred). (*c*) for general wards.

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Iselworth, Mx.**—(*a*) For ambulance duty (S.C.M. or Part I of C.M.B. certificate essential—additional £10 or £5 respectively payable for these qualifications). (*b*) for theatre work. (*c*) for general wards.

NURSES WITH T.A. CERTIFICATE

* **Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Some hospital nursing experience essential.

(i) Sanatorium rate—

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff; (*a*) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

***Danesbury Convalescent Home for Tb. Women, Welwyn, Herts.**

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—One or more years' training essential.

***Chase Farm Hospital, Enfield, Mx.**—One or more years' training essential; unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Scale: 1st year £40, 2nd year £45, 3rd year £50, 4th year £60.

Students required at:—

Central Middlesex County Hospital, Park Royal N.W.10.

Chase Farm Hospital, Enfield, Mx.

Vacancies for 4.10.43. and 6.12.43

***Harefield (E.M.S.) Hospital, Harefield, Mx.**

North Middlesex County Hospital, Edmonton, N. 18.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Nov. 1943 and Feb. 1944.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are already on supplementary part of State Register are accepted for two year course in general nursing in preparation for final State Examination, commencing £45 p.a.

DUAL TRAINING

In general and tuberculosis nursing—Scale: 1st year £45, 2nd and 3rd years £50, 4th year £60.

Students required at:—

Clare Hall County Sanatorium South Mimms Mx.—Affiliated Training School.—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx.—Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

*** *See Footnote.*

† SISTERS FOR MATERNITY DEPARTMENT

S.C.M. and S.R.N.

Central Middlesex County Hospital, Park Royal, N.W.10.—To organize and control Milk Kitchen with some other administrative duties. Sick Children's Nursing or Mothercraft Training Society certificate essential. Resident or non-resident

North Middlesex County Hospital, Edmonton N. 18.—Non-resident. Good practical midwifery experience required.

West Middlesex County Hospital, Isleworth, Mx. (Replacements and additional staff), Non-resident; good practical midwifery experience required; established and unestablished staff, see footnote.

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance see below.

† STAFF NURSE MIDWIVES

S.C.M. and S.R.N.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident.

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident

West Middlesex County Hospital, Isleworth, Mx.—Non-resident (replacements and additional staff) established and unestablished staff, see footnote.

Salary £95 by £5 to £110 p.a.; for non-resident allowance see below.

STAFF MENTAL NURSES

S.R.N. (mental) or R.M.P.A. certificate.

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident; salary £90 p.a. for two years, then £100 p.a.; for non-resident allowance see below.

SENIOR MALE MENTAL NURSE

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; S.R.N.(mental), R.M.P.A. certificate or R.A.M.C. certificate as fully trained nurse required. Must be not liable for military service on medical grounds or over military age. Salary £3 15s. p. wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p. wk. may be considered. Unestablished staff.

MALE MENTAL NURSE

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident; S.R.N. (mental) or R.M.P.A. certificate required; must be not liable for military service on medical grounds or over military age. Salary £3 15s. p.w. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p. wk. may be considered. Unestablished staff.

MALE NURSES (general)

Candidates must be over military age or not liable for military service on medical grounds.

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident. S.R.N. (general), essential.

Chase Farm Hospital, Enfield, Mx.—Non-resident; S.R.N. (general) or R.A.M.C. certificate as fully trained nurse required.

Staines County Hospital, Ashford, Mx.—Non-resident; S.R.N. (general) required.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; one of following qualifications required:—S.R.N. (general or mental), R.M.P.A. certificate, R.A.M.C. certificate as fully trained nurse.

Salary £3 10s. p. wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 p. wk. may be considered. Unestablished staff.

MASSEUSES

C.S.M.M.G., M.E., L.E.T. certificate required.

Chase Farm Hospital, Enfield, Mx.—Non-resident; unestablished staff, see footnote.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; two required:—(*a*) **Electrical Department** (unestablished staff, see footnote) and (*b*) for **Massage Department.**

Salary scale: £210 by £7 10s. to £245; with use of overalls and laundry thereof.

MALE & FEMALE NURSES

(Resident) required at **Middlesex Colony,** Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage (male) £2 10s. p. w., (female) £2 p. w. rising by annual increment of 7s. 6d. and five of 2s. to (male) 67s. 6d. p. w. and (female) 57s. 6d. p. w. for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 7s. 6d. for final cert. plus appropriate bonus. Board, lodging, laundry 20s. p. w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years' service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent, "D" of Colony.

***** NOTE—*re* the above: Additional cost of living bonus paid.

Resident staff receive board, lodging, uniform and laundry.

Non-resident allowances (bonus additional) Sisters and senior staff—£80 p. a.; below rank of sister—£70 p.a.; indoor uniform, laundry thereof and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees. Unestablished staff are appointed at minimum salaries with possibility of increase after one year's satisfactory service.

†It is anticipated that Council will shortly adopt Rushcliffe Report on Midwives salaries.

C. W. RADCLIFFE,
Clerk of the County Council. (1320)

THE CHESTER ROYAL INFIRMARY
(225 Beds)

Assistant Sister-Tutor required with administrative relief duties. Must have held a Ward Sister's post. Salary according to Rushcliffe Committee Scale with board, lodging and uniform. Federated Superannuation Scheme in force Apply with recent testimonials to the Matron. (1404)

DERBYSHIRE ROYAL INFIRMARY
DERBY

Required **Sister Tutor** for Preliminary Training School with recognised Teacher's Certificate and Ward Sister's experience. Salary according to experience within the range of the Rushcliffe Scale. F.S.S.N. & H.O. in operation Apply, giving full particulars to Matron. (1406)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
(100 Beds plus 80 Emergency Beds)

Applications are invited for the post of **Sister-Tutor,** vacancy September. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in operation.

Applications with full particulars of experience and Matron's name for reference to be addressed to the Matron. (1415)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the undermentioned posts:—

Assistant Sister Tutor for Preliminary Training School.

This is an additional appointment owing to extension of training facilites. Good teaching experience for newly qualified Sister or one requiring practical teaching experience with a view to obtaining senior post later. Salary according to Rushcliffe scale.

Night Sister (Brighton Municipal Hospital) Candidates must be State-registered Nurses and State Certified Midwives. They must have held posts as Ward Sisters and have had Theatre experience. Salary according to Rushcliffe scale. Further details and forms of application may be obtained from the Matron, Brighton Municipal Hospital, Elm Grove, Brighton, 7.

Ward Sisters (Brighton Borough Sanatorium) Candidates must be State-registered Nurses. Salary according to Rushcliffe scale. Further details and forms of application may be obtained from the Matron, Brighton Borough Sanatorium, Bear Road, Brighton, 7.

(continued in next column)

Student Nurses. Applications are invited for Student Nurses. The next course of training at the Preliminary Training School of the Brighton Municipal Hospital Services commences on September 1st, 1943. After two months in the Preliminary Training School, candidates proceed with their general training for the S.R.N Certificate at the Brighton Municipal Hospital, Elm Grove, Brighton or their fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium, Bear Road, Brighton. After attaining the S.R.N Certificate, nurses may take their maternity training for the S.C.M. Certficate. Nurses who complete their course of general training may then take their fever training in one year. Nurses who complete their course of fever training may then take their general training in two years. Students entering for fever training must have reached the age of 17, those for general training, 17½ years of age. Salary according to Rushcliffe scale

Application forms and further details may be obtained from the Matron of the respective Hospitals.

S. J. FIRTH,
Medical Director. (1318)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL, WALTHAMSTOW, E.17

(Part 1 & 2 Training School)

Midwifery-Tutor required. S.R.N. and preferably holding the Teacher's certificate (for which a £20 per annum will be paid) must have held a position of responsibility in a Maternity Hospital. Salary £[illegible] to £163 per annum according to [illegible]

Staff Midwives required. S.R.N. Salary £103 to £123 according to [illegible]

The salaries for all the above appointments will be in accordance with the recommendations of the Midwives [illegible] committee, when adopted. Apply to [illegible]

THE GENERAL INFIRMARY AT [illegible]

Sister Tutor required for the [illegible] Training School. Must hold [illegible] Teacher's Certificate and have [illegible] ence as a Ward Sister. Salary according to the Rushcliffe scale. [illegible] superannuation scheme is in force [illegible] is provided. Apply with full particulars [illegible] two recent testimonials and Matron's [illegible] for reference, to the Matron.

PRINCESS CHRISTIAN'S NURSERY TRAINING COLLEGE, WINDSOR

Applications are invited from State-regis- Nurses with recent children's experi- to take charge of the above Training which accommodates thirty babies. ants must be Church of England and lling to train students for the exami- s of Royal Sanitary Institute. Posi- permanent and Superannuation paid. salary (according to qualifications and ence) with full board, residence and y. Write fully to the Secretary, and Strays Society, Joel Street, Middlesex. (1306)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT,
ST. JAMES'S HOSPITAL
(1,296 BEDS)
JUNIOR HOME SISTER

lications are invited for the position nior Home Sister at the above Muni- Hospital. Candidates must be fully d and State-registered Nurses, and the Housekeeping Certificate. re have been recent modern extensions Nurses Home, which has accommo- for 400 resident staff. ry in accordance with the Rushcliffe together with usual residential emolu- s.

person appointed will be required to a **medical examination** and to contri- to the Local Government Superannua- Act, 1937.

lications, stating age, particulars of ng, and subsequent experience, to- with testimonials and matron's name reference, to be forwarded to the on, St. James's Hospital, Beckett s, Leeds, 9. (1160)

ROYAL SUSSEX COUNTY HOSPITAL BRIGHTON

Housekeeper (Resident) required begin- -September. Candidates must hold a ate of Training in Housekeeping from a l Hospital of not less than 100 beds. ry in accordance with Rushcliffe Scale. ications, with copies of recent testimonials, be sent as soon as possible to the Secretary- ntendent. (1244)

KING GEORGE'S SANATORIUM FOR SAILORS, LIPHOOK, HANTS.

lications invited for vacancy 1st Octo- post of **Home Sister** with duties as Sister for Student Nurses in affili- Training School. T.A. Certificate de- Salary and emoluments at Rush- rates. F.S.S.N in force. Apply m. (1259)

AL CORNWALL INFIRMARY, TRURO
(250 Beds)

keeping Sister required, S.R.N., Housekeeping Certificate and experi- Rushcliffe scale of salary. F.S.S in Uniform. Apply, with full particu- to the Matron. (1308)

ERBYSHIRE ROYAL INFIRMARY, DERBY

ired, **Junior Administrative Sister** with ence as Ward Sister and in House- g. Salary according to experience the range of the Rushcliffe scale N. and H.O. in operation. Apply giving articulars to Matron. (1407)

TTINGHAM CHILDREN'S HOSPITAL

lications are invited in the above Hos- for **Home Sister and Sister Tutor.** Cer- ed preferred. Must have had experi- as Ward Sister. Salary according to liffe Scale. Apply with full particu- of experience and qualifications to (1004)

ARK TOWN & DISTRICT HOSPITAL
(Affiliated Training School)

Tutor - Home Sister required. Rush- cale of salary. F.S.S. in force. Apply g age, full details of nursing career, er with copies of three recent testi- s or names for reference, to Matron (1381)

NERAL HOSPITAL, NOTTINGHAM
(475 Beds)

stant Housekeeping Sister required. according to the Rushcliffe Commit- report. Federated Superannuation e in force. Applications stating age, tions and experience, together with mes for reference and photograph, to dressed to the Matron, not later than 17th, 1943. (1123)

ST. ANDREW'S HOSPITAL NERVOUS & MENTAL DISORDERS NORTHAMPTON

ER IN CHARGE OF SPECIAL UNIT lications are invited for this appoint- from **State-registered General Trained** who hold a Certificate in mental g. Commencing salary £175 a year, board, residence and uniform. Appli- stating age, qualifications and ex- to be addressed to the Medical ntendent. (1129)

London County Council

ASSISTANT SISTER TUTORS

Applications are invited for resident posts of assistant sister tutors in the Council's hospital service.

Salaries and emoluments in accordance with Rushcliffe scales.

Full particulars, including age, qualifications, etc., should be forwarded to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.

SCHOOL NURSING SISTERS

State-registered Nurses are invited to apply for appointment as SCHOOL NURSING SISTERS (superannuable posts). Salary £180, rising by annual increments to £260, plus cost-of-living addition and uniform. Successful candidates may be required to serve outside London.

All appointments are temporary during the war. Married women are eligible, but no increments will be paid and no guarantee can be given of continued employment after the war.

Apply to Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (29/39)

HUNTS COUNTY COUNCIL EMERGENCY MATERNITY HOSPITAL, ST. NEOTS
REQUIRED

Sister in Charge, night duty, S.R.N., S.C.M. Salary £140—£180, according to experience

Nursery Sister, S.R.N., S.C.M. Salary £130—£160 according to experience.

Staff Midwives. S.R.N., S.C.M. Salary £115 per annum. S.C.M., Salary £105 per annum.

The new Rushcliffe scale will apply to these posts when it is brought into operation. Apply with particulars of experience, etc., to County Medical Officer, County Offices, Huntingdon (1422)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Night Sister required (S.C.M., S.R.N.), for Gynaecological Wards. The Rushcliffe Scale adopted. The Hospital is affiliated to the Federal Superannuation Scheme. Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (1198)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL

Junior Night Sister required at above Hospital. Salary, Rushcliffe scale. Applications to Matron, County Council Hospital, Hereford. (1151)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART,
WESTMORELAND STREET, W.1
& MAIDS MORETON, BUCKINGHAM

Applications are invited for the post of **Night Sister** at the above Hospital. Rushcliffe scale. Application with particulars to Matron, Buckingham address. (1186)

CITY OF NOTTINGHAM
HEALTH DEPARTMENT
NEWSTEAD SANATORIUM

Night Sister required, Salary and emoluments subject to the Rushcliffe recommendation, and use of uniform. The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a Medical Examination. Further particulars and forms of application may be obtained from the Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr. Mansfield. (955)

DEVIZES AND DISTRICT HOSPITAL
WILTSHIRE
(101 Beds — including E.M.S.)

Night Sister required (to work under Night Superintendent) with salary and emoluments at Rushcliffe rates. F.S.S. in force. Apply with full particulars to Matron. (957)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

Applications are invited from State-registered Nurses for the following vacancies. The salaries stated are in accordance with the terms of the Rushcliffe Report.

Night Superintendent. Salary £170 to £220 by £10 increments, with emoluments valued at £120.

Staff Midwives (for duty at the Hospital and/or the Maternity Annexe at Chiltley Place, Liphook). Salary £120 to £160 by £5 increments, with emoluments valued at £90.

The positions are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Temporary Holiday Relief Sister. Salary £130 with emoluments valued at £100.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

FREDRICK SPARKS, Town Clerk.
Municipal Offices,
Royal Beach Hotel, Southsea.
29th July, 1943. (1124)

HUNTS COUNTY COUNCIL EMERGENCY MATERNITY HOSPITAL, ST. NEOTS

Required **Sister-in-Charge,** night duty, S.R.N., S.C.M. Salary £140—£180, according to experience.

Nursery Sister, S.R.N., S.C.M. Salary, £130—£160, according to experience.

The new Rushcliffe scale will apply to these posts when it is brought into operation.

Apply with particulars of experience, etc. to: County Medical Officer, County Offices, Huntingdon. (964)

CHIPPING NORTON & DISTRICT WAR MEMORIAL HOSPITAL
(Beds 32)

Night Sister and **Day Sister** required. S.R.N., S.C.M. Salaries according to Rushcliffe Scale, plus £5 uniform allowance. Federated Superannuation Scheme.
Apply Matron. (1079)

NOTTINGHAM CHILDREN'S HOSPITAL

Night Sister required. Must have held Ward Sister's post. Salary according to Rushcliffe Scale. Apply Matron. (1005)

MANSFIELD & DISTRICT GENERAL HOSPITAL
MANSFIELD, NOTTS.

Junior Night Sister required. S.R.N., S.C.M., with Theatre experience preferred. Salary according to Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (215)

OSWESTRY & DISTRICT NEW HOSPITAL
SHROPSHIRE (37 Beds)

Night Sister (S.R.N., S.C.M.) and **Staff Nurse** (S.R.N., S.C.M.) for alternate day and night duty required at once. Rushcliffe scale of salaries. Apply with all particulars to Matron. (1039)

BURNLEY JOINT HOSPITAL BOARD
THE HOSPITAL FOR INFECTIOUS DISEASES,
MARSDEN ROAD, BURNLEY

Night Sister required. General and fever trained. Salary, emoluments and conditions of service will be according to the Rushcliffe Committee recommendations. Superannuation scheme in force. Apply giving full particulars to Matron. (1242)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz. :—

Sisters (S.R.N. & S.C.M.)—At Market Harborough and Melton Mowbray Institutions.

Night Sister (S.R.N. & S.C.M.)—At Market Harborough Institution.

Assistant Nurses—At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough, Melton Mowbray and Mountsorrel Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1227)

NATIONAL SANATORIUM, BENENDEN

Night Sister required, S.R.N. Salary in accordance with the Rushcliffe Report. Superannuation scheme in force Apply Matron. (1351)

FINCHLEY MEMORIAL HOSPITAL,
LONDON, N 12
AFFILIATED TRAINING SCHOOL

Night Sister required. Salary according to Rushcliffe scale. Uniform provided. F.S.S.N. in force. Apply giving full details of training and experience and giving Matrons names for reference. (1360)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

Applications are invited for post as second **Night Sister** at the above named Hospital. Theatre experience essential. Salary according to Rushcliffe recommendation F.S.S. in force. Apply with full particulars to the Matron. (1389)

COUNTY OF NORTHUMBERLAND
THOMAS TAYLOR HOMES, STANNINGTON
MATERNITY HOSPITAL
APPOINTMENTS

Applications are invited for the following appointments in connection with the Maternity Hospital at the above Homes :—

Night Sister. State-Registered Nurse and State-Certified Midwife, or State-Certified Midwife if in office on 1st April, 1938, and continuously since that date. Salary £150, rising by annual increments of £10 to £200, with one additional service increment of £20 after 10 years' service on Midwifery Sisters' scale.

If State-Certified Midwife only, and not appointed until after 1st April, 1938, salary £130, rising by annual increments of £10 to £180 with one additional service increment of £20 after 10 years' service on Midwifery Sisters' scale.

Staff Midwives (3), State-Registered Nurse and State-Certified Midwife. Salary £120, rising by annual increments of £5 to £160.

If State-Certified Midwife only, salary £100, rising by annual increments of £5 to £150.

This is an entirely new Maternity Hospital, with modern equipment.

Board, lodging, laundry and uniform will be provided.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and candidates should be prepared to undergo a medical examination.

Applications must be made on forms to be obtained from the Public Assistance Officer, County Hall, Newcastle-upon-Tyne, 1, together with any further particulars of the appointments, and should be returned to him, with copies of three recent testimonials not later than the 23rd instant.

C. HAROLD CARTER,
Clerk of the County Council.
4th August, 1943. (1255)

ROYAL CORNWALL INFIRMARY, TRURO
(250 Beds)

Night Superintendent required. Previous experience as a Ward Sister necessary. Rushcliffe scale of salary. F.S.S. in force. Apply with full particulars to the Matron. (1309)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Night Sister required (S.C.M., S.R N.) for Maternity Block (Part I Training School). The Rushcliffe scale adopted. The Hospital is affiliated to the Federal Superannuation Scheme. Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (1262)

EYE, EAR & THROAT HOSPITAL FOR SHROPSHIRE AND WALES
SHREWSBURY

Night Sister, S.R N., required. Beds 86. Salary £130. Apply to the Matron. (1228)

CITY OF MANCHESTER
MONSALL HOSPITAL FOR INFECTIOUS DISEASES (600 Beds)

Night Sister required. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Applications are to be made to the Matron, Monsall Hospital, Newton Heath, Manchester, 10. (1286)

DERBYSHIRE ROYAL INFIRMARY, DERBY

Required **Night Sister.** S.R.N., who is also a State Certified Midwife. Must have held a Ward Sister's post' Salary within the range of the Rushcliffe scale. Federated Superannuation scheme for Nurses and Hospital Officers in operation. Apply giving full particulars to Matron. (1405)

DEWSBURY & DISTRICT GENERAL INFIRMARY, DEWSBURY

Senior Night Sister required. Salary according to the Rushcliffe scale. F.S.S. in force.

Applications with full particulars and names for reference to be addressed to the Matron. (1416)

THE HOSPITAL OF ST CROSS, RUGBY
(170 Beds)

Required **Night Sister.** S R.N., S.C.M. Salary according to the Rushcliffe scale. F.S.S. in force Apply giving details of experience and Matron's names for reference to the Matron (1323)

THE HOSPITAL OF ST. CROSS, RUGBY
(170 Beds)

Required, **Assistant Night Sister.** S.R.N. and Theatre experience Salary £110 p.a. commencing. F.S.S. in force. Apply, giving details of experience and Matron's name for reference to the Matron. (1324)

THE LUTON CHILDREN'S HOSPITAL
LONDON ROAD, LUTON
AFFILIATED TRAINING SCHOOL

Night Sister required. R.S.C N., or good children's experience. Salary according to the Rushcliffe scale. F.S.S.I.F Apply fully to Matron. (1327)

PEMBROKE COUNTY WAR MEMORIAL HOSPITAL, HAVERFORDWEST

Theatre Sister wanted immediately, willing to train nurses in theatre work. F.S.S. in force. Rushcliffe scheme being adopted. Apply with particulars and Matron's name to Matron. (967)

LOWESTOFT AND NORTH SUFFOLK HOSPITAL, LOWESTOFT

Junior Theatre Sister required. Salary, etc., according to Rushcliffe scale. Uniform provided and made. F.S.S. applies. Applications with full details to Matron. (1030)

COUNTY BOROUGH OF SOUTH SHIELD
GENERAL HOSPITAL

Applications are invited for the position of **Theatre Sister.** Salary in accordance with the Rushcliffe Report including an additional £10 per annum as Departmental Sister. Application forms from the Matron, General Hospital, Harton Lane, South Shields, to be returned not later than the 21st August, 1943. (1196)

CAMERON HOSPITAL WEST HARTLEPOOL
(80 Beds plus 36 E.M.S.)

Applications are invited for the following posts.:

Ward Sister, S.R.N., required for the Men's Block, 34 beds. Good surgical experience essential

Ward Sister, S.R.N., S.C.M., required for the Women's Ward, Medical and Surgical.

Candidates must be willing to assist in Ward teaching.

Theatre Sister required, S R.N. Good Theatre experience essential.

Salaries for the above posts in accordance with the Rushcliffe scale. Federated Superannuation Scheme in force.

Applications stating age, qualifications, and experience, together with copies of two testimonials, to be sent to the Matron. (1344)

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State-registered.

Applicants for Midwifery posts must be State Certified Midwives and also State Registered Nurses. Emoluments (Board, residence, and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

MOORLANDS INFIRMARY, RAWTENSTALL
Maternity Sister Tutor

The above Infirmary is recognized for the training of pupil midwives under Part II of the New Section B of the rules of the Central Midwives Board.

Applicants must be State Certified Midwives and also State Registered Nurses, and must possess the Midwife Teachers' Certificate.

Application forms to be obtained from the **County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston,** and returned accompanied by copies of two recent testimonials, by Monday, the 30th August, 1943.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Assistant Sister Tutor. Candidates should possess the Sister Tutor Certificate or Diploma in nursing. Experience as Ward Sister essential.

Night Sister. Applicants must be State Certified Midwives and have had practical experience as a Theatre Sister.

Staff Midwives ; Staff Nurses.

Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Full particulars on application to **The Matron, County Hospital, Whiston, Prescot, Nr. Liverpool.**

PUBLIC ASSISTANCE INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister. (Non-resident.)

Full particulars from **the Area Public Assistance Officer, Warrington Road, Whiston' Prescot**

LAKE HOSPITAL, ASHTON-U-LYNE

Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Probationer Nurses. Aged 18 years and over.

DARNTON HOUSE, ASHTON-U-LYNE,
ANNEXE WARD

Assistant Nurses. Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-u-Lyne.**

MOORLANDS INFIRMARY, RAWTENSTALL

Night Sister, Ward Sisters, Staff Midwives, Staff Nurses.

Probationer Nurses. Aged 18 years and over.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.**

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Ward Sister. Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh.**

JERICHO HOSPITAL, BURY

Ward Sister, Night Sister, Staff Nurses, Ward Sister. (Must be S.C.M.).

Probationer Nurses. Aged 18 years and over

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Parsons Lane, Bury.**

ORMSKIRK COUNTY HOSPITAL

Ward Sister, Night Sister, Staff Midwives for Maternity Department and Antenatal Clinic.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.**

PARKSIDE INSTITUTION, LANCASTER

Assistant Nurses, Ward Sister.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister. (Must be S.C.M.)

Full particulars from the **Area Public Assistance Officer, Town Hall, Ulverston.**

FYLDE INSTITUTION, WESHAM, KIRKHAM NR. BLACKPOOL

Night Sister, Assistant Nurses.

Full particulars from **the Matron, Fylde Institution, Wesham, Kirkham.**

GREEN LANE INSTITUTION, PATRICROFT, NR. MANCHESTER

Ward Sister. Full particulars from **the Area Public Assistance Officer, Public Assistance Offices, Green Lane, Patricroft, Nr. Manchester.**

COPLOW VIEW INSTITUTION, CLITHEROE

Ward Sister. (Must be S.C.M.). **Assistant Nurse.**

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices, Preston.
6th August, 1943. (1261)

BOGNOR REGIS URBAN DISTRICT COUNCIL
ISOLATION HOSPITAL

Applications are invited for the undermentioned vacancies:—

Ward Sister, general and fever trained. Salary £130 by £10 to £200 per annum.

Staff Nurse, fever trained. Salary £90 by £5 to £140 per annum.

Assistant Nurse. Salary £55, or if two years' experience £65 by £5 to £85.

The salaries are as recommended in the Rushcliffe Report, and the commencing salary will be fixed according to qualifications and experience. Emoluments, holiday allowances, and sick pay are also as recommended in the Rushcliffe Report. The appointments are subject to superannuation deductions under the Local Government Superannuation Act, 1937.

The Hospital is situated in a splendid position in attractive grounds, with a modern cubicle block and staff home.

Applications must be made on the forms provided, which may be obtained from the Medical Officer of Health, Town Hall, Bognor Regis, and must be delivered to the undersigned not later than Monday, August 16th, 1943. The successful candidates will be required to pass a medical examination. Canvassing, either directly or indirectly, will disqualify.

Town Hall, R. W. J. HILL,
Bognor Regis Clerk of the Council.
3rd August, 1943. (1202)

BUSHEY & DISTRICT HOSPITAL
BUSHEY HEATH, NR. WATFORD

Sister required for Children's Ward of 12 beds and 3 Private Rooms. Rushcliffe scale of salaries. 48 hour week. Apply to Matron. (1214)

DAWLISH COTTAGE HOSPITAL SOUTH DEVON

22 Beds. Affiliated Training School

Working Junior Sister required for night duty. Complete uniform provided. Rushcliffe scale of salaries. Six nights off every four weeks. F.S.S in force. Apply with full particulars and Matron's name for reference, to the Matron. (1204)

WREXHAM & EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL
(170 Beds plus 50 E.M.S.)

Required, **Sister** for Private Patients Floor. S R.N., S.C.M., with previous Sister experience. **Staff Nurse** for Theatre. S.R.N. with previous Theatre experience. Salary as per Rushcliffe scale. F S.S.N. & H.O. in force. Apply with copies of testimonials to Matron. (1211)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

There is an immediate vacancy for a **Sister in Charge** of an Ear, Nose and Throat ward 25 beds, women and children. Salary according to Rushcliffe scale with the usual emoluments. Candidates must be State-registered nurses possessing a certificate for the special work, and the necessary experience. Apply to Matron. (1213)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(450 Beds)
WARD SISTERS REQUIRED

Candidates must be State Certified Midwives and State-registered Nurses. Rushcliffe Scale of Salaries—£130 rising to £180 per annum. The age limit for new entrants to the Corporation Service is 45 years.

Application Forms may be obtained from the Matron. (1103)

BUCHANAN HOSPITAL ST. LEONARDS-ON-SEA
(103 plus 45 E.M.S. Beds)

Children's Ward Sister required. scale of salaries, and F.S.S. in force to Matron, giving Matron's name erence.

ROYAL EYE HOSPITAL, SURB SURREY (28 Beds)

Holiday Sister with ophthalmic required. Salary in accordance Rushcliffe scale. Apply Matron.

BOROUGH OF STOCKTON-ON-T ISOLATION HOSPITAL, DURHAM

Applications are invited for the posts:—**Ward Sister,** S.R.N., & **Student Nurses** for two years Fever ing. Uniform and the usual will be provided. Salary according Rushcliffe Scale. Apply with full ars to the Matron.

ROMSEY & DISTRICT HOSPIT HAMPSHIRE (29 Beds)

Junior Sister required, S.R.N. Salary according to Rushcliffe form provided. F.S.S.N. in force. details of experience and names ence to Matron.

COUNTY BOROUGH OF WES BROMWICH
PUBLIC HEALTH DEPARTM
HALLAM HOSPITAL

Applications are invited for the **Sister** on Maternity Department Part I Training School) willing to nate day and night duty. Salary £5 to £135 per annum, plus war present £13 p.a. subject to revision the Rushcliffe scale, and residential ments. (Facilities could be attending lectures for Midwifery certificated if desired.)

The appointment is subject to sions of the Local Government tion Act and the successful candid be required to pass a medical Applications with details of experi copies of recent testimonials or reference to be sent to Matron.

COUNTY BOROUGH OF WALL
MILL LANE INFECTIOUS DIS
HOSPITAL

Ward Sister required. Must be and S.R.F.N. Salary in accord Rushcliffe Report.

Pupil Housekeeper required. To duty on the 1st September. months' duration. Salary £2 per

Apply Matron.

EMRYS EVANS,

THE DUCHESS OF YORK HOSPIT BABIES, MANCHESTER

Ward Sister required. Salary in with the Rushcliffe Scale. F.S.S. in force Matron.

WAKEFIELD RURAL STANLEY MORLEY COUNCILS' JOINT HO COMMITTEE

Applications are invited from St tered Nurses for the position **Sister** at Carr Gate Isolation Hospi Wakefield. Salary £150 per annum, £10 per annum to £180 per annum, bonus of £13 per annum and valued at £100 per annum. The will be subject to the provisions of Government Superannuation Act, the successful applicant may be satisfactorily pass a Medical Exa

Applicatians stating age, qualific perience and when able to comme together with copies of three monials to be forwarded to the signed not later than Thursday, August, 1943.

18 St. John's North. A. ELST
Wakefield. Clerk to the Co
17th July, 1943.

CITY OF NORWICH
WOODLANDS HOSPITAL (311
WARD SISTER

Applications are invited for the mentioned appointment. Salary and ments according to Rushcliffe didates must be S.R.N. and S.C

Terms and conditions of appoint tainable from the Superintendent Woodlands Hospital, Norwich, applications stating age, qualific experience should be sent.

City Hall, BERNARD D. S
Norwich.

SURREY COUNTY COUNCI
PUBLIC ASSISTANCE DEPART

Ward Sister, non-resident, requi Central Relief Institution, K Thames. Salary in accordance Rushcliffe scale. Apply in writing Chief Public Assistance Officer, Co Kingston-on-Thames.

WEATMAN HOSPITAL, SHERBORNE DORSET

Maternity Ward Sister. Required for Modern Ward of 12 beds (6 private). according to Rushcliffe Scheme. Federated Superannuation Scheme in force. Uniform or allowance. Resident or non-resident. Apply to the Matron. (985)

SOMERSET COUNTY COUNCIL
WARD HOSPITAL AND SANATORIUM
(Situated within five minutes of town)

Ward Sister wanted for Pulmonary and Medical cases (adults). Able to relieve in Matron's absence. T.A. Certificate desirable. Salary according to the Rushcliffe Scheme (£140 to £190).

Staff Nurse wanted for above, preferably S.R.N. Salary according to the Rushcliffe Scheme (£110 to £150 if S.R.N.)

Apply Matron, Chard Sanatorium, Crewkerne Road, Chard, Somerset. (966)

NOTTINGHAM HEALTH COMMITTEE
CITY HOSPITAL

Required immediately Maternity **Ward Sisters.** Candidates must be State-registered Nurses and Certified Midwives and must have had good Midwifery experience and qualification. Salary according to Rushcliffe Scales, together with full residential emoluments and use of uniform. Two posts are designated and the successful candidates will be required to pass the medical examination and contribute to the Local Government and other Officers' Superannuation Act, 1937.

Forms of application may be obtained from The Matron, City Hospital, Hucknall Road, Nottingham (upon receipt of a stamped addressed envelope). (1072)

LANCASTER & DISTRICT ISOLATION HOSPITAL, LANCASTER
FEVER TRAINING SCHOOL (118 Beds)

Ward Sister required. Must be General and Fever State-registered. Also two **Staff Nurses** required. General trained for Month's Fever Training, S.R.N.

Uniform is provided and salaries are in accordance with the Rushcliffe Scale of Grades. These posts are designated under the Local Government and other Officer's Act, 1937 and the successful candidates will be required to pass a medical examination.

Applications stating age, qualifications and experience together with copies of two testimonials to be sent to the Matron. (982)

CREATON SANATORIUM NORTHAMPTON

Ward Sister required for Surgical Wards. Fever experience an advantage. Highest salary. Apply Matron. (999)

COUNTY BOROUGH OF SOUTHPORT
STAFF REQUIRED FOR NEW HALL INFECTIOUS DISEASES HOSPITAL AND SANATORIUM

Ward Sister. Must be State-Registered General and Fever Nursing. Applications stating age, particulars of training, appointments held, and experience, to be sent to the Matron.

Probationers. For increase of staff. Two years' training. Further particulars and application forms obtainable from the Matron.

Salaries payable in accordance with the Rushcliffe Scale for all appointments. Superannuation Scheme in force and uniform provided. (904)

SALISBURY GENERAL INFIRMARY

Sister required for Female Medical Ward. Salary in accordance with Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1234)

ROYAL HOSPITAL AND HOME FOR INCURABLES
WEST HILL, PUTNEY, S.W.15.

Ward Sister and Relief Sister required. Rushcliffe salary scale. Federated Superannuation Scheme in force. Apply Matron. (1231)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE MUNICIPAL HOSPITAL
(98 Beds)

Ward Sisters, S.R.N., required for day and night duty at the above hospital which is a newly opened general hospital for chronic cases (women). Salary in accordance with the Rushcliffe scale, with uniform and usual residential emoluments. Appointments will be subject to the Local Government Superannuation Act, 1937. Applications, stating age, qualifications and experience, together with testimonials and matron's name for reference to be forwarded to the Matron, Cookridge Hospital, Cookridge, Leeds. (1260)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments.

WARD SISTERS
Dudley Road Hospital, Birmingham, 18
Required for general wards. Candidates must be State-registered Nurses on the General Register. Salary £130–£10–£180 p.a.

WARD SISTER
City Sanatorium, Yardley Green Road, Birmingham, 9.
With experience in children's nursing. Salary £140–£10–£190 p.a.

WARD SISTER
City Hospital, Rednal Road, Northfield. (Tuberculosis Hospital.)
Salary £140–£10–£190 p.a. resident. Candidate must be State registered Nurse on the General Register.

STAFF MIDWIVES
Dudley Road Hospital, Birmingham, 18 *and Selly Oak Hospital, Birmingham,* 29
Training Schools for Part I Midwifery. Salary £95—£5—£105 p.a. Rushcliffe scales to be adopted.

MIDWIFERY PUPILS
Dudley Road Hospitals, Birmingham, 18
Vacancies for Midwifery Pupils, nine months course. Salary £65 p.a. Rushcliffe scales to be adopted.

STAFF NURSES
Selly Oak Hospital, Birmingham, 29
State Registered Nurses on the General Part of the Register. Salary £100–£5–£140 p.a. resident, according to experience. £3 10s. weekly non-resident.

STAFF NURSES
City Sanatorium, Yardley Green Road, Birmingham, 9
City Hospital, Rednal Road, Northfield
Romsley Hill Sanatorium, Halesowen
State registered Nurses on the General Register; resident £110–£5–£150 p.a., non-resident £3 10s.–£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only; £85–£5–£120 p.a., non-resident £3–£3 10s. weekly, with use of uniform.

STAFF NURSES
Little Bromwich Fever Hospital, Birmingham, 9
General Trained Staff Nurses to take one year's course in the nursing of infectious diseases. Salary £100 p.a.

MASSEUSES
Dudley Road Hospital, Birmingham, 18
Selly Oak Hospital, Birmingham, 29
C.S.M.M.G., M.E., L.E.T. certificates. Salary £210–£10–£240 p.a. non-resident.

ASSISTANT NURSES
City Hospital, Rednal Road, Northfield.
Romsley Hill Sanatorium, Halesowen.
Salary £55 p.a. resident.

PROBATIONER NURSES
General Hospitals
Dudley Road Hospital, Birmingham, 18
Complete General Training School. Three year's training (excluding trial period). Salary £40, £45, and £50 p.a. for first, second and third year respectively.

Infectious Diseases Hospital
Little Bromwich Hospital, Birmingham, 9
Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened general training. Salary £40 and £45 p.a.

Tuberculosis Hospitals
City Sanatorium, Yardley Green Road
Two years' training, General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for general training. Salary £45 and £50 p.a.

Romsley Hill Sanatorium, near Halesowen
Two year's training. Training school for Tuberculosis Association Certificate only. Salary £45 and £50 p.a., plus 1s. 6d. a week travelling allowance.

Candidates must be not younger than 17 years of age, well-educated and strong.

For all resident nursing appointments emoluments consist of full board lodging, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments.

Applications should be addressed to the Matrons of respective hospitals. (945)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Central Midwives' Board are given this training after completion of District Training and Nurses holding Part 1 Certificate of the Central Midwives' Board for Scotland may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace Edinburgh. (2)

EAST LANCASHIRE TUBERCULOSIS COLONY
BARROWMORE HALL, GREAT BARROW, CHESTER

Applications are invited for the posts of **Ward Sisters** and **Nurses** in the above new Sanatorium for 100 beds, which will shortly be opened. Salaries according to Rushcliffe Scale. Applications, which should state full particulars of age, training, qualifications and experience, should be accompanied by copies of recent testimonials and should be addressed to the Medical Superintendent at the above address. (1252)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL

Applications are invited for the posts of (I) **Maternity Sister** and (II) **Maternity Staff Nurse,** in the Hospital's Maternity Unit, which is at present evacuated to Leamington Spa. The Rushcliffe Report has been adopted and the salary payable in each case will be in accordance therewith

Applications should be addressed to the Matron at the Hospital, Gulson Road, Coventry.

The Council House, A. MASSEY,
Coventry. Medical Officer of Health
6/8/43 (1278)

MIDDLESEX COUNTY COUNCIL
OXHEY GROVE, OXHEY LANE, HATCH END, MIDDLESEX
(Home for 43 Women Chronics)

Sister, S.R.N., and **Assistant Nurse,** non-res., required. Salary and conditions in accordance with Rushcliffe Report. Established and pensionable, subject to medical examination. Apply to Matron "D" at above address, giving full particulars. (1365)

VICTORIA HOSPITAL FOR CHILDREN
TITE STREET, CHELSEA, S.W.3.

Sister required for Surgical Ward. Rushcliffe scale. Apply Matron. (1357)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL

Applications are invited for the post of **Sister** in the Maternity Department at the above Hospital. Applicants must be State-Registered Nurses holding the certificate of the Central Midwives' Board, and have had administrative experience. Salary in accordance with the recommendations of the Rushcliffe Committee Report as to Midwives. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications, stating age, nationality, particulars of training, qualifications, and experience, and accompanied by copies of two recent testimonials to be forwarded to the Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, 4, by not later than the 21st August. (1387)

BUCKS COUNTY COUNCIL.
MINISTRY OF HEALTH

Applications are required for the following appointment: **Sister,** S.R.N., to take charge of A.R.P. First Aid Post, Slough, Bucks. Salary £192 14s. per annum, inclusive. Sister will be required to live in. Applications to be sent to:—Supervisor of Casualty Services, Baylis House, Slough. (1250)

MIDDLESEX COUNTY COUNCIL
ENFIELD HOUSE, 19 CHASE SIDE CRESCENT, ENFIELD, MIDDLESEX

Sister, S.R.N., res., **Staff Nurses,** S.R.N., and **Assistant Nurses,** non-res. required for day and night duty. Salaries and conditions in accordance with Rushcliffe scheme. Unestablished staff Apply to Matron "D" at above address, giving full particulars. (1363)

SURREY COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments:

GROVE ROAD INSTITUTION, RICHMOND

Ward Sisters (2) resident.

Staff Midwife, resident. Candidates must be S.C.M. Salary £100—£5—£140 p.a., plus full residential emoluments, pending the adoption of the Rushcliffe Committee's recommendations for Midwifery Staff.

Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-upon-Thames.

Assistant Nurses, resident.

Apply to Matron, stating age, qualifications and particulars of previous experience.

CENTRAL RELIEF INSTITUTION, COOMBE ROAD, KINGSTON-UPON-THAMES

Assistant Nurses, non-resident.

Apply to Matron, stating age, qualifications and particulars of previous experience.

*Salaries in accordance with the Rushcliffe scale. (1370)

COUNTY BOROUGH OF SMETHWICK
"THE HOLLIES," COOPER'S LANE
(Home for Children suffering from Rheumatism, etc. — 30 Beds)

Applications are invited for the post of **Junior Sister.** The salary will be at the rate of £100 per annum, rising subject to satisfactory service by annual increments of £5 to £140, together with board, residence, uniform and laundry, and board allowance during holidays. Applicants should be State-registered Nurses, and preference will be given to thise with experience in the care of childrn. The Home is also used at present as a Day Nursery for children of women engaged on war work. The successful applicant will be required to deputise for the Matron. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. The appointment may be terminated by one month's notice on either side.

Applications, together with copies of two testimonials should be addressed to the Matron, "The Hollies," Cooper's Lane, Smethwick.

Council House, FRANK CHAPMAN,
Smethwick. Town Clerk.
5th August, 1943. (1302)

RADCLIFFE INFIRMARY, OXFORD

Applications are invited for the post of **Ward Sister** (Surgical). Rushcliffe scale. F.S.S. in force. Apply Matron, giving two names for reference. (1301)

WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the post of **Ward Sister** at the Cefn Mably Hospital, near Cardiff. Salary according to the Rushcliffe scales. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and enclosing copies of two recent testimonials should be sent immediately to the Matron in each case. (1296)

CITY OF MANCHESTER
ABERGELE SANATORIUM
(262 Beds)
ABERGELE, NORTH WALES

Ward Sisters required for pulmonary wards. Candidates must be State-registered. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Apply to the Matron at the Sanatorium. (1285)

PENNANCE NURSING HOME, FALMOUTH, CORNWALL

Sister, S.R.N., S.C.M., required for General Nursing Home. Salary 3½ gns. weekly. Responsible position. Apply with references to Matron. (1414)

CITY OF NOTTINGHAM
HEALTH DEPT., NEWSTEAD SANATORIUM

Ward Sister required. Salary and emoluments subject to the Rushcliffe recommendation, and use of uniform. The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination. Further particulars and forms of application may be obtained from the Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr. Mansfield. (1264)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Training School for Nurses)

Applications are invited for the following appointments:—

Ward Sisters, S.R.N. Salary according to experience within the appropriate Rushcliffe scale £130 to £200 a year with full residential emoluments. Uniform. Superannuation Medical examination necessary.

Application forms and particulars obtainable from Matron at the hospital, to whom completed applications should be sent by 24th August, 1943.

County Hall, Maidstone. W. L PLATTS, Clerk of the County Council.
7th August, 1943 (1314)

MONKWEARMOUTH & SOUTHWICK HOSPITAL, SUNDERLAND

Experienced **Sister** required for O.P.D. in September. Salary according to Rushcliffe scheme. Apply giving Matron's name for reference to the Matron. (1402)

VICTORIA CENTRAL HOSPITAL, WALLASEY
135 BEDS

Sister required for Male Surgical Ward. S.R.N., S.C.M. Salary according to Rushcliffe scale. Federated Superannuation scheme in force. Apply, with full particulars of training and Matron's name for reference to Matron. (1392)

Surrey County Council

PUBLIC HEALTH DEPARTMENT

Nursing Staff required :—

MIDWIFERY SISTER (Temp. for duration of war) at :—
Warren Road, Hospital, Guildford.

Candidates must be S.C.M., S.R.N. Salary grade £130 x £10—£180 pending adoption of Rushcliffe Committee's recommendations for Midwifery Staff.

STAFF MIDWIVES at :—
St. Helier County Hospital, Carshalton
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road Dorking

Candidates must be S.R.N. and S.C.M. Salary grade £100x£5—£140 p.a. plus emoluments valued at £90 p.a. pending adoption of Rushcliffe Committee's recommendations for Midwifery staff.

MIDWIFERY PUPILS at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
(Part I Training)
St. Helier County Hospital, Carshalton
(Part II Training)

Salary £40 p.a. plus full residential emoluments valued at £65 p.a. pending adoption of Rushcliffe Committee's recommendations for Midwifery staff.

FEMALE MENTAL NURSES at :—
St. Helier County Hospital, Carshalton.
Redhill County Hospital, Earlswood Common, Redhill.

Applicants should have R.M.P.A. Certificate or be S.R. Mental Nurse.

Salary Grade £100 x £5—£140 p.a. plus emoluments valued at £90 p.a. If non-resident a living out allowance of £65 p.a. will be paid.

MALE MENTAL NURSES (temporary Non-resident) at :—
St. Helier County Hospital, Carshalton
Epsom County Hospital, Dorking Road, Epsom
Warren Road Hospital Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Applicants should have R.M.P.A. Certificate. Salary according to experience on grade £2 15s. 6d. x 2s. 0d.—£3 5s. 6d. p.w. plus war bonus 13s. 6d. p.w.

MALE NURSES for V.D. Clinic at :—
St. Helier County Hospital, Carshalton

State-registered Nurses preferred, but non-certificated nurses with extensive experience of V.D. work will be considered. Must be prepared to undertake general nursing duty when not employed in clinic. Salary £4 p.w. plus war bonus and uniform. Temp. for duration of war, but Local Government Superannuation rights reserved.

MALE NURSES—
(Uncertificated temp. non-res.) at :
Warren Road Hospital, Guildford.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Salary £3 p.w. plus war bonus 13s. 6d. p.w.

Application forms and full particulars from the appropriate matron. (1377)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Vacancies for Nursing Staff at Municipal Hospitals :—

Salaries and service conditions in accordance with the terms of the Rushcliffe Report.

WARD SISTERS at :—
Cumberland House Hospital, Whitford Gardens, Mitcham
Ewell Park Hospital, London Road, Ewell (Long-standing male patients only).

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £130 x £10—£180 p.a.

SURGICAL WARD SISTER (WOMEN'S WARD) at :—
Surrey County Sanatorium Milford Nr. Godalming.

Candidates must be S.R.N. and preferably experienced in Thoracic Surgical Nursing. Salary as for Ward Sister.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON ON THAMES

STAFF NURSES (S.R.N. and T.A. Cert.) at :—
Surrey County Sanatorium, Milford near Godalming
Redhill County Hospital, Earlswood Common, Redhill

Salary grade £110 x £5—£150 p.a.

STAFF NURSES (Special trained only) at :—
Surrey County Sanatorium, Milford, near Godalming
Redhill County Hospital Earlswood Common Redhill
St. Helier County Hospital, Carshalton

Candidates must possess Fever or Tuberculosis qualification. Salary grade £100 x £5—£150 p.a. Fever trained. £85 x £5—£120 p.a. T.A. only.

Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association. Milford only.

STAFF NURSES (Resident) at :—
St. Helier County Hospital Carshalton
Kingston County Hospital Wolverton Avenue Kingston on Thames and Surbiton Annexe
Epsom County Hospital Dorking Road Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital, Guildford
Woking War Hospital, Oriental Road, Woking
Farnham County Hospital Hale Road, Farnham

Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

STAFF NURSES (non-resident) at :—
Cumberland House, Whitford Garden, Mitcham

Candidates must be S.R.N. single or widows, and may later be required to become resident.

Salary grade £100 x £5—£140 p.a. plus a living out allowance of £65 p.a.

ASSISTANT NURSES at :—
Ewell Park Hospital, London Road, Ewell.—(Non-resident.)
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Dorking County Hospital, Horsham Road, Dorking
Shabden-Park Hospital, Chipstead
The Lodge, Effingham

Cat. C. and D. £65 x £5—£85 p.a.
Cat. E. £55 p.a

Non-resident Assistant Nurses receive £65 living-out allowance in addition to salary and emols. while on duty valued £25 p.a.

STAFF NURSES FOR OUT-PATIENTS DEPT. at :—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

THEATRE STAFF NURSES at :—
St. Helier County Hospital, Carshalton
Woking War Hospital, Oriental Road, Woking

Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £100 x £5—£140 p.a.

STAFF NURSES FOR CHILDREN'S UNIT at :—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. or S.R.C.N. Salary grade £100 x £5—£140 p.a. plus £10 allowance if general trained and sick children's nurse.

Application forms and full particulars from the appropriate Matron. (1378)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Training School for Part I Midwifery)

Applications are invited for the following appointments:—

Sisters, S.R.N., S.C.M., for Maternity Unit. Salary at present £120 to £150 a year by £10 increments which includes an additional £5 a year whilst employed in the Maternity Unit. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the hospital, to whom completed applications should be sent by 24th August, 1943.

County Hall, Maidstone. W. L PLATTS, Clerk of the County Council.
7th August, 1943. (1315)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

Applications are invited for the following appointments:—

MAIDENHEAD, NEWBURY, WALLINGFORD, WINDSOR AND WOKINGHAM INSTITUTIONS

Sisters, S.R.N., S.C.M.

BRADFIELD, WALLINGFORD, NEWBURY, WANTAGE AND WOKINGHAM INSTITUTIONS

Assistant Nurses. Salaries in accordance with the Rushcliffe recommendations which have been adopted by the Council.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants. Salary £65—£5—£75 per annum.

BRACKNELL CHILDREN'S HOME

Children's Attendant. Salary £65—£2 10s.—£75 per annum.

MAIDENHEAD INSTITUTION

Male Attendant. Salary £60 per annum

OLD WINDSOR EMERGENCY HOSPITAL

Masseuse (non-resident). Salary in accordance with the Chartered Society of Massage.

War bonus is paid in addition to stated salaries. Commencing salary according to experience. Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments—an allowance of 25s. weekly will be paid in lieu of emoluments. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbott's Walk, Reading. (1340)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, PEMBURY RD., TUNBRIDGE WELLS

Fully qualified working **Sister** required for Infants Department. Must be prepared to work with and teach students. Salary £125 p.a.

Also required **Staff Nurses** for Toddlers—day and night duty. Salary £70/£90 p.a.

Apply, giving full particulars of training, qualifications and positions held, to the Director. (1397)

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL (250 Beds)

Applications for the post of **Maternity Ward Sister** are invited from fully qualified and State Registered Nurses holding the certificate of the Central Midwives Board. Salary £125 — £135 per annum with full board, laundry and uniform, plus £13 per annum war bonus. (Rushcliffe Committee's Report under consideration). The selected candidate must pass a medical examination. Application forms and further details of appointment from the Medical Superintendent, Sharoe Green Hospital, Fulwood, Preston, to whom they should be returned by first post on Saturday, 28th August, 1943. (1319)

THE CHILDREN'S HOSPITAL, SHEFFIELD
(Inc.)

Ward Sister required at the Emergency Hospital, Dore (30 beds). All Rushcliffe recommendations in force. Also Federated Superannuation Scheme. Apply to Matron (1418)

THE CHILDREN'S HOSPITAL, SHEFFIELD
(Inc.)

Applications are invited for the post of **Departmental Sister** in the extremely busy Out-Patient Department. Candidates must be experienced, also S.R.N., R.S.C.M. All Rushcliffe recommendations in force. Federated Superannuation Scheme. Full particulars to Matron. (1419)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Coseley. Whole-time midwife. Increase of staff. Cyclist. Own living arrangements.

Willenhall, near Wolverhampton. Whole-time midwife. Cycist. Own living arrangements.

Whole-time Relief Midwives and Nurse/Midwives. Salaries, S.R.N., S.C.M., £190—£10—£220; S.C.M. £180—£5—£200; war bonus £18 4s. Uniform found. F.S.S. Car allowance £120 per annum. Cycle allowance £5 per annum. (1135)

QUEEN'S INSTITUTE OF DISTR[ICT] NURSING

State-registered Nurses are in[vited to] train for this **permanent Servi[ce]** given during district training fol[lowing] midwifery training to suitable ca[ndidates] Training Homes in London, the Pr[ovinces] and South Wales.

For further particulars apply Que[en's In]stitute of District Nursing, 57 Low[er Bel]grave Street, London, S.W.1.

COUNTY COUNCIL OF THE WEST RIDING OF YORKS[HIRE]

Applications are invited for appo[intment] in the Skipton Area of an Ortho[paedic] **Nurse,** who must hold the certifi[cate in] Massage, Medical Electricity and [Medical] Gymnastics of the Chartered Soc[iety of] Massage and Medical Gymnastics, a[nd have] had training in either general nur[sing or] orthopaedic nursing. The salary will [be ...] per annum, rising by increments in [accord]ance with the County Council's s[cale of] salaries of £10 to £265, inclusive of [...] plus uniform allowance of £8 per an[num].

Further particulars and forms of [applica]tion may be had from the undersig[ned, to] whom all applications should be re[turned] together with copies of not more th[an ...] recent testimonials.

County Hall, Wakefield. BERNARD KENYON, Clerk of the County [Council].
July, 1943.

CITY OF MANCHESTER

The Public Health Committee [invite] applications for the post of **Masseuse** "**Light" Nurse** in the Maternity a[nd Child] Welfare Section. Candidates should [hold] the C.S.M.M.G. Certificate; also ex[perience] in ultra-violet ray treatment for w[hich a] certificate would be an advantage. [The] salary is at the rate of £270 per [annum,] rising by annual increments of £[...] per annum, subject to the terms an[d condi]tions of the Corporation Grading [Scheme,] plus cost of living award (at [present] £22 17s. 4d.). Uniform allowance.

Application forms with full info[rmation] may be obtained on application [to the] Medical Officer of Health, Public He[alth De]partment, G.P.O., Box 399, Town Ha[ll, Man]chester, 2, and must be returned [...] endorsed "Masseuse" not later than [...] 31st, 1943. Canvassing in any form, [direct] or indirect, is prohibited.

Town Hall, Manchester. R. H. AD[...], Town [Clerk].
July 30th, 1943.

WHITEHAVEN & WEST CUMBER[LAND] HOSPITAL

Voluntary Hospital, 90 Beds and 50 E.M.S. Beds

Applications are invited for the p[ost of] **Assistant Masseuse,** C.S.M.M.G., M.E. Non-resident post. F.S. Sc[heme in] force. Commencing salary £210 p.a. [Appli]cations, stating age and qualificat[ions,] giving full details of experience to [be sent] to the Matron at the Hospital, [together] with copy references (if any).

NOTTINGHAM CITY COUNC[IL]
CITY HOSPITAL

The Health Committee require the [services] of an **Assistant Masseuse** at the [City] Hospital, Hucknall Road, Nott[ingham.] Salary at the rate of £210—£10—£[...] the use of part uniform. Applica[nts must] be in possession of the Society's [qualifica]tions. The post is a designated [one, and] the successful candidate will be req[uired to] pass a medical examination and [con]tribute to the Local Governmen[t Super]annuation Act.

Form of application may be [obtained] (upon receipt of a stamped addre[ssed en]velope) from the Medical Superin[tendent,] the City Hospital, Hucknall Road, [Notting]ham.

WESTMINSTER HOSPITAL
ST JOHN'S GARDENS, LONDON, [S.W.1]

A vacancy will arise on the Staf[f of the] Physiotherapy Department for du[ties com]mencing October, 1943. Qualificat[ions re]quired—Chartered Society's certifi[cate in] massage, remedial exercises and [electro]therapy. Applicants should have [held an] appointment in a Physiotherapy [Depart]ment. Salary according to experien[ce and] in conformity with the scale agreed [between] the British Hospitals Association [and the] Chartered Society, with lunch and [uni]form and laundry. Federated Supe[rannua]tion Scheme in force.

Applications, with copies of recen[t testi]monials, should be submitted [to the] Matron.

CLASSIFIED ADVERTISEME[NTS] CONTINUED ON PAGE [...]

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

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EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Tuberculosis Allowance Problem

WITH the flood of publicity that is now being given to the subject of tuberculosis, our readers will be interested in the discussion that took place at the 26th annual conference of the National Association for the Prevention of Tuberculosis. The Minister of Health—Mr. Ernest Brown—said that two great milestones in the campaign against tuberculosis had been passed during the first half of 1943—the introduction of mass miniature radiography and the financial allowances for those undergoing treatment for tuberculosis and for their dependants. Thus, we had opened two new fronts and were intensifying our attack upon that great enemy of mankind—pulmonary tuberculosis. He pointed out that the Government scheme for allowances, as laid down in Memorandum 266 T, was an attempt to solve the vital economic question of the loss of man and woman power in our war production effort by encouraging early treatment of the curable cases of pulmonary tuberculosis and, at the same time, putting an effective weapon into the hands of the doctor when he needed it most if his skill and attention were to bear fruit. This disease was the chief destroyer of men and women in their prime and it still carried off 25,000 people in this country every year ; but in the third year of the war the number of deaths from this cause was not more than in 1938, which had the lowest figures on record. Nevertheless, we must regard the mortality as an index of the past rather than of the present conditions. The conditions of war, however, must favour the spread of the disease. It was for this reason that the Government decided to intensify the attack upon pulmonary tuberculosis.

The new scheme of allowances was a war-time measure that was to be regarded as a direct contribution to our production effort ; it was not to be looked upon as an advance instalment of the social security programme. It involved an entirely new principle and was not a glorified form of public assistance. Mr. Brown estimated that when the scheme was in full swing the cost to the Exchequer would be about £3,000,000 a year. In the past, fear of having to resort to ' poor relief ' made many a sufferer go on working until hope of effective treatment faded or disappeared. One of the greatest gaps in national health legislation was the absence of benefits for the dependents of insured persons. He had long wanted to close that gap. A dilemma that the Government had had to face was whether to institute a means test or give a flat rate. There were objections to both. The anomalies had been met by discretional allowances over and above the standard rates in order to meet expenses such as repayment of mortgages, hire purchase, insurance, school fees, etcetera. No two cases were alike. Those entrusted with the administration of the scheme were asked to give the best possible help within the general framework. Already, 20 county councils and 40 borough councils had put the scheme into operation.

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Although the scheme for financial allowances was a move in the right direction, said Dr. J. B. McDougall, C.B.E., medical director of the British Legion Village for the colonization of tuberculous ex-service men and their families at Preston Hall, Kent, it did not go far enough, nor was it inclusive enough. He suggested that an allowance for travelling expenses and for domestic help was necessary.

The different systems of assessment for tuberculosis allowances were dealt with by Mr. John Moss, public assistance officer and county assessment officer to the Kent County Council. He pleaded that there should be a uniform administration in the various parts of the country. Relieving officers should not be employed in this work for there was still, in the minds of the public, a stigma attached to ' poor relief ' that made many a sufferer go on working until hope of effective treatment faded or disappeared. With regard to the method of paying the allowances he suggested that, if cheques were used they should *not* be endorsed ' tuberculosis allowance,' thus publicising the fact that a person was in receipt of such an allowance.

Mr. J. L. Smyth, secretary of the Social Insurance Department of the Trades Union Congress, spoke of the social background of the scheme of allowances and the possibility of their effectiveness in persuading people to accept treatment. The allowances were quite inadequate. They were almost on the same scale as the Beveridge allowances, which provide for a minimum subsistence when work *has* to be given up; whereas the object of the tuberculosis scheme is to encourage people, in the interests of the nation as well as of themselves, to give up work whilst they are still able to do it—and they are offered a mere subsistence allowance ! Much more than this is required, and the citizen must be made to feel that the nation not only wants to help him but wants his help in return.

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Some of the problems that had already arisen in the administration of the scheme in his large industrial area were discussed by Dr. G. S. Johnston, chief tuberculosis officer to the West Riding of Yorkshire. He welcomed the principle of subsidizing the tuberculous patient ; but if the campaign is to be successful the chronic case and the non-pulmonary case must also be subsidized and must not be allowed to obtain uncontrolled employment. Telling a patient that he is not eligible for allowances is tantamount to telling him his case is hopeless. The psychological effect is disastrous and tends to create an anti-social being. Why could not *all* patients suffering from tuberculosis be given a pension on the same lines as the service pension,

H.M. the Queen, at the Gleneagles Rehabilitation Centre for Miners, chats with a patient in the occupational therapy ward

COVERING ALL THE BATTLE FRONTS

Left: On the Sicilian front: British nurses treat the wounded at a dressing station within an hour's ride from the front line. Below: in the mountains of Tehran Miss D. L. Underhill, R.R.C., with the registrar of her hospital: the hospital was built by the Germans and can accommodate 1,200 patients.

Topical Notes

Persia-Iraq Awards

OUR congratulations to members of Queen Alexandra's Imperial Military Nursing Service whose names appear in the Persia-Iraq Honours List: Miss E. M. Bell, R.R.C., principal matron; Miss E. E. Hester, R.R.C. (now Mrs. Humble); Miss A. Hughes, R.R.C., matron; Miss D. L. Underhill, R.R.C. matron; Miss V. M. Whiteman, R.R.C., matron. Another award for 'gallantry and distinguished service' has also been made to Mrs. Bellingham, A.R.R.C., of the Indian Voluntary Aid Service.

Still Waiting

SPEAKING in the House of Commons on August 3, Miss Irene Ward reminded the Minister of Health of the recommendation in the Rushcliffe Report that the Ministry of Health should provide educational grants for suitable nurses wishing to train as sister tutors, but who are unable to afford to do so. (See *Nursing Times*, July 10, 537). She referred to a previous reply from the Minister on the matter, saying the question was 'waiting for some regulations to be prepared by the General Nursing Council.' 'He rather insinuated,' Miss Ward continued, 'in answer to a question, that he was doing so with the goodwill and co-operation of the nurses and that they would welcome it. Does he never read the *Nursing Times*? Has he not seen a leader in the *Nursing Times*? Does he really think that the nurses and the organization in which one finds them are satisfied with the situation? The Rushcliffe Committee sat for over a year and made that specific recommendation in February which implied a treasury grant, and here we are in August.' We hope Miss Ward's words will have effect.

Fire Guard Regulations

THE new Fire Guard Regulations, entitled the Defence (Fire Guard) Regulations Act, come into force on September 20 and the new Act contains this *proviso*: 'Any person registered by a local authority under the Order who is ordinarily engaged while in time in the practice of midwifery shall, so long as that person is engaged, be exempt from duties under this Order.' The district nurse who is a certified midwife is, therefore, exempt, but if she is not a certified midwife, then she is liable for duty. She is however, fairly certain to receive 'sympathetic consideration' from her local authority, as the new Act tightens up loopholes of escape from fire duties and also makes aliens eligible as fire guards; the same ruling also applies to the private nurse who, in between cases, is liable for duties. Nurses working in hospitals come under the business premises' regulations as before but the additional number of fire guards, all of whom are to be

(*Continued from previous page*)

on condition that instructions from the tuberculosis officer were carried out?

As they stood at the moment, the suggested allowances do not meet the need even of the curable pulmonary case. In addition to mere subsistence, the patient needs a high standard of housing, good nutrition and good general hygiene. Again, the allowances are not much use as an inducement to enter a sanatorium, if the patient is to be kept waiting for six months for a vacancy. Especially in the case of a woman patient, billeting allowance for the children is necessary, the 10s. a week domestic allowance being quite inadequate. The scheme does not cover such hard cases as those of widows who had contracted the disease whilst nursing their husbands and were left with several children; for it is only those who give up remunerative work in order to undertake treatment who are eligible for allowances.

The procedures adopted in Glasgow were described by Dr. Stuart Laidlaw, assistant medical officer for that city. Five hundred and fifty-eight cases in young women between 15 and 25 years of age were bilateral when first seen and were, therefore, ineligible for grants because the scheme stresses the necessity of the patient being able to return to work after the period of treatment. In Glasgow, they had a waiting list of 600 for sanatorium treatment. The difficulty was not always lack of accommodation. They had 70 vacant beds that could not be used because there was no available nursing staff. Could the Minister of Labour not direct nurses to do this work?

During the discussion many speakers emphasized that one of the greatest defects was the exclusion of the chronic patient from benefit, for 'the hope of recovery is half the journey to recovery.' The psychological effect of destroying that hope was disastrous. Even those at present eligible for allowances will cease to be so when their condition progresses. Could the clauses in the memorandum that exclude the chronic and the non-pulmonary cases not be deleted altogether? No extra strain would be put upon the national finances by so doing, for as things stand at present, the patient who is, or who becomes, ineligible for tuberculosis allowances immediately comes on to public assistance allowances.

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trained, should make it possible for hospital authorities to secure additional fire guards from the local pool, so that they need not draw unduly on the medical and nursing staffs.

Regulations in New Zealand

THE National Service Emergency Regulations in New Zealand makes two provisions that will be of interest to nursing services in this country. One concerns registered nurses within the 'calling up' groups who marry and wish to be near their husbands. The matron of the hospital is then required to notify Miss Lambie, Director, Division of Nursing, who will endeavour to place married nurses in positions in the locality in which their husbands are stationed. The second concerns student nurses who have failed to pass the preliminary State Examination, although they are suitable practical nurses. They may be transferred to a hospital which is not a training school, where they work as assistant nurses. We trust that the idea behind the latter regulation does not deter a student who has been unsuccessful in her first attempt from re-entering for the examination; for, if it did, many a potentially good nurse might be lost to the profession.

Emulating Oliver Twist

The Nurses' Sub-Committee of the Socialist Medical Association has prepared a memorandum containing suggestions for overcoming the present shortage of nurses. These include the establishment of informal hostels for resident staff run by lay wardens instead of home sisters, the abolition of unnecessary restrictions on personal freedom during off-duty, living out facilities for trained staff, who should be free to marry if they so desire, and part-time work for trained nurses with home ties. The memorandum proposes that staff nurses' salaries should commence at £150 per annum and sisters' salaries at £200. The majority of recommendations have been for some time put forward by the Royal College of Nursing and considerable progress has already been made towards implementing them, particularly with regard to the setting up of nurses' representative councils and the payment of adequate sickness and disability allowances.

Matrons' Salaries in Parliament

THE difference in salary, on the Rushcliffe scale, that is paid to matrons of public assistance institutions and matrons of ordinary hospitals was the subject of questions asked in Parliament recently. The chief speaker (Mr. Messer) was strongly of the opinion that no difference should be made just because of the grading of the hospital or institution, for the matron of the latter was often a State-registered nurse. We feel that this argument is perhaps fallacious, for a woman who possessed the qualifications and experience essential to her appointment as matron of a general hospital would not be likely to accept an appointment as matron of a public assistance institution and that the higher salary is paid for the different capabilities rather than for the title of 'matron.' When such discussions are reported, suggesting an unfair discrimination, there is apt to be confusion in the minds of the public who do not understand the different qualities and attainments that are necessary in order to be a successful matron in each case.

THIS WEEK

The Education Department is publishing the list of provisional lectures for the session 1943/1944 on page 632

Income Tax Anomaly

NON-RESIDENT nurses employed by the Middlesex County Council, numbering about 1,500, have pointed out to the Council that the cash allowance they receive for living out is subject to income tax whereas emoluments of resident staff is not. The financial position of the non-resident, therefore, compares unfavourably with that of the resident. The Council proposed to pay the landladies direct for the nurses' board and lodging, but as this appears impracticable, the Minister of Health has been asked to receive a deputation on the subject. The problem, however, is not one that is confined to the nursing world. It affects most professions where staff may or may not be resident, for example, it affects scholastic staff. The value of emoluments is not assessed for income tax, but if the full salary was paid and the recipient returned the cost of board and lodging the position would be the same for both resident and non-resident staff.

Stars of the East

NURSES of the three Services who took part in the North African campaign, are entitled to the new decorations with which H.M. the King has decided to commemorate the services rendered in four years of war. The Africa Star is for service in North Africa from June 10, 1940 to May 12, 1943. The award of a clasp to the Africa Star is restricted to service in the Eighth Army and the First Army from October, 1942, the date of the battle of El Alamein, to May 3, 1943. There will be a similar clasp for personnel of the Royal Air Force, who operated in the support of these armies or in the defence of Malta, and, in the Navy, those who served as part of the Eighth or First Armies, on shore or in harbour, are also eligible. The 1939 to 1943 Star will be granted for service in operations from September 3, 1939 to December 31, 1943. H.M. the King has also approved an emblem to denote mention in despatches and wound stripes and chevrons for war service, which will be awarded not only in the armed forces, but to specified services, including nurses in Government, municipal and voluntary hospitals in this country.

The Air Ambulance

THERE have been no contributions from members of the Student Nurses Association to their Air Ambulance Fund this week. No doubt this is a good sign; the refreshment of holidays may bring a Herculean activity that will soon bring the £3,308 17s. 11d. up to the required £5,000.

Below: Farewell party to Miss E. M. Cauty, M.B.E., who is resigning the chairmanship of the Liverpool District and Cheshire branch of the Association of hospital matrons. Left to right: Miss R. Dunlop, Miss M. Jones, O.B.E., A.R.R.C., M.A.; Miss E. M. Cauty, M.B.E.; Miss G. Riding, O.B.E.; the Lady Mayoress; Miss I. I. Clieve

Right: at a Liverpool convalescent home for Chinese sailors, Miss S. Beattie, matron, talks to a patient in his own language, accompanied by a Chinese dresser

LEPROSY

A lecture by W. E. COOKE, L.R.C.P.
F.R.C.S.I., D.P.H., at the Royal College of Nursing

Illustrations from Manson's Tropical Diseases by courtesy of Cassell and Co. Ltd., publishers.

Extreme Left: *the face of a man with nodular leprosy; the lepromata have run together exaggerating the natural folds of the skin*

Left: *nerve leprosy: main-en-griffe. With the progress of anaesthesia there is atrophy of the subjacent muscles: the forearm wastes, the grasp weakens, the thenar and hypothenar eminences melt away*

LEPROSY is a chronic infectious disease due to a germ called the *bacillus leprae* or *mycobacterium leprae*. It is characterized by lesions of the skin and nerves causing nerve destruction and severe ulceration, and is shown by rashes and nodules of the skin, tingling and loss of sensation.

Distribution was formerly world wide; it now occurs mostly in the tropics and sub-tropics, but lingers in Iceland, Norway, Eastern Germany and Russia. It is rare both in children under two years of age and in adults over forty. It is not hereditary, and children of lepers if separated from their parents at birth, do not contract it.

Leprosy is not a very contagious disease, as is usually imagined, but it is acquired by prolonged and close association with lepers who have fresh skin rashes or nodules, open sores, catarrh or ulceration of the nose. The germ resembles that of tuberculosis, and many small doses of infection may lead to the disease. It may also be inoculated directly into the skin by scratching.

The incubation period is long, from six months to five years; it depends on the general health of the patient and the intensity of the exposure to infection.

Pathology

The germs develop slowly in the body and are probably carried from the initial lesion by lymphatic channels to the various tissues. There, nature attempts to cure by building fibrous barriers and cells around the bacilli. Finally, the havoc caused both by the invasion and the destruction and by the attempted repair causes terrible deformities. The nodule or leproma is the typical lesion; it consists of large numbers of small round cells and larger epithelioid and fusiform cells full of bacilli.

Symptoms

The onset is gradual, and insidious with weakness, perhaps slight fever, sweating, malaise and possibly dyspepsia. Bouts of fever occur and rashes often follow them. A macular rash may be seen, or erythematous or pigmented spots, and areas may appear on the face and extensor surface of the limbs. Eyebrows and eyelashes may be patchy, and the hair on the skin disappear. In light skins generally a red raised flush occurs, which does not fade on pressure. It may fade and re-appear, becoming pigmented or pale. In dark skins the rash forms light coloured, chocolate-brown or copper-coloured areas which are usually raised with a definite edge. The surface of the patch may be smooth, hairless and glossy.

As the disease progresses it may assume the nodular, the nerve or the mixed type. In the nodular type the skin lesions become more raised, or the nodules appear independently on body and limbs. They are commonest on the face and sometimes may be felt in the lobe of the ear before being seen. A slight thickening where the red of the upper lip joins the skin is often an early sign.

Later the nodules ulcerate to form weeping sores. The eyes may be involved causing blindness. The nasal membranes, palate and larynx are common areas of ulceration. Coalescence of the nodules cause the 'lion-like' face.

In the neural type neuralgic pains with slight loss of sensation in skin areas may be early signs, for the bacilli collect in the nerves causing a thickening of them. The health-preserving influence exercised by the nerve on the tissues becomes lost, so that the muscle and skin areas are affected. Muscles weaken and atrophy, the skin becomes anaesthetic, atrophied and discoloured and is more readily injured. Perforating ulcers on the feet and septic sores or burns—which are not felt—may appear on the hands, sinuses form and toes and fingers may decay and drop off.

The mixed type is a combination of the other two. The tuberculoid condition is a sub-type of leprosy, and is considered to be the outward evidence of sensitization of the tissues to the bacilli or its products.

Diagnosis

Anaesthesia of the skin with thickening of such nerves as the ulnar, radial and peroneal, combined with suspicious skin lesions practically establishes the diagnosis. Finding the bacilli under the microscope in juice from the glands or nodules is definite proof of the disease.

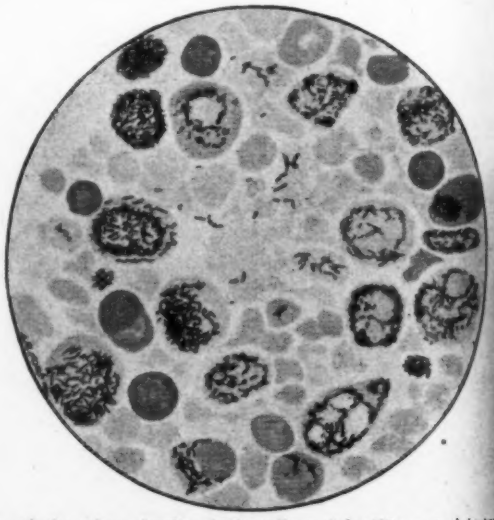
Treatment

Treatment is best carried out in hospitals or camps where the patients can be isolated, but where this is not possible, patients should be encouraged to attend for medical treatment as soon as the disease is suspected and as regularly as possible.

The fact that in some countries leprosy is often a mild disease and can become stationary or 'burnt out' makes the use of every means to improve the patient's health and resistance imperative.

Food must be fresh: tinned, salted and preserved foods should be avoided. Meat and fish should be fresh and only taken in small quantities. Fresh vegetables should be eaten freely, especially those such as lettuce and tomatoes, which can be taken

(*continued on page 626*)



Section of the spleen showing lepra cells and bacilli grouped in pack

THE AMERICAN ARMY NURSE CORPS SCHOOL

Right: First Lieutenant Ruth M. Momberger inspects her students
Below: Left: watching a demonstration of crossing water on one rope. Right: putting their best foot forward as they go to the officers inauguration ceremony.

AMERICA expects her nurses at all times to be right-hand men, for in any trouble the United States citizen feels a nurse can always help. She must understand her patient's interests and worries, she must know how to get him as quickly and comfortably as possible to his treatment—or his treatment to him—wherever he may be. Realizing also the need to develop a broad and wise understanding not only of the human life, but of the machinery of present day civilization.

Although the American army nurses, and they include the air force nurses too, do not work in the front line, the army nurse must face army risks, and she may easily find herself facing a position for which she is not prepared. Her patients not only have army knowledge, but a jargon of army words with which she may be completely unfamiliar. She may find herself in a place where bombs or other cruelties of war have wrought havoc, and where a smattering of what is common knowledge to the soldier would bring aid more rapidly and more comfortably to her patients. The United States has, therefore, set up a school for army nurses in the School Centre in Great Britain where the American soldiers graduate as officers.

Miss Ruth M. Momberger, a first lieutenant, is in charge of the nurses' school, and is assisted by five nurse teachers of the United States Army Nurse Corps, and by the men who teach the graduating soldiers. There are 38 pupils for each course of three weeks and many of them have had previous teaching experience so that when they return to their hospitals they will be better able to tell their colleagues what they have learnt. They continue to receive a salary as if they were in army hospitals.

Fifty Minute Classes

As the course is short, there is little time to waste, and each pupil, having made her bed and cleaned her share of her room, must be down for breakfast at 6.30 a.m. Two pupils share a room, and each has her cupboard in which everything must be kept in its own set of square inches. Classes throughout the day take place in the classroom, in the fields, or visiting some department in the army school, seeing a film, drilling or seeing the many ways sick and wounded men may be transported. Each class lasts 50 minutes, so that there is a break of ten minutes to relax between each. At six p.m. the students are free, and on Sunday they are free all day to wander about the English countryside, but they must not stray more than ten miles away.

The schedule is grouped under three headings: general, medical and nursing subjects, taking up 120, 22 and 39 hours respectively. Under the nursing subjects, the hospital training programme takes up by far the most—22 hours; the nurses learn how to teach inexperienced helpers to take temperatures, administer medications, care for the shocked patient in times of emergency, and how to train them for such necessities before the emergency arises. Other subjects are the duties of the army nurse when working with the air force, ground force and in the European theatre of operations. These subjects are taught by professional men who are guest instructors.

The medical subjects are under the care of the army doctors. Of the allotted 22 hours, chemical warfare takes four, organization of a medical department and its relation and proximity to the front line, epidemiology, chiefly with regard to fly and louse-borne diseases, the management of burns and transportation of the sick and wounded each take two hours. This last lesson consists of watching a demonstration of medical orderlies carrying wounded men on litters, on rifles, and on their own backs. The students practise crossing a stream on a raft made from seven litters, they practise as patients going over on litters by means of a rope, a sandbag to keep the balance and pulleys, which are worked from the bank which the patient is about to leave. They also learn to cross the river themselves, on one or two ropes unaided. An hour is spent on such subjects essential to the smooth running of a field hospital, as water supply, waste disposal, insect control, disinfection and delousing. A lecture on neuro-psychiatry, war ophthalmology, venereal disease and a film showing the medical installations in North Africa also take one hour each of the student's time.

Among the 120 hours allotted to general subjects, dismounted drill, which means drill not mounted on horse or bicycle, and physical exercises, play the largest part, taking 15 to 17 hours each; this ensures that by the end of the course the nurses are fighting fit. The agility with which at the end of the course in a field exercise every one of them is able to cross a river on two ropes—never having practised it before—shows their complete mental and physical poise. Defence against chemical attacks uses up 10 hours; during this time they learn to identify gases, to decontaminate themselves and to care for an unconscious patient in a gas attack and in a gas mask. Seven hours are spent on inspection and care of equipment and six hours on the identification of aircraft, on map reading, and on army administration which includes a knowledge of those channels of regulation which affect the army nurse, such as correspondence and the ordering of supplies.

Military law regarding court martials, articles of war, etcetera, claims five hours, the organization and set up of the United States Army, four hours. How to identify and detonate booby traps, how to safeguard military secrets and how to develop a strong voice to give commands claims three hours each; military courtesy, camouflage and fire fighting claims two hours. Military intelligence in the field, that is, safeguarding against sabotage, how to deal with prisoners of war, how to develop the personality needed for command and leadership and a lecture on the orientation of post regulations each claims one hour.

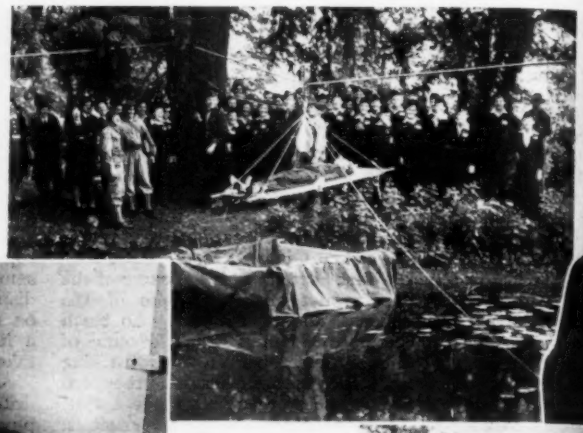
The eager efficiency of our American cousins is reverberating through the quiet hills and gentle homes of this part of the English countryside. The army nurses will return to their hospitals fully equipped with the knowledge to deal with the worries of war and refreshed by their new experiences.

F.F.A., S.R.N., S.C.M.

TRAINING FO

— the United States army nurse 'goes to

Above : *Lieutenant M. J Mancini puts a shirt away ; a bath robe is all that remains of her peace time wardrobe, for the U.S. Forces over here are not allowed to wear mufti at all*



Right : *On a litter, a suspended sandbag keeping balance, a patient can cross the stream by means of pulleys*

Right : *on her bed Lieutenant M. Hudson has a few moments quiet with a magazine from home. Each room in the school has two beds and two cupboards ; they are open for occasional inspection*

Right : *in sweaters and slacks the complete Army Nurse Corps School marches to a field exercise. Each student has a turn at acting 'sergeant'*

CROSSING THE WATER

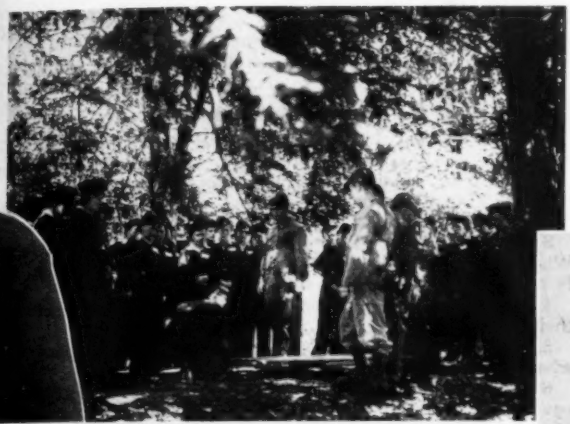
Below : *Captain Smith, instructor, guides the nurses' feet on to steps, as they climb to the rope to cross the river*

Above : *' It won't break but it sure wriggles ! ' Half way across each nurse turns round to rest her muscles*

BROUGHT up in a co[illegible]live t[illegible] for improvement [illegible] educ[illegible] for progress, th[illegible] nurse[illegible] behind. In the Army N[illegible] School[illegible] a step forward in Uni[illegible]ursing

G FO ACTIVE SERVICE

goes to ool' at the American School Center in England



LITTER DRILL

Left : *students learn how teams of men carry the wounded from battle-field to hospital on stretcher, rifle, sling or back : understanding helps co-operation*

Above : *Lieutenant H. Arnold pulls out the aerial of a 'walkie talkie', an ingenious equipment weighing only three pounds which allows continuous contact with distant headquarters*

'FORWARD.....MARCH'

Above left : *learning to give orders: Miss R. E. Varnum masters speech production. The army nurse's voice must carry in the open air, so that she may take drill and exercises and keep her staff fighting fit*

Left : *Ready for friend or foe, in helmet and jacket, and having finished her course, Second Lieutenant L. Henry of Nebraska is equipped to help the wounded soldier through stormy days*

LITTER LOADING

Below : *the instructor points out special methods of loading litters in all the various kinds of trucks and ambulances as soldiers demonstrate this action*

up in a co live to the possibility
rovement r education and plans
gress, the nurse does not lag
Army Nu School she is making
d in Unit ursing history.

Left : *students pull themselves across in a raft made from seven litters.* Above : *getting across on one rope*

FOR THE STUDENT NURSE

Answers to State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

FINAL SUPPLEMENTARY FOR MENTAL NURSES

QUESTION 1.—*Describe the physical and mental symptoms of cerebral arterioscleriosis. Outline the nursing treatment of this condition.*

In cerebral arteriosclerosis the symptoms are fairly constant, all systems of the body will sooner or later show pathological change.

The patient loses weight, the skin, hair and nails show nutritional defects. Bones tend to become brittle and they fracture easily. Gait is unsteady with tremors of the limbs, face and tongue which is furred. Anorexia and obstinate constipation are common, although periodic diarrhoea is not unusual. Retention or incontinence of urine is troublesome. The pulse may be slow or frequent and irregular, and the blood pressure is raised.

There is a liability to rupture of a blood vessel, the formation of a blood clot, or an aneurysm due to weakening of a portion of vessel wall. Any of these conditions will give rise to differing symptoms, e.g.:—in haemorrhage the apoplectic seizure will be followed by paralysis, either hemiplegic, monoplegic or aphasic. In thrombosis, paresis or paralysis occur more slowly. Much pain will be present if sensory areas are irritated. Aneurysmal dilatations may produce symptoms of pressure with headaches.

In all cases the brain tissue becomes impoverished resulting in restlessness, irritability, childishness and emotional instability. The memory suffers gross impairment and, thus, is one of the earliest mental symptoms. Confusion in varying degrees is most marked, until the patient takes little or no interest in either his person or surroundings. There is a steady progressive deterioration of all mental faculties. Special senses are dulled and sometimes disordered.

Delirium, excitement and depression may occur at intervals. Habits deteriorate and may become anti-social. As dementia progresses patients become suspicious, quarrelsome and very peevish. Many are resentful and uncooperative.

Mental symptoms vary in accordance with the individual, and are influenced by previous circumstances and environment.

Whether the patient is nursed at home or in an institution, much tact is required, as all need assistance with food, clothing, baths and arrangement of the daily life.

It is important to take precautions to prevent falls with their consequent injuries, and to see the patient is properly clothed. Meal times must be supervised, as assistance with feeding may be necessary. Outdoor exercise should be included in each day's programme if possible, also some type of useful occupation as long as it can be managed.

Sleep may be difficult, but much can be done to promote it by suitable warm drinks, and care devoted to the bed and night clothing, lights, former fads and habits. If the patient's mind is inclined to wander, a night nurse becomes a necessity.

QUESTION 2.—*Describe the nursing care of a case of acute mania.*

A patient suffering from acute mania should be kept in bed, preferably in a single room. Plenty of fresh air is needed; weather permitting, a bed in a quiet corner of the garden during the day time will probably bring more repose.

It is essential in every possible way to limit the patient's activities both mental and physical, also to control all emotional stimuli. Such patients are apt to over-react to everything, therefore the room furnishings should be simple and only the most necessary articles introduced or allowed. Noises must be prevented both in and around the room.

Although constant observation is best, it may have to be exercised from without the room itself. The continued presence of the nurse may be an added stimulus to the excitement, or even an irritation.

Both day and night nurses should aim at procuring ample rest and sleep for the patient in order to combat exhaustion. The doctor may prescribe special treatment, such as prolonged warm baths, spongings or packs. During any such treatment the patient must not be left for one moment. Careful observation both at the time, and of the effects of treatment, should be made and recorded.

As there is general hyperaesthesia all attention and treatments should be thoughtfully pre-arranged, and carried out with great care to prevent adverse reaction. It is always advisable to have extra nurses within easy call should their presence be required. Mostly these patients are very suggestible, hence it is wise to make use of this tendency to gain co-operation.

Feeding will be difficult, the patient probably not taking anything at all voluntarily. Spoon feeding must be done skilfully, the patient's attention being directed to the proper mastication of food and of taking sufficient fluid. It is important to prevent dehydration, with all its ill effects.

The mouth and teeth should be cleansed frequently, and artificial dentures, if any, removed during the acute stage. Cold cream or vaseline applied to the lips will lessen the tendency to cracks and sores. A daily bath should be given, the skin being well dried and powdered, special attention and massage given to any point showing signs of friction or pressure. The patient's finger nails should be kept short to prevent scratching or picking of the skin.

Aperients, and possibly enemata, will be required as constipation is usual. The nurse must watch for retention of urine.

Great tact is needed at all times as the patient may be boisterous, aggressive, destructive and impulsive.

STATE QUESTIONS: Mental Nurses

*1. Describe the physical and mental symptoms of cerebral arteriosclerosis. Outline the nursing treatment of this condition.

*2. Of what mental disorders may depression be a symptom? In what circumstances is continuous observation of depressed patients essential?

3. Describe the symptoms of early tuberculosis of the lungs. What renders the detection of this condition especially difficult in patients suffering from mental illness?

4. Describe the spinal cord. Name its principal tracts and their functions.

5. What is amnesia? In what forms may it appear? Of what disorders may it be a symptom?

6. Give an account of the management of epilepsy with psychosis (epileptic insanity), excluding the immediate treatment of the fits.

*1. What are disinfectants? Name some common examples. Outline their use and the precautions to be taken in their handling and storage.

*2. Describe the nursing care of a case of acute mania.

3. Describe in detail how you would prepare the surgical instruments and dressings necessary for the treatment of a lacerated wound of the scalp.

4. Enumerate the steps which you would take in the course of receiving a new patient into a mental hospital.

5. Outline a general plan of management of a ward occupied principally by turbulent patients who are up and about.

6. Write brief notes on the following:—(*a*) seclusion; (*b*) hydrotherapy; (*c*) disorientation; (*d*) temporary patient; (*e*) conflict.

Nurses for Mental Defectives

*1. State fully how a nurse, by the efficient arrangement of their daily life, can help in the training of mental defectives.

*2. What is a 'hernia'? Where are hernias found? What is the special importance attached to them?

3. What is a tumour? What are the types of tumour and how would you suspect that a patient was suffering from the most serious type?

4. In what types of defect are the hands noteworthy? Describe the hand in any one of these.

5. In what ways can a nurse recognize evidence of mental deficiency in a patient?

6. What is understood by the following terms:— Antisepsis; asepsis; lysis; crisis; Schick-negative; affect; anaesthetic; narcotic.

*1. State briefly what should be a nurse's conduct towards:— A.—Patients. B.—Visitors. C.—Nurses junior to herself. D.—The Nursing Profession as a whole.

*2. Describe a case of measles from the onset—and give the general nursing treatment.

3. Describe briefy how you would treat the following emergencies:—(*a*) sting of a bee and of a wasp; (*b*) dog bite; (*c*) sunstroke; (*d*) electric shock.

4. What is a rigor? What may it signify and what are its nursing requirements?

5. How would you attend to the mouth of a patient who is allowed only a fluid diet? Explain the importance of such attention and the results of neglect.

6. What is the pulse? What is its normal rate in (*a*) adults, (*b*) children? State any abnormalities of the pulse which may be detected by the nurse—and the conditions with which they would be associated.

* *Questions marked with an asterisk are compulsory.*

THE SCHOOL NURSE*

III.—Nutrition and Exercise

By C. J. THOMAS, M.B. B.,Sc., D.P.H., late Senior Officer, London County Council

Left : a group of children at the time of their entrance to a day open-air school ; and (right) the same children after three month's attendance

THE nutrition of the school child is a subject wide and deep. In the early days of the school medical service large numbers of children were found who, through malnutrition, were unable fully to profit by school attendance. Teachers were naturally aware of this, but there was no legal power to give these children assistance although attendance at school was compulsory. In London there was a voluntary meals service run by the teachers. So great was the distress in some districts, that no voluntary effort could completely cope with it. In 1906, the School Feeding Act was passed, and it became possible for the local education authority to provide meals.

We did not know so much then as we do at present about dietetics, and it seemed wise to concentrate on giving the children a good dinner, rich in protein, at mid-day. It was laid down that there must be given 25 grams of protein and 750 calories at least. Care was taken that the caterers were kept up to this mark. The distinction between first and second class protein that has recently been insisted on was not then established, but, as a matter of fact, the protein then provided was of the first class.

Bethnal Green in 1911

In 1911, the school doctor in Bethnal Green, Dr. Louis Hawkes, one day examined, on the recommendation of the care committee, a large number of children whom he recognized as ill-nourished. He did not know what to do about it, but on every child's following-up card he wrote, 'What this child wants is half-a-pint of milk every day.' He hardly thought anything would come of it ; but to his surprise these children got their milk. When he visited the school for re-inspection he found a notable improvement in their condition. This rapidly got rumoured abroad, and soon the practice had arisen all over London for children to be given milk in school on the school doctor's advice. The effect of similar good results in Glasgow and some of the English shires was the formation of the Government milk scheme : ⅓ of a pint of milk being provided for all children whose parents desired it at lower than the market rate. Debilitated children on the doctor's advice can obtain, if necessary, free, ½ pint daily.

After the last war the Canadian Government presented their Bushey Park encampment to the London County Council, who devoted it to providing a month's holiday for ill-nourished children, selected by the school medical service. It was a notable success, and was followed by the establishment of other similar residential schools. There was also a growth in the provision of day open-air schools for children who failed to thrive when attending ordinary schools. These facilities proved of great assistance in combatting malnutrition.

During the last war Sir Gowland Hopkins discovered certain substances existing in some foods which were necessary for growth, which he named vitamins. During the years before this war, there was great stress laid upon nutrition ; so much so that it assumed the proportions of a ramp. Vitamins are in the nature of stimulants, and it is a well known physiological law that stimuli lose their effect when constantly employed ; an intermittent stimulant is more effective. To my mind it is wholly wrong to consider, as the biochemists taught, that the body must be saturated all the time by all the vitamins, and that we are in a parlous state unless we are exuding vitamins at every pore. During this ramp the school doctors were bewildered, as they could find little sign of a general deficiency—individual cases, yes, but these were picked up and dealt with as they arose.

One of the most astute and observant of the school doctors reported that malnutrition was the 'Loch Ness Monster' of school hygiene. One thing, however, is perfectly clear and that is that, during the long winter, the body's store of vitamins, specially vitamin C, becomes depleted and is not, in large sections of the population, sufficiently replaced owing to difficulty in obtaining green vegetables and fruit. At the end of the winter there is a good deal of vitamin hunger, which is manifested by boys raiding orchards and fathers taking their families to the seaside. The body quickly responds when vitamins again become available.

Brimstone and Treacle Time

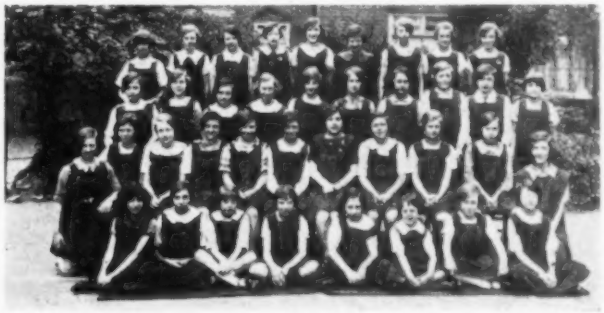
'In the spring the young man's fancy lightly turns to thoughts of love'—so the poet sings. But the spring brings other ailments, too. It is the time for brimstone and treacle. There is an increase of skin eruptions, such as 'wind-worm,' attacks of chorea recur and the relatively diminished resistance leads to respiratory infections. It would probably be a good thing if all children in urban areas were given doses of halibut oil and ascorbic acid at this time of year, just as the Derbyshire children are given doses of iodized chocolate.

The malnutrition ramp made us study again the school meals. The London County Council experimented with a modification of the Oslo breakfast. A number of necessitous children were given

(*Continued on page 632*)

**Lecture given at the Royal College of Nursing*

Thirty-six years of progress ! Left : *Mornington Lane drill class in 1892 and* **(right)** *1928—a drill class in the same school*



LEPROSY (*continued from page 620*)

raw. Vegetables should not be over-cooked. Plenty of fruit should be given. Fresh milk, butter and eggs, raw or only lightly cooked are very good. Various peas, beans and lentils are useful. Avoid over-milled rice and grains.

Tea, coffee and tobacco are only allowed in moderation, while alcohol should be forbidden. Meals should be taken slowly, the food well masticated, over eating checked, and a short rest before and after meals helps.

It is essential to encourage work and sufficiently well-regulated exercise, for it tones up the muscles, aids digestion and elimination of waste products, and raises resistance. It enables the patient to take larger injections of the drugs.

If the temperature is raised by exercise and remains up for more than one or two hours afterwards, it shows that excessive exercise has been indulged in, but with practice the patient gradually becomes able to stand more exertion. Walking, games, drill, dumb-bell exercises, gardening and field work are all a help.

The skin should have constant attention. The whole body should be rubbed daily with chaulmoogra or hydnocarpus oil, and extra friction given to the parts affected by the disease. This is best done before the daily bath. The daily hot bath should be followed by a cold sponge: the bath, by causing flushing of the skin with blood, assists in absorption of the nodules.

A daily evacuation of the bowels should be obtained. If an increase of vegetables and fruit in the diet is not sufficient to ensure this, mild laxatives such as paraffin or senna should be used. Watch for signs of worm infection, hookworm infection by its debilitating effects makes leprosy more severe.

Other skin diseases such as scabies and impetigo should be avoided, the scratching they cause may lead to re-infection. Co-existing diseases such as malaria or syphilis must be treated.

A dry climate is best, a high degree of humidity accompanied by extremes of heat and cold is unfavourable.

The mental factor is tremendously important. Encourage hope, happiness and good spirits. The mind should be occupied, and here, work, games and exercise are important. The will to get better is necessary, or the best treatment may fail. Much of the fine results gained in the missionary hospitals is due to the fact that faith changes the lepers whole attitude to life.

Treatment by Drugs

The best drugs for use in the treatment of leprosy are vegetable oils or their products—chaulmoogra oil or hydnocarpus oil. Chaulmoogra oil, although nauseous, can be taken by mouth, beginning with 2 minims and increasing up to 20 minims or more, three times a day. It is usually given by injection.

Alepol, a refined fatty acid of hydnocarpus oil, is given by intra-muscular injection twice weekly in 3 per cent. solution. The dose, beginning with 1 or 2 c.c., is gradually increased. Alepol may also be given 1 per cent. solution, intravenously, in doses of 1 c.c., twice weekly ; the dose may be increased by 1 c.c., until it reaches 10 c.c.

Ethyl-esters of chaulmoogra-antileprol is given intramuscularly, weekly, in 1 c.c. doses ; it may be increased to 5 or 6 c.c. Ethylesters with creosote, 4 per cent., is given intramuscularly, subcutaneously or intradermally, in doses of from 0.5 c.c. to 5 or 10 c.c. twice weekly.

Moogrol-iodized ethyl-esters is given intradermically, 1 to 5 c.c., and also intramuscularly.

Other drugs such as tartar emetic, arsenical preparations and potassium iodide may be used. Anaesthetic patches and nodules may be painted every ten days with trichloracetic acid. Sulphanilamides are under trial.

To treat leprous ulcers, when sloughs or pus are present, wet dressings of Cresol lotion are used. When clean and healing, boric ointment made with palm oil (boric acid powder, 4 oz., palm oil, 36 oz.) is very useful.

Treatment for all out-patients should last at least six months, during which fifty or more injections should be given. With good conditions it is stated on good authority that about one-third to one-half of the lepers will become free from active disease and the infectivity of others reduced. These patients should be kept under observation at definite intervals after apparent cure. Relapse may occur if the patient is in poor health.

Prevention

Complete isolation is the ideal form of prevention, but compulsory segregation causes concealment of the disease. Encourage all preventive measures. The discharge from ulcerating nodules, the scales from acute skin rashes, sneezing and nose blowing all disseminate infection.

Patients should live in separate rooms and use separate utensils. All dressings should be burnt. Patients' effects and clothes should be kept separately. Lepers should not sell or handle food or do laundry work. Newly born children of lepers should be separated from their parents.

Nurses and attendants should wash their hands in disinfectant solutions after handling the patient or dressing his wounds.

DELAY THE CAUSE

At the annual general meeting of the Royal Cancer Hospital, Mr. Cecil A. Joll, F.R.C.S., chairman of the medical committee, stated that the main enemy to the cure of cancer was still delay in treatment, due in part to the ignorance of the public who still believed that cancer was essentially a painful disease, whereas, in the early stages, the opposite was the truth ; in its curable stage, it was usually painless. Delay in coming to hospital was also due to the much advertised ' remedies ' which were, needless to say, useless. Had we enough nurses, he concluded, we could open up more beds, and reduce our waiting list, and the nursing profession has never failed us in the past.

THE ADVANCE OF MEDICINE

4.—Medieval England. C15.

THE public hospital system was an important development of medieval medicine. In the early Christian centuries hospitalia or guest houses were set aside for the care of orphans, the aged and the blind. Thus arose the medieval hospital system of which ours is the direct outcome. It was also reserved for the middle ages to conceive serious official measures against the spread of epidemics by isolation and quarantine.

The conditions in a hospital of these times were still very crude. The beds were of wood, painted black, and had heavy serge curtains or canopies. There was no separation of medical and surgical cases, two and sometimes four patients occupying one bed.

The patients were waited upon by nuns. These sisters were entirely subordinate to the clergy, who interfered with the details of their work. The priests countermanded the doctor's orders at their discretion, had ideas of their own in regard to treatment, and often insisted that their patients fast for the good of their souls.

Next week : The Industrial Revolution.

By Marjorie Millest, Royal East Sussex Hospital, Hastings, first prize-winner, Leeds' Nursing Exhibition (Medical Section)

A Ward in a Medieval Hospital.

The Migration of the Student Nurse in Comprehensive Basic Training

Sister Tutor Group within the London Branch meets at King's College Hospital

WHEN the schemes that are at present being devised for a more comprehensive basic training for the student nurse actually mature the problem of her migration from the parent hospital will have to be faced, and solved. It was the realization of the existence of this problem that actuated the request to the Sister Tutor Groups within the College Branches to hold meetings for the purpose of discussion, and to forward reports to Headquarters. The Sister Tutor Group within the London Branch held its first meeting at King's College Hospital on July 19, and although the attendance was very small, many aspects of the problem were brought out.

The chair was taken by **Miss M. K. Blyde,** A.R.R.C., Sister-Matron of King's College Hospital; speakers from the platform were **Miss M. Houghton,** of University College Hospital and **Miss M. W. Hooper,** of Horton Hospital, Epsom.

In her opening remarks the chairman stressed the necessity for much thought and discussion before a really workable scheme could be devised. Matrons needed to get together to consider the scheme from the administrative as well as the educational angle, and then, when matrons and tutors had arrived at some degree of clarity in their deliberations, they should meet together for mutual help and discussion. Meanwhile, the Nursing Reconstruction Committee sitting under Lord Horder's chairmanship would issue its report upon the education and training of the nurse, and that should be most helpful as a basis and a guide in our planning for the future.

Theory and Practice

Miss Houghton pointed out that the problem needed to be tackled from many angles. Tutors were mainly concerned with the educational side, but they were very apt to forego educational principles in the face of practical considerations concerned with the staffing of the hospital. She was not sure how far they were right in this. They had to determine what were the most crying needs in reconstructive planning, and how they could best be met with due regard to the requirements of the student nurse as well as of the patient. How would the migration of students from the parent hospital fit in with the 'blocks' for tuition and study? She thought there could be no general or national plan. Much would depend upon the nature and size of the parent hospital and the local facilities for providing specialized training and experience.

In the teaching hospitals. Regional co-ordination of hospitals and medical services, such as was envisaged in the Sankey Report, would provide the necessary facilities where the units were sufficiently large, for example, where they included a teaching hospital of at least 600 beds, plus isolation wards, a tuberculosis dispensary and maternity and pre- and post-natal departments. Even then, the student nurse must go outside for psychiatry and the nursing of infectious diseases.

It was a great help to us to see what other countries were doing and to consider how their schemes might be modified or extended to meet our national needs. In Sweden, for instance, there were two different plans. In Stockholm, the theoretical part of the student nurse's training might be given in the Red Cross School, which had no hospital beds, the students going to the Sophia Hemmett and other hospitals for their practical experience. In Göteborg, all the hospitals are grouped in one centre and a most comprehensive training is given.

In municipal hospitals. Hospitals under local authorities in this country already have some of the machinery for a migratory scheme of training; for a central body controls a group of hospitals which includes all types—both general and special. But they are not, at present, linked with a university or medical school.

In the provinces. In most provincial centres there is a fairly large general hospital. This would need to amalgamate, for the purpose of nursing training, with the special hospitals in the district—for ophthalmic work, women and childrens' diseases, orthopaedics, psychiatry, tuberculosis and infectious diseases. The special hospitals *are* there. The difficulty would be in arranging the conditions for the linking up.

The difficulties of arranging a comprehensive scheme of nursing training are especially great where no university or medical school exists, and but few specialists. Then, either specialists will visit the hospitals or patients will go to the nearest centre that can provide the facilities they require; and where it is geographically possible for the patients to go, student nurses can also go.

There are thus three different aspects of the problem, and no one cut-and-dried plan will be found to solve it.

Miss Hooper began by saying that she felt she had little of constructive value to offer, but she would like to discuss the problem from two points of view—that of the student nurse and that of the sister tutor. She was working in a hospital that *receives* student nurses from other hospitals, but has no trainees of its own. Schemes for migration have been proved possible by the organization of the 'sector' hospitals plan. Student nurses now take it as an integral part of their training and derive stimulation and enjoyment from the change. It does, however, take them a little while to settle in to a new environment, although they are not, as a rule, working in a specialized hospital, as they would be under a comprehensive basic training scheme.

For the sister tutor she felt that the path was not so inviting. She would lose her own training school and would no longer travel with her students from their early days in the preliminary training school until they entered for their final examinations. Instead of this continuity she would have only migratory students. She would lose the engrossing fun of preparing them for examinations and the thrill that follows the publication of results. There would be continual change, and there were difficulties in teaching a new group of students every three months. Could she be quite such a good tutor to them as to those she had known—and who had known her— over a longer period of time? The syllabus would be very limited. Would she find it boring? Could tutors be 'circulated' as well as students? But in that case we should lose the 'specialist' teachers who are so expert in their own subjects. Lastly, there was a danger that we should produce a 'Jack-of-all-trades' nurse, who might not be so good as those trained entirely in one hospital school.

DISCUSSION

Many ideas emerged during the discussion that followed, particularly with regard to what might be included in a comprehensive basic training. British nurses had been very proud of their reputation for good bedside nursing. Would that reputation be endangered if we tried to give our student nurses a smattering of all nursing subjects? Surely the time has come when we must accept the idea that good nursing is no longer a matter only of meticulous personal care of the patient. The laboratory looms large on the horizon of every hospital, and chemotheraphy has done much to shorten the duration of an illness and to modify the severity of the symptoms.

Nursing of the chronic sick. The actual bedside nursing required in an acute medical ward is often less than in a ward for the chronic sick. It is here that the nurse needs all her skill and ingenuity, and no scheme of comprehensive basic training would be quite complete unless it included experience in chronic wards. Many of the chronic sick *need* not be bedridden and should certainly not be handed over almost entirely to the assistant nurse. There was need for a wider conception of this branch of nursing and for the development of occupational therapy in the chronic wards.

Nursing of sick children. Unless a student nurse can gain experience in her parent hospital in a ward for children only she should migrate to a children's hospital during the latter part of her training, for no nurse should be considered general trained if she has missed this experience.

Nursing of infectious diseases. In the comparative 'leisure' of a hospital for infectious diseases—when an epidemic is not raging—the student nurse may learn to perfect her essential bedside technique in a way that is not always possible in an acute medical ward of a general hospital. She also learns the practical application of the principles of bed isolation and of disinfection, as well as the symptoms, course, complications and treatment of the various infectious fevers.

Obstetrical nursing. This should be considered just as integral a part of the general trained nurse's education and experience as midwifery is of a general medical practitioner's; but either can specialize in midwifery after obtaining the basic qualifications desired.

Pyschiatric nursing. The inclusion of this branch in comprehensive basic training presents its own problems. All were agreed that its inclusion is necessary, but how shall it be achieved? If a psychiatric block were added to a teaching hospital acute cases would have to be removed or the whole block would be disturbed. With modern organization mental hospitals are very specialized, particularly in the London area; and, whilst this may be excellent for the patient and his hope of ultimate recovery, the experience that the nurse gains is very limited. Then staff-nurses working in mental hospitals often have insufficient knowledge of general work to enable them to answer student nurses' questions. But if specialist training, in all branches, were to become post-graduate this difficulty would, in time, be removed in every sphere of nursing; for the specialist qualification would be additional to the basic certificate, not instead of it.

Orthopaedic nursing. When a hospital has its own fracture wards there would be no need for the student nurses to go outside, but in this age of specialization there is a growing tendency to develop hospitals for one class of work only—orthopaedics, neurosurgery, heart diseases, and so on—and this adds to the problems of comprehensive basic training.

Public health and domiciliary nursing. Whilst recognizing the importance of all preventive work and the value to the student nurse of visits to the homes of her patients, it was felt that unless, and until, the basic training could be extended beyond the suggested four years, experience in this branch might only be possible in the form of a few visits during a term of work in an out-patient department.

General. If all specialized training were post-graduate there would be better recruitment into general training. Apart from the sisters, the wards in special hospitals would be staffed by (*a*) general trained nurses who stayed for 12 months whilst working for an additional qualification; (*b*) the migrating student nurses, and (*c*) assistant nurses. These hospitals would not have training schools of their own in the present acceptance of the term. In the parent hospitals junior qualified nurses would form part of the stable staff and so would assistant nurses; for having given the latter an honourable status we should see

(*Continued on page 629*)

An Educated Democracy

One of Britain's foremost Educationalists looks into the future—

"IT is arguable that we are living in the midst of the most critical period in that period of time which we choose to call British History," said Sir Richard Livingstone, D.Litt., LL.D., President of Corpus Christi College, Oxford, speaking at the Conference of Soroptomist Clubs of Great Britain and Ireland on July 3. I am not thinking of the war when I say this. A change is taking place, and if I were asked to define it I should say we are seeing the century of the common man coming into existence, a century in which we shall at least make strenuous effort to see that no one is kept back from the fullest life of which he is capable by lack of opportunity, by poverty or any such cause.

This will come, anyhow, whether it comes under a Fascist system, or under democracy: but democracy is the highest form of community life because it demands most of the persons who go to make up that democracy. It does not just order persons to do this or that: it asks them to do it of their own free will.

When one looks around, democracy has been the most short lived form of government. If one looks at Europe or the civilized world, the Byzantine Empire which lived 1,000 years makes the democracies of Europe seem very short lived. Europe is strewn with the wrecks of democracies. But democracies have not been destroyed by tyrants: they have usually fallen when they have played themselves out, and not before.

Century of the Common Man

The coming century of the common man means that you will have to consider him more than ever before and what he wants. If he wants what is low, mean and unworthy, the level of civilization will fall, and something less good will take the place of that which is passing away.

I sometimes think back to the time when the middle classes took over the power in this country and think what they made of it. I compare the architecture of the previous period with that which came after. Were the ruling classes of the time less qualified to take charge than their predecessors?

If you bring the common man into power there is a real danger that the level of civilization will fall. I would quote to you from Shakespeare:—

"What is a man
If his chief good and market of his time
Be but to sleep and feed? A beast, no more."

Add to sleeping and feeding, the seeing of bad films, the attending of football matches, the watching of dog racing, and I do not think that Shakespeare would alter his verdict. Man would still be little but beast.

An Important Factor

On the quality of democracy, however, education has something to say. Education is very much in the forefront to-day. It was never so much in demand. Education may have a great effect on the individual or it may have very little effect. Looking back over a life associated with education, two things strike me: what a tremendous effect it may have and what very little effect it often does have. If too much is pushed in, if it is undigested and unsuitable food, or is pushed into the mind in the wrong way, it has no effect. If it is the right material, given in the right way, then the mental stature grows and the whole personality develops.

I wish we could change its name. Mutter the word education over to yourself and see what association of ideas it brings up. It may be examinations, scholarships, fees, education authorities, the Board of Education. I cannot suggest another word, but I am going to suggest a definition of education. Every year there are people being born who for 70 years will pass through this world. Education should help them to travel well, to travel so that in the end looking back they can feel a satisfaction in the journey they have made. How can we help them to travel well? There are two things which I think we can do. We can see that we have both the right system and the right matter to give them.

Our present system contains absurdities, and the first of these absurdities is that education ends at 14 years for a proportion of the population. In 1939, we took 28,000 recruits into the Army. They were classified in five grades, and in the last two were persons who could not read and write, and persons who had not mastered the three R's: 25 per cent were in these two grades. What is the good of learning the alphabet if you never learn to read a book? This is what we have been content with since 1874.

The New Bill

We hope all this is going to be changed in the new Education Bill. The most important part of this Bill is that which gives education, either full or part time, to every child up to the age of 18. At least you have taken him to the edge of learning.

It is an equal absurdity that education should stop at 18 or 21 years, and that we should be content with education mastered before we have been out into the world and have learnt to live in it. How can one possibly travel successfully through life with the knowledge acquired at the age of 18 or even when we leave the university. We need as the world in which we live changes, to go back to learning and to thinking methodically. We must read, and discuss the world and the changes that are occurring throughout it. If we do not do this, the older generation suffers from arteriosclerosis of the brain. Parents are then living in a world of 40 to 50 years ago, while their children are living in the world of to-day, and neither can understand the other.

Latent Interest

Also, for most persons, interest in education only wakes up when they have left school or even college. Only then do they begin to see the use of learning in the world, and therefore want to acquire it.

Teaching is a very difficult job. At school the teacher has to do two things: (1) to teach people; (2) to make them want to learn. If you are teaching adults you have to make them think for themselves. They have had contact with life and much knowledge is intelligible only when they have had this contact. We shall, therefore, never have a satisfactory standard of education nationally if we do not give adult education in the same way as we give education for children. In Denmark there are over 200 people's colleges for adults, and in the Scandinavian countries it is the same.

Adult education should be in part non-residential. Every city and town should have houses of study, with study rooms, lecture rooms, music rooms, reference library, theatre and canteen. They should be as attractive as the cinemas. Where such buildings do exist, they are usually dismal places. We ought to provide for people who cannot have these amenities in their own homes, and make them as attractive as the cinema and the public-house. We must also make provision for residential adult education on the lines of the Scandinavian People's Colleges. Certain things are available in such colleges which the houses of study will not provide. It is not always possible to give thought to study after a day's work. We need to leave worries and work behind and get away to be able to think and study; we need to mix with others who are also seeking knowledge. We must make such education attractive. People must be able to go to lovely country houses where there are such amenities.

There should be two types of courses available at such colleges, three to six months' courses like the Scandinavian ones, and courses of two weeks which people can fit into their holidays. There is a tremendous appetite for this sort of thing. In Denmark, where they have 60 such colleges, they have been started by groups of individuals and private persons, but the State has given financial aid.

I am not sure that we shall have an educated democracy in this country in the future, but the ground is being broken up for such changes to-day. Look at the Forces, and the enormous amount of educational work that is being done in them among adults.

If we are to continue successfully as a nation, we must give the traveller what he wants. What does he want? He wants to learn to do his job; to learn to live as a member of a nation, to be educated in citizenship, to learn to live as a member of the world of nations, he needs international education; finally, he must have individual education which will ensure his full development. Everyone has body, mind and character, and we must give education which will make the best of each of these. I am not going to talk of the body, but we have only to walk through our slum districts to see that the common man does not get free opportunity for obtaining the food and exercise he needs. Plato says that education of the body and soul must go hand in hand. I want to talk of the education of the character—or what Plato calls the soul.

Vision of Greatness

Moral education is impossible without the habitual vision of greatness. If you want to train a surgeon, you show him the best surgeons at work. If you are training an architect you show him the best buildings or at least photographs of them. In education the learner should see the very best specimens of whatever is being studied to give him inspiration and a goal. You must set before him the greatest in the sphere in which he is to work, whether it be architecture, art, literature, music or engineering.

Finally, you must show him, most of all, greatness in human character and life. I am going to read you a quotation from Plato: "It is not the love of knowledge, not even if it includes all the sciences, that creates happiness and well-being, but a single branch of science, the science of good and evil. If you exclude this from the other branches, they will still operate; medicine will still be able to give us health, seamanship will save life at sea, and strategy win battles, but without the knowledge of good and evil, the use and excellence of those sciences will be found to have failed us." This brings in the question of religion as the centre of education. If people do not know what is first rate, how can they acquire what is first rate.

Acquired by Practice

The second point in the education of character is that we learn the virtues by practising them. How does a child learn punctuality? Not by having punctuality preached to him, but by being made to come down to breakfast punctually. We learn truthfulness by speaking the truth, and courage by doing brave deeds.

In a residential school the child should grow into right habits because it is the natural thing to do. This is important in connection with community life. It helps him to learn to act as a part of society. This is the great merit of the residential school. How far a woman needs such training I do not know. Women learn such things in the home more than boys and men. I think we ought to give the learning which comes from living in a residential community to large

(*Continued on opposite page*)

BACK FROM RUSSIA

British Surgeons tell of the Medical Services in U.S.S.R.

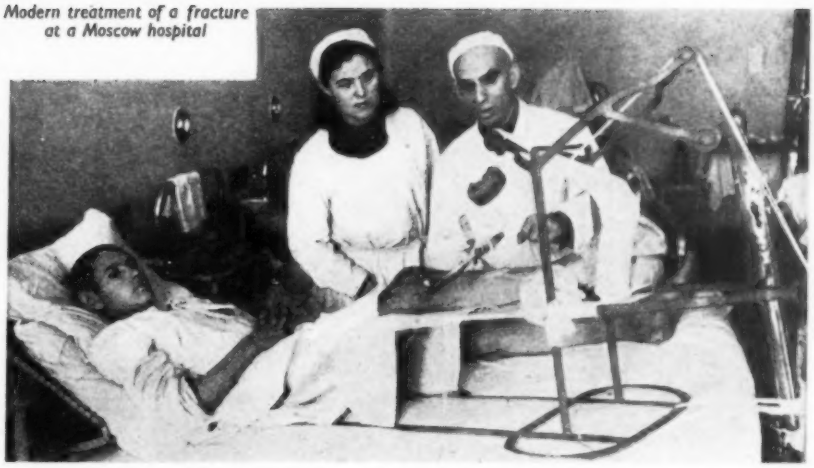
THE surgeons who have recently returned from the British mission to the U.S.S.R., sponsored by the British Council and the Medical Research Council, expressed tremendous admiration for the Russian nurses. Mr. E. Rock Carling, consultant adviser to the Ministries of Health, Home Security and Pensions, said that, where the members of the mission could judge, for instance, in the operating theatre, the ward sister was extremely good and she was a splendid influence in the wards. At the front line near Vyazma, when work was slack, nurses were helping to build a 2,000 bedded hospital, which, begun in March, was now complete: the nurses made camouflage, cut, squared and planed the trees for window frames, and in the evening they presented a first rate cabaret show. There was no shortage of nurses. Payment to all workers was for the amount done, but work was done not for money, but as service to the community.

The wounded were segregated into specialized groups eight or ten kilometers from the front, they then went in sledges and hospital trains or by air, according to urgency, to special hospitals. One 1,000 bedded hospital dealt entirely with fractured femurs, another with hip joint wounds. Seventy per cent. of the wounded returned fit for the front line.

The U.S.S.R. blood transfusion service was enormous, and on the highest scales of efficiency and surgical asepsis. One institution collected 500 to 800 pints a day; the donors got extra rations, 90 per cent. were women who were not allowed to give more than seven pints a year. Blood and other necessities like dentures went by air to partisans behind the German lines.

Mr. Watson Jones, civilian consultant in orthopaedic surgery to the Royal Air Force, mentioned that there were far fewer cases of burns in Russia than here; they treated them with vaseline, irrigations and chemotherapy.

Modern treatment of a fracture at a Moscow hospital



Splitting Crystals

In Russia they had a method of splitting sulphonamide crystals by bombarding them with sound waves that were so rapid that no actual sound was produced. These particles were held in a suspension that prevented them from fusing again. The Russian chemists claim that the therapeutic action is thus enhanced.

Besides the closed plaster method for fracture the Russians were combining 20—30 c.c. of 70 per cent. solution of alcohol with the two per cent. novocain infiltration. This increased the blood supply and thus appeared to hasten the union. The injection was very painful at the time that it was made, but it was followed by an analgesia of several weeks duration. This method of treatment was still in the experimental stage.

Major-General Munro, consulting surgeon to the British Army, was impressed by Moscow's General Emergency Casualty Organization; a telephone call to a central bureau, where five operators were always on duty, would produce an ambulance containing a doctor, nurse, orderly and policeman in one and a half to two minutes. The operator had a system whereby coloured lights on a map showed which ambulances were in, and on pressing the appropriate button a light would show the situation of the patient's house or the scene of an accident. Subsequently, coloured lights showed when the car, the doctor and his team were assembled, and they arrived at the destination in a very few minutes.

Would not the cost of such an arrangement in our large towns be quickly repaid in lives saved? It would obviate the delay of several hours that sometimes occurred before a patient with haemorrhage or a perforation eventually arrived at a hospital.

The Migration of the Student Nurse in Comprehensive Basic Training

(*Continued from page 627*)

that we use them to the limit of their attainments.

The question of where the student nurses should live was discussed. It was suggested that where the special hospital was within easy reach she should not change her domicile, whether that were a nurses' home in the grounds of the parent hospital or a hostel outside the hospital precincts. Alternatively, she might move to the special hospital or be billeted nearby.

It was agreed that all branches of nursing could not be included even in a comprehensive basic training, and that it might be possible to make some branches obligatory and others optional, according to the available facilities and the choice of the senior student nurse.

No resolution was proposed by the meeting for all felt that ideas were, at present, too embryonic to take definite shape.

In her final summing up, **Miss Blyde** said that the discussion had provided much food for thought. They had realized the many different angles from which the problem could be approached. A considered opinion could only be given after many such discussions and a thrashing out of knotty points. The breaking up of an established and ordered routine for something unknown was fraught with many pitfalls, but they would never get a good general standard whilst they had so many water-tight compartments. The primary aim must be to give the public the best possible service and, to do this, training must prepare the student nurse for the wider problems that must be faced. Meanwhile, all nursing schools should see that they utilized fully the training material in all their special departments.

AN EDUCATED DEMOCRACY

(*Continued from opposite page*)

numbers after the war. There will be for all young people a year of national service which may suffice to give this essential knowledge of community life.

The miracle is how much communal spirit there is in this country considering how little we have done to develop it. When I hear of absenteeism, I am only surprised there is not more of it. If we get education up to the age of 18, whole or part time, and adult education in houses of study and people's colleges, we should be able to see that people get what they need for the full development of body, mind and character. We can then look forward with confidence to the journey through life which we all have to take, and overcome the dangers through which we have to go.

In Parliament

(*Concluded from last week*)

Sir George Jeffreys: Is the hon. and learned member aware that the matron and nurses have not the time to look after the welfare of a considerable body of V.A.D.s in addition to their other duties, and that the V.A.D.s will be the only women's body who will not have their own officers to look after them?

Major Henderson: I cannot accept the suggestion that the Queen Alexandra Service will not have the time to look after the welfare of the V.A.D.s, but, as I have said, if in the light of experience it transpires that problems arise I am quite sure my right hon. Friend will face up to them.

Capt. Macdonald asked the Secretary of State for War what would be the position in respect of pensions and allowances for members of the Voluntary Aid Detachment now under military law.

Major Henderson replied: V.A.D.s will remain eligible as hitherto for the benefits of the pension code for members of the Forces. The same conditions will apply to them as to other women members of the Forces. In accordance with a specific recommendation of the report of the Committee on Voluntary Aid Detachments, V.A.D.s will in general receive the same allowances as A.T.S. "other ranks."

APPOINTMENT

BALDWIN, Miss E. F., S.R.N., S.C.M., matron, Groundslow Sanatorium, Stoke-on-Trent.
Certificate of the Tuberculosis Association. Staff nurse, ward sister and theatre sister, Grove Park Tuberculosis Hosp. Assistant matron, Clare Hall Sanatorium, South Mimms.

ON THE DEBIT SIDE

As we mentioned in last week's issue, the *Nursing Times* Fund for the Nurses of Britain ward is closing, but we should like to know how many of our readers are still actively organizing for the ward. Miss D. Fletcher, matron of the Victoria Memorial Hospital, Runcorn, promises us £180, and we have hints that other hospitals are still busy. As far as we can judge, the deficit on the £10,000 is now only £291 12s. 2d., but a bird in the hand is worth two in any bush!

All donations, in cash and in kind, for the Nurses of Britain ward of the King George V Hospital, Malta, G.C., should be sent to the *Nursing Times* Fund, c/o The Silver Thimble Fund, MacMillan & Co., Ltd., St. Martin's Street, W.C.2.

FOR MALTA, G.C.: Week Ending August 9

	£	s.	d.
Miss E. C. Baxter (South Africa)	1	0	0
Central Middlesex Hospital	13	13	0
Mrs. H. Cook, proceeds of whist drive	1	5	0
Mrs. M. Standish, proceeds of raffle	5	0	0
Miss E. A. Lennard	1	0	0
St. Margaret's E.M.S. Hospital	5	12	6
Total for Week	£27	10	6
Grand Total	£8,528	7	10

Correspondence

Southend Experiment Explained

I was very pleased to read Miss Houghton's letter, July 31, page 595, and found the comments very apt. We have started our scheme as an experiment, which is capable of expansion and development later. On the other hand the plan works in its present form and here are some of the advantages :—

(a) Forty nurses (eight a day for five days a week) can receive tuition. (b) They can be relieved by eight nurses. (c) The two relief nurses stay in the same wards. (d) The sister-tutor can plan the sets so that the slower nurses are together in small groups. I have started the present coaching groups. (e) The plan can be used now, instead of waiting for the re-organization of post-war nursing education. (f) The nurses' theoretical tuition is spread over a longer period, but is more continuous than in the block system. (g) We are a 260 bed hospital (pre-war and 175 now) and for us it would be financially and architecturally impossible to begin a block system (even if we approved of it!) especially as we have an Emergency Medical Service transfer unit as well.

The study days for certain classes (those taking examinations and the honoraries lectures or special coaching) continue for another six weeks in the plan, that is March and half of April or four weeks, half September and half October. These classes may have two days study a week if necessary.

At the moment the first five groups are as follows :—(a) Junior group (anatomy, physiology, hygiene, first aid nursing). (b) Second Junior group (taking preliminary State, October). (c) Second year nurses (dietetics, senior nursing, gynaecology, medicine). (d) Third year nurses (surgical, special lectures, ear, nose and throat, venereal diseases, eyes, fevers, nursing). (e) Finalists taking final State examination in October.

Regarding the criticism of the time-table, transport stops here at 9 p.m., which means a short evening, and if the nurses are off the day before study day, it would mean they would have to return early and waste an evening. By beginning the day at 10.30 a.m., it gives them time to sleep at home and report the next morning, and gives Sister Tutor time for office work.

Miss Wright has found the scheme workable and practical, although we know it is not ideal and we hope to improve it with experience.

I. M. L. SYER, matron, Southend-on-Sea General Hospital.

Additional Emoluments

May I point out that, in the leading article, 'Giving the Midwife her Due,' page 585 of your issue of July 31, you mention that the ward sister would find difficulty in living out on £70 per annum—the rate recommended by the Nurses Salaries Committee as a 'living out allowance,' but you do not mention that the Committee considers that emoluments are provided by the hospital even to the living-out sister to the value of £30 in the form of meals, and in the use and laundering of uniform.

Most Ministries, factories and other organizations in which a large number of people are working have the use of canteens where goods meals are supplied at special rates. It seems curious that nurses do not move with the times in this way; they would enjoy their food more fully if they chose and paid for it, and mixing independently with others at meal times would make them less self contained. Had this been begun some years ago there would have been less work for the committees!

COLLEGE MEMBER 39,629.

The Ward Sister's Discussion

I read with interest an article on the discussion held by ward sisters at their conference this year. I should like to enlarge on the staffing of this hospital to clear up any misunderstanding (see page 577, July 24). The wards in this hospital are staffed as follows: the baby block which carries out the case consignment system, has a sister, two staff nurses, and six student nurses for 20 babies; wards working on the work consignment system have a sister, two staff nurses and five student nurses for 30 children from one to twelve years old. I think it is universally agreed that the case consignment system requires more staff.

E. F. TANNER,
Children's Hospital, Birmingham.

ABOUT OURSELVES

Chesterfield and N. Derbyshire Royal Hospital

The annual reunion and distribution of medals, certificates and prizes was held at the Chesterfield Royal Hospital on July 24. Mr. G. J. Edmunds, J.P., chairman of the Nursing Committee, was in the chair. He expressed the great pleasure he had in welcoming to the hospital Miss M. M. Edwards, and spoke of the excellent work she was doing as Secretary of the Nursing Recruitment Centre, and also of her valuable services as a member of the Rushcliffe Committee, and on the Horder Reconstruction Committee.

'Happy occasion,' Miss Edwards said, beginning her address, 'is a well-worn phrase, but to those of us who are nurses, there can be few occasions more happy than that which marks our graduation into the profession. I congratulate you because you are full members of a profession on which the welfare of the community depends in no small measure.'

'When the work of reconstruction began,' she continued, 'immense new fields would be open to nurses in the prevention of disease and in the teaching of health. Miss Edwards asked the nurses if they realized the influence they had over public opinion with regard to nursing. A nurse, happy in her work, going back to school as an old girl, was one of the most potent factors in building up the reputation of the nursing profession. 'Tell the truth about it,' she said, 'but do not cover it with a glamour that does not exist, and do choose your times and audiences for grumbling. If you tell a friend that you were late off duty that day when you had hoped to finish your work in good time, she will not realize that it was your privilege to form part of a team which saved a life, or that you learnt something which would stand you in good stead during the rest of your nursing life. If you tell her what an awful day you had with Sister, she will not realize what an awful day Sister had with you. She will think life in hospital is always like that.'

The gold and silver medallists were Mr. A. Bremner and Miss W. M. Elder; Miss J. D. Hancock received the final hospital examination prize.

Student Nurses' Association in Scotland

A well-attended inter-unit meeting was held at the City Hospital Edinburgh, on Friday, July 23, at which 17 units were represented. Members were welcomed from two new units which have each begun with more than 100 members on the rolls. Interesting reports were heard from some of the units. It was suggested that a welcoming tea party might be given by the Student Nurses' Association unit in each hospital to the newest student nurses passing out from the preliminary training school, it would serve the dual purpose of giving them a pleasant opportunity of meeting their fellows, and of introducing them to the Student Nurses' Association. One unit reported a generous gift of £200 as a hospital recreation fund, and this has been given into the custody of the Student Nurses' Association unit to use wisely.

The proposed Scottish area inter-unit committee was formed. Miss Mitchell, Western General Hospital, Edinburgh, hon. secretary; Miss Richardson, Dundee Royal Infirmary, chairman. The functions of the committee will be :—(*a*) To be a means of bringing the units in Scotland more closely together by arranging more united activities. (*b*) To give opportunity for learning committee and business procedure. (*c*) To give Central Representative Council members help in their work during their term of office. (*d*) To help in eliminating the feeling of isolation, often complained of by small far-off units, if unable to attend all the meetings, by sending minutes of the meetings held.

A suggestion was put forward, that in the four large centres, Glasgow, Dundee, Edinburgh and Aberdeen, monthly meetings of the units in these areas should be arranged, and quarterly meetings or functions arranged for the whole Scottish area.

A delightful tea was enjoyed, and a pleasant tour round the grounds of the hospital concluded a very successful afternoon.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

We are very relieved to have quite a lengthy list of donations to publish this week as we feared that our donors were being wooed away by the many worthy and perhaps more dramatic calls for help which this war naturally causes. We do not wish to take away one penny from any splendid fund, but we do not want you to forget us and all those we try to help. When thinking of drama and heroism, please remember that these can be easily associated with a nurse who is ill, old, lonely and very poor.

Donations for Week ending August 7

	£	s.	d.
Members of the clerical staff of the Royal College of Nursing who were away when the collection was made last week		4	6
Matron and nursing staff, Royal Lancaster Infirmary (monthly donation)...	1	8	0
Matron and nursing staff, General Hospital, Ramsgate (monthly donation)		10	0
Matron and nursing staff, Royal Berkshire Hospital, Reading (monthly donation) (10s. for special purpose)	1	0	0
Matron and nursing staff, Swansea General Hospital (monthly donation)		12	6
German Hospital, Dalston (private patients, £3; monthly collection from staff, £1 10s.)... ...	4	10	0
Miss N. N. Shepherd		10	0
College Member No. 21014		10	0
'Ward Sister' (part of the increased salary of the Rushcliffe scheme)	2	0	0
"Two Queen's Nurses" (towards a holiday) ...		10	0
"S.R.N. Devon" (monthly donation)		1	0
	£12	2	6
Total to date	£7,324	18	[illegible]

We are grateful to Miss N. N. Shepherd, Miss M. E. Taylor, Matron and nursing staff, Normanton Nursing Home and the anonymous donors for *tinfoil*. To Miss N. N. Shepherd, Miss Meadway and friends, Miss M. E. Taylor, and Mrs. Pigott for *stamps*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Education Department: *Provisional List of Lectures, Session 1943 to 1944.*

Opening dates and times should be verified before attendance. Information in connection with these lectures will be published in the "Nursing Times"

Subject	*Approximate Number of Lectures and Opening Dates*	*Lecturers*	*Fees for the Course*	
			College Members	*Non-Members*
†Anatomy	(24) Tues., Sept. 28 (4 p.m.)	Miss G. Barry, M.S., F.R.C.S.	£2 8s.	£3 12s.
*Bacteriology	(12) Thur., Sept. 23 (4 p.m.)	S. Roodhouse Gloyne, M.D., Ch.B. ...	£1 4s.	£1 16s.
*Chemistry and Physics	(25) Thur., Jan. 20 (4 p.m.)—1st term ... Thur., April 27 (6 p.m.)—2nd term ...	Miss M. Waters, M.Sc.	£2 10s.	£3 15s.
Communicable Diseases	(6) Tues., Jan. 18 (5 p.m.)	E. Ashworth Underwood, M.A., B.Sc., M.D., D.P.H.	12s.	18s.
*Educational Psychology	(15) Thur., Mar. 2 (5 p.m.)—1st term ... Thur., April 27 (6 p.m.)—2nd term ...	Mrs. Mackenzie, M.A. (Oxon)	£2 5s.	£3 10s.
*General Psychology ...	(20) Tues., Jan. 18 (5 p.m.)—1st term ... Tues., April 25 (6 p.m.)—2nd term ...	Mrs. Mackenzie, M.A. (Oxon)	£2	£3
*History of Nursing ...	(12) Tues., April 25 (7 p.m.)	Miss A. E. Pavey, S.R.N.	£1 4s.	£1 16s.
*Hygiene	(12) Tues., Sept. 28 (2.30 p.m.)	Lt.-Col. G. S. Parkinson, D.S.O., D.P.H. ...	£1 4s.	£1 16s.
Infant & Child Hygiene	(6) Thur., Jan. 20 (4 p.m.)	Dr. F. Marjory Yule	12s.	18s.
Nutrition	(8) Tues., Jan. 18 (4 p.m.)	Prof. S. J. Cowell, F.R.C.P.	16s.	£1 4s.
*Physiology	(14) Tues., April 25 (7 p.m.) ... ... Tues., June 27 (6 p.m.)	Miss E. M. Scarborough, B.S., M.Sc. ...	£2 2s.	£3 3s.
Public Health Legislation.	(8) Fri., Feb. 4 (2 p.m.)	J. Fenton, C.B.E., M.D., M.R.C.P., D.P.H.	16s.	£1 4s.
School Medical Service	(7) Tues., Jan. 11 (2 p.m.)	D. H. Geffen, M.D., D.P.H.	14s.	£1 1s.
Social Administration...	(10) Tues., Sept. 28 (11 a.m.)	Mrs. Reid, M.A.	£1	£1 10s.
Training School Administration.	(10) Thur., April 27 (2.30 p.m.)	Miss A. F. Sharp, S.R.N.	£1	£1 10s.

Fees are payable in advance and are not returnable. Single lectures may be attended for a fee of 2s. 6d. for College members and 4s. for non-members.

*** Diploma in Nursing, University of London.**—These lectures cover the syllabus of Part A and certain subjects of Part B of this examination.

† Some of these will be demonstrations at the London School of Medicine for Women and times and days must vary.

Postal tuition in the following subjects has been arranged to assist students working in the provinces with their private study :—

	Lessons	*Fee*
Industrial Nursing for general trained nurses already employed in industry	32	
College members ...		£5 10 0
Non-members ...		£6 11 0
Anatomy and Histology	12	£1 18 6
Physiology	12	£1 18 6
Anatomy, Histology and Physiology ... (Combined Course)	12	£3 7 0
History of Nursing ...	12	£1 18 6
Elementary Chemistry and Physics	20	£3 0 0
Psychology	16	£3 15 0
Hygiene	10	£1 13 0
Bacteriology	6	£1 2 0
Educational Psychology	12	£1 18 6

For non-members an additional 10s. 6d. is charged for each course, with the exception of the industrial nursing course.

Health Visitors.—The Royal College of Nursing is approved by the Ministry of Health for the training of health visitors. The courses, of six months' duration, begin in September and January.

Industrial Nursing.—Courses of instruction are arranged, for which bursaries are available to members.

Nurse Teachers.—A whole-time year's course is arranged. Scholarships are offered by the Royal College of Nursing to enable members to enter for this special course of study.

Dietetics.—An 18 months whole-time course for nurse dietitians is arranged.

Central Midwives Board Examination for Midwife Teachers, 1943.—A special course of study is arranged by the Royal College of Nursing and the College of Midwives to meet the needs of students preparing for this examination.

Further particulars from the Director in the Education Department.

Branch Reports

Bath & District Branch.—All members are invited to meet Miss Christie, Branches Secretary, at a meeting to be held from 3-5 p.m. on Friday, August 20, at the Pump Room. Tea 1s.

Blackburn and District Branch.—A picnic to Copster Green, has been arranged for Saturday, August 14, 3 p.m. to 6 p.m., tea at Glenroyd bungalow, by kind invitation of Miss Townend. Please bring eatables, tea provided. Take Ribchester bus from station, to Oaks Bar (every half hour). A whist drive arranged by the Branch members in aid of Blackburn Royal Infirmary, was a great success, £40 being handed over. Prizes were given by the President, Mrs. Briggs.

Edinburgh Branch (*contd from last week.*—The chairman asked permission to put forward the recommendation from one of the members who was herself unable to be present but felt that if it were adopted the shortage of trained staff in civilian and hospitals of the Emergency Medical Service might be lessened and accommodation for more trainees would be available in the training schools :—'That the statutory three years' training period, as required by the General Nursing Councils, be adopted meantime, in all general training schools, and that all student nurses on becoming State-registered to be required to serve as *trained staff* nurses in hospitals where such trained staff are required. After considerable discussion Mrs. Bowie, town councillor, proposed and Miss Butter seconded that this recommendation be forwarded for inclusion on the agenda of the Branches Standing Committee to be held in October, so that if approved the Council may take steps to have the recommendation implemented, this was agreed to.

Harrogate and District.—Under the auspices of the West Riding Branches Group a discussion will be held at 2.30 p.m. on Saturday, August 21 at the General Hospital, Knaresborough Road, Harrogate. Programme: 2.30 p.m., Discussion on ideas as to how nurses would work out and plan a national nursing service. Each branch will provide a leader in the discussion to speak for not more than five minutes. 4 p.m., Tea. Members are asked to bring their own eatables and tea will be provided. 5 p.m., Visit to Royal Baths, Parliament Street. Efforts are being made to obtain some taxis to convey members from the General Hospital to the Royal Baths, fare will be announced when arrangements are completed. R.S.V.P. to Miss L. M. Scott, General Hospital, Harrogate, by Thursday, August 19.

Hull Branch.—A members' meeting will be held at 6 p.m on Friday, August 27, at Victoria Children's Hospital, to discuss representation on Standing Conference of Women's Organizations in Hull.

Leicester Branch.—A garden party and bring and buy sale will be held in aid of the Society for Relief Abroad, from 2.45 p.m. to 6 p.m., on Saturday, August 21, at the City General Hospital, Leicester. The sale will be opened by Miss R. E. Darbyshire, C.B.E., R.R.C., Matron-in-Chief, Red Cross and St. John War Organization. Contributions towards the sale will be acceptable. Admission free. Small charge for tea, concert and side shows. Please come and bring your friends.

London Branch.—A meeting of the London Branch held in the Cowdray Hall on July 21, discussed the following items:—(1) The effect of alcohol consumption on the incidence of venereal disease and illegitimate births, and what action could be taken. Dr. May from the British Social Hygiene Council opened the discussion. A resolution was passed urging the Government to limit the supplies of alcohol, and the introduction of a "no treating" order if practicable and universally binding. (2) The subject of a register of health visitors, and protecting the use of the title, was discussed, and resolutions were passed in favour of doing so.

Northumberland and Durham Branch.—The Branch is fortunate in having secured Mrs. Mackenzie to give two lectures :—*At 6.30 p.m.*, on Friday, August 20, in the Lecture Hall, Royal Victoria Infirmary, Newcastle-upon-Tyne. Subject 'The Ward Sister and the Teaching of Practical Work.' *At 3 p.m.* on Saturday, August 21, in the Nurses Home, General Hospital, Newcastle-upon-Tyne. Subject, 'The Student Nurse and the learning of Practical Work.' The fees for the lectures are : College members : 2s. 6d. for both lectures ; 1s. 6d. for one lecture. Non-members : 3s. 6d. for both lectures ; 2s. for one lecture. Members are asked to note that only trained nurses may be invited to attend as guests.

Scarborough and District Branch.—A garden fête in aid of the benevolent fund of the Branch was held in the garden of "Broughton House," West Ayton, by kind permission of the Misses Armitage, on July 31 and opened by Dr. M. I. Ealing, president.

Side-shows and competitions were held, a 'bring and buy and white elephant stall' did a brisk trade, while teas were served in the garden. The total amount raised, including donations was £30 2s.

Shrewsbury Branch.—A most interesting and enjoyable afternoon was spent on July 29 at the Robert Jones and Agnes Hunt Orthopaedic Hospital, Oswestry, by kind invitation of Miss Murray, matron. The members visited all parts of the Hospital, and after tea, Dame Agnes Hunt D.B.E., R.R.C., spoke of the beginning of the Hospital, its development, and of the great work carried out at the present time. A visit was also paid to the Occupational Therapy Centre, at the Derwent Training College.

Swindon and District Branch.—There will be a social meeting of the Branch at 7 p.m. on Friday, August 20, at the Swindon and North Wilts Victoria Hospital. The guest of honour will be Miss Christie, Branches Secretary.

FROM ALL QUARTERS

Not a Nurse

Now that the Nurses Act exists, we hope that the general press will be careful in their use of the term 'nurse'; the term ex-nurse often appears at the heading of a column describing the conviction of some person who, one discovers on reading further, had 'done a great deal of nursing' or 'acted as a midwife.' Such carelessness in a choice of words does much harm to the profession and, in most cases, had the persons concerned called themselves nurses, they would have been liable to fines.

Non-European Nurses

In Pretoria a very interesting development has occurred since the outbreak of the war. Owing to the demands of the military nursing services, the shortage of European nurses in civilian hospitals became so acute that non-Europeans were trained to work under the white sisters in the native wards of the larger hospitals. In 1939, suitable native girls were selected to take the full course of three years' training prescribed by the Medical Board, and of the first batch of 25 who entered for their qualifying examination during the past year 21, were successful. The entire non-European section of the Pretoria hospitals is now staffed by these nurses assisted by native student nurses.

Making and Mending

Miss M. F. Hughes, matron of the Leicester Royal Infirmary, spoke recently on the rehabilitation of cripples at the annual meeting of the Leicestershire Voluntary Association for Cripples Welfare. She mentioned the wonderful achievements of rehabilitation schemes, describing a man who had been a brick presser for 16 years and had had his fingers amputated: fitted with artificial fingers, he is now a shorthand typist. A man who had been a street musician and pedlar for 35 years had had both his legs, amputated and he is now doing engineering work. Among war cripples, Miss Hughes mentioned an army nursing sister who had lost both hands. Her career as a nurse was ended, but Miss Hughes hoped that the scheme for the rehabilitation of nurses would be put into force at once. Tragic as is the loss of a limb and a profession, incapacity for one career does not mean total incapacity; the modern artificial limb is light, easy to use and gross disfiguration is, in many cases, a thing of the past.

The School Nurse (Continued from page 625)

a meal consisting chiefly of protective foods instead of the good, British stodge with which they had hitherto been provided. Records showed that the children on this diet gained much more in height and weight than the children on the ordinary school diet. The most remarkable thing was how they altered in appearance, specially their bright, clear complexions, their freedom from skin blemishes and blepharitis.

The stock source of vitamin C—oranges— being largely unavailable during war-time, it is unfortunate that the biochemists have decided that the English apples are (with the exception of the Bramley seedling) no good. Swedes are, however, rich in vitamin C, and the older children will readily eat the whole vegetable raw, even younger ones enjoy the juice.

The work of a child's heart is not so onerous as that of the adult owing to the fact that the blood pressure in the vessels is not so high as in the adult and the capacity of the vessels is much greater. The child's heart is small, but the peripheral system wide; the adult's heart is larger but the peripheral system narrow. During adolescence the heart increases greatly in strength and the circulatory system narrows. During this change faults may develop like varicose veins, which we never find in young children. The heart works well within its capacity; if it is not extended to its full capacity occasionally, there is no stimulus to growth. This need for stimulation applies equally to the chest and lungs, and the numerous examples found in schools of children with poorly developed chests show the need for frequent and short bursts of exercises at maximum capacity.

In the early years of this century the only form of organized school exercise was one of military drill; then came the Ling system in the form of anatomical exercises by which each limb and muscle was worked in turn. Dalcrose later introduced eurhythmics—a graceful movement to the accompaniment of musical rhythm. Now, with greater enlightenment, exercises are becoming more physiological and are assuming the character of games. At least one hour a day and a whole afternoon a week should be spent on organized exercise. It is best done in the open air, or, at any rate, in an airy gymnasium and not in a badly ventilated classroom. *Nothing that is done without zest and without appetite in school life will benefit the child.*

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

BOROUGH OF PUDSEY
ORTHOPAEDIC CLINIC

Applications are invited from qualified persons for the appointment of a **Full-Time Masseuse** to take charge of an Orthopaedic Clinic within the Borough. Particulars of such Clinic can be obtained from the Medical Officer of Health, St. Lawrence House, Pudsey. Candidates must possess full qualifications of the C.S.M.M.G., with knowledge of Orthopaedic work, and the Salary paid will be in accordance with the C.S.M.M.G. Scale.

Applications, stating age, qualifications, and experience, should be forwarded to the Medical Officer of Health, St. Lawrence House, Pudsey, not later than 9 a.m. on Saturday, 21st August, 1943, marked "Masseuse." Canvassing, either directly or indirectly will be a disqualification.

Town Hall, Pudsey. W. R. CRUSE, Town Clerk. (1089)

VICTORIA HOSPITAL, BURNLEY

Assistant Masseuse required. Must be fully qualified. Non resident. Salary £240 per annum. Superannuated Scheme in force. Apply with full particulars to the Matron. (1386)

THE CHILDREN'S HOSPITAL, BIRMINGHAM, 16

Fully qualified **Masseuse** required, senior of two. Commencing salary £140 per annum with full residential emoluments.

Applications stating age, qualifications, and experience to the Matron (1384)

ESSEX COUNTY HOSPITAL, COLCHESTER
(269 Beds)

Masseuse, C.S.M.M.G., L.E.T., M.E., required, resident. Commencing salary £100 p.a., usual emoluments. Federated Superannuation Scheme in force. Apply to the Matron. (1276)

ESSEX COUNTY COUNCIL
OLDCHURCH COUNTY HOSPITAL, ROMFORD
NON-RESIDENT MASSEUSE

The County Council invite applications for the appointment of a non-resident **Masseuse** at the above-named Hospital at a basic salary of £210 a year, rising subject to satisfactory conduct and service by £10 a year to £240 a year, less the value of any emoluments received. The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicant will be required to contribute to the appropriate Superannuation Fund of the Council. Forms of application and further particulars with regard to the appointment may be obtained from Mr G. E. Pegram, Administrative Offices, Laurie Square, Romford, and should be returned to him not later than Wednesday, 25 August, 1943.

County Hall, Chelmsford. JOHN E. LIGHTBURN, Clerk of the County Council. 6th August, 1943 (1379)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

An **Assistant Radiographer** is required at the above named Hospital. M.S.R. salary as recommended in scale and according to experience. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (1388)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

There will be a vacancy for one **Housekeeping Pupil** to commence in September for a course of four months. Candidates must be State-registered and have held a Sister's post previously. Particulars may be obtained from the Matron. (817)

WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, N.W.10

Housekeeping Pupils required 1st October and 1st January. Must have held Ward Sisters post. Age not over 40. 6 months' course of training. Honoraria £15. Apply Matron. (1076)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE, BIRMINGHAM, 15.

There will be a vacancy for a **Housekeeping Pupil** in October next. For particulars apply to the Matron. (1156)

NORFOLK AND NORWICH HOSPITAL NORWICH
(440 BEDS.)

Immediate vacancy for **Pupil Housekeeper.** Candidates must have held a Sister's post. Salary at the rate of £50 per annum, with board and lodging. Four months' course. Apply with full particulars to the Matron. (1237)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY
(248 BEDS)

Housekeeping Pupil required to commence duties October 16th. Four months' course. Honorarium £1 per month with Superannuation contributions. Certificate given on completion of training. Apply with full particulars to the Matron, Royal Infirmary, Blackburn. (1232)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
(147 BEDS)
HOUSEKEEPING PUPIL

Vacancy will occur on October 8th for **Housekeeping Pupil.** Candidates should be S.R.N. and have held a Ward Sister's post. Honorarium £3 per month for four months' course.

Applications accompanied by copies of two recent testimonials, should be addressed to the Matron, St. Chad's Hospital, Hadley Road, Birmingham, 16. (1248)

TORBAY HOSPITAL, TORQUAY, DEVON

Pupil Housekeeping Sister required mid-October. Applicant must have held a Ward Sister's post. Honorarium £1 per month. Apply with Matron's name for reference to Matron. (1270)

COUNTY COUNCIL HOSPITAL
CROSS HOUSES, NR. SHREWSBURY

Staff Nurses required. Must be S.R.N. and S.C.M. Salary: Rushcliffe Scheme £100 rising. Uniform provided. Superannuation Scheme in force. Apply with particulars of training to Matron. (1142)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
CHURCH STREET, BIRMINGHAM

Staff Nurses required. Must be g[illegible] trained and hold an ophthalmic certi[illegible] Salary on Rushcliffe scale, plus [illegible] F.S.S. in force. Applications are i[illegible] from State-registered nurses d[illegible] ophthalmic training. Applications [illegible] addressed to the Matron.

CORNELIA & EAST DORSET HOSPITAL POOLE, DORSET
(192 Beds)

Staff Nurse required for Theatre. S[illegible] according to Rushcliffe Scale. F.S.[illegible] force. Apply to Matron.

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL

Maternity Staff Nurse required. Sa[illegible] accordance with Rushcliffe Report, [illegible] gether with usual residential allow[illegible] and uniform.

Aplicants must be fully trained g[illegible] nurses and hold the C.M.B. certificate.

Apply, stating age, full particulars [illegible] when at liberty, to Matron, Nether [illegible] Hospital, Sheffield, 11.

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL

Staff Nurses required at above H[illegible] Salary, Rushcliffe scale. Applicatio[illegible] Matron, County Council Hospital, He[illegible]

LANCASHIRE COUNTY COUNCIL WOLSTENHOLME PULMONARY HOSPITAL
NORDEN, ROCHDALE

Staff Nurse required, S.R.N. Salary £[illegible] £5 to £120. Additional £5 if T.A. certificate War bonus £5 with £8 uniform allowance. [illegible] given opportunity if desired to obtain T.[illegible] tificate. One year's training. Superann[illegible] scheme in force. Apply with particulars [illegible] testimonials to Matron.

NOTTINGHAM CHILDREN'S HOSPITAL

Staff Nurses required. S.R.N. R.S.C.N. Salary according to Ru[illegible] Scale. Apply Matron.

THE NATIONAL SANATORIUM, BENENDEN
Staff Nurses required. Salary in accordance with the recommendations of the Rushcliffe Committee. Superannuation Scheme in force. Candidates must be State-registered Nurses. Applications with copies of three recent testimonials, should be sent to the Matron. (1194)

BROMPTON HOSPITAL SANATORIUM,
FRIMLEY, SURREY
Fully-trained **Nurses** required. Applications considered from ex-patients. Rushcliffe scale of salaries, and Federated Superannuation Scheme in force.
Apply: Matron, Brompton Hospital, London, S.W.3. (1190)

WORCESTERSHIRE COUNTY COUNCIL
MARY STEVENS MATERNITY HOME,
STOURBRIDGE
Applications are invited for **Midwives** for a vacancy at the above named Home. Salaries S.R.N. and S.C.M., in accordance with the report of the Midwives' Salaries Committee.
Apply, County Medical Officer, County Buildings, Worcester. (B.173) (1050)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY, YORKS. (WEST RIDING)
(146 BEDS)
Night Staff Nurse required to relieve and assist Night Sister.
Must be S.R.N. and S.C.M. Salary according to Rushcliffe Scale.
Apply with full particulars to the Matron. (1055)

DR. KERSHAW'S HOSPITAL
ROYTON, LANCS.
(20 BEDS)
State-registered Nurse required. Salary according to the Rushcliffe Scale. Use of uniform. Apply to Matron. (1003)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL
A Municipal Hospital of 600 beds shortly to become a centre for fractures and plastic surgery. Applications are invited for the posts of **Staff Nurses,** non-resident to act as Deputy Sisters. Salaries in accordance with recommendations of the Rushcliffe Report.
Applications together with copies of two recent testimonials and name of Matron for reference, to be sent to the Matron. (920)

WALTERLEY GRANGE SANATORIUM, CHELTENHAM
(68 BEDS)
Staff Nurses required. State-registered Nurses on the General Register; resident £110—£5—£150 per annum; Non-resident £3 10s.—£4 weekly, with use of uniform. **Staff Nurses** with T.A. certificate only; resident £85—£5—£120 per annum; Non-resident £3—£3 10s. weekly, with use of uniform.
Assistant Nurses. Salary £55 per annum resident.
Applications to the Matron. (944)

LANCASTER & DISTRICT JOINT HOSPITAL BOARD
LANCASHIRE ISOLATION HOSPITAL & PULMONARY HOSPITAL
Two **Staff Nurses and Assistant Nurses** required for Pulmonary Tuberculosis pavilion attached to the Lancaster Isolation Hospital. Salaries for nurses with the T.A. Certificate will be £85 per annum rising by £5 to £120. Nurses with T.B. experience but without T.A. certificate will be paid according to table 13 of the Rushcliffe Committee's report.
This is a new hospital with good staff accommodation and is pleasantly situated. It is only a short distance from the centre of the city and close to Morecambe. Generous off duty time and four weeks' annual holiday with ration allowances.
Applications with copies of two recent testimonials to be sent to the Matron, Lancaster Pulmonary Hospital, Lancaster. (983)

LISKEARD-REDRUTH GENERAL HOSPITAL
REDRUTH, CORNWALL
INCREASE OF STAFF
Staff Nurses required. Salary at Rushcliffe scale. Apply with full particulars to Matron. (704)

HOVE GENERAL HOSPITAL
Staff Nurses required, S.R.N. Salary according to Rushcliffe scale. Uniform provided. Superannuation scheme in force. Apply stating age, with full particulars, to Matron. (1335)

CHELSEA HOSPITAL FOR WOMEN
DOVEHOUSE STREET, S.W.3
Vacancy for **Theatre Charge Nurse** For particulars apply Matron. (1334)

COVENTRY AND DISTRICT CRIPPLED CHILDREN'S GUILD
Senior Staff Nurse. General trained. Orthopaedic or Children's Certificate an advantage. F.S.S. in force. Salary according to Rushcliffe scale. Use of uniform
Assistant Nurse. At least 2 years' Hospital experience. F.S.S. in force. Salary according to Rushcliffe scale. Use of uniform. Apply with full particulars, and Matron's name for reference, to the Matron, Paybody Hospital and Convalescent Home (Open-Air), Allesley, Coventry (1339)

RUTLAND MEMORIAL HOSPITAL
OAKHAM (22 Beds)
Staff Nurse required, S.R.N. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars and Matron's name for reference to the Matron. (741)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL, THORNTON HEATH
(Approved Part I Midwifery T.S.)
Staff **Midwives** required. Salary at present £110—£115 pending revision of Midwives salaries in relation to Rushcliffe scale. For full particulars apply to Matron. (1332)

MAIDENHEAD HOSPITAL
Staff **Nurse** required, S.R.N., for night duty Able to relieve night sister. Salary according to Rushcliffe scale. Apply with full particulars to Matron. (1328)

EVELINA HOSPITAL FOR SICK CHILDREN, SOUTHWARK BRIDGE ROAD,
LONDON, S.E.1.
Staff Nurse required, R.S.C.N., for night duty in the Children's Unit at Chertsey. Salary according to the Rushcliffe scale. Apply with particulars giving Matron's name for reference, to Matron (1330)

BROMPTON HOSPITAL, S.W.3

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Fully Trained Nurses required for holiday duty.
Assistant Nurses required, if holding Certificate of Tuberculosis Association salary £85 according to experience since qualification.
Salaries and conditions in accordance with the Rushcliffe Report. Minimum salary if S.R.N. £110. Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (1189)

LIVERPOOL SANATORIUM
FRODSHAM, CHESHIRE (175 Beds)
Staff Nurse required. Salary according to the Rushcliffe scale (£110—£150 p.a.). Full board and use of uniform. Opportunity given to gain the Tuberculosis Association Certificate if desired. Applicants must be State-registered Nurses.
Tuberculosis Trained Nurses required. Salary according to the Rushcliffe scale (£85—£120). Full board and use of uniform. Apply with full particulars to Matron. (1320)

COUNTY BOROUGH OF WALLASEY
MILL LANE
INFECTIOUS DISEASES HOSPITAL
Training School for Fever Nurses
Staff Nurses required. Must be S.R.F.N. S.R. Nurses are taken for one year's training in Fever Nursing.
Student Nurses required for two years' training in Fever Nursing. The training is in accordance with the syllabus of the General Nursing Council for the State Registration of Fever Nurses.
Salaries and conditions in accordance with Rushcliffe Report. Apply Matron.
EMRYS EVANS,
Town Clerk.
(1008)

CHARING CROSS HOSPITAL
LONDON, W.C.2.
Staff Midwives required. Apply stating qualifications and giving references to The Matron, Charing Cross Hospital, London, W.C.2. (807)

YEATMAN HOSPITAL, SHERBORNE
DORSET
Two **Staff Midwives** required for Maternity Ward of 12 beds (6 private). Salary according to the Rushcliffe Scheme. Federated Superannuation Scheme in force. Uniform or allowance. Resident or non-resident. Apply to the Matron. (984)

WINGFIELD-MORRIS ORTHOPAEDIC HOSPITAL, HEADINGTON, OXFORD
(209 Beds)
Senior Staff Nurse required for private block of 30 beds. Salary according to Rushcliffe scale. F.S.S. in force. Apply with full particulars and names for reference to the Matron. (1221)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.
Applications are invited from qualified **Nurses (S.R.N.) for Private Patients Wing. Resident or non-resident. Salary and conditions as Rushcliffe Scheme recommendations. F.S.S. in force. Please communicate with Matron.** (10)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES
Salaries: S.C.M. who are also S.R.N. £126 10s. per annum rising by one increment to £137 10s. per annum. S.C.M. £115 10s. per annum rising by one increment to £126 10s. per annum. (Inclusive of war bonus in each case). Uniform is provided.
Appointment subject to provisions of Local Government Superannuation Act, 1937, and to Council's Sickness Regulations. Selected candidates will be required to undergo medical examination.
Applicants must be willing to do night duty when required and to assist in the training of pupil midwives. A sum during holidays in lieu of maintenance is allowed.
Applications in writing giving experience, qualifications, age and full particulars of training to be made to the Medical Officer of Health, Public Health Offices, Ilford. (95)

CITY OF SHEFFIELD
Wanted for the Lodge Moor Fever Hospital, Sheffield 10, **Staff Nurses,** State Fever Registered, also **Student Nurses.** Recognised training school. Rushcliffe scales and conditions in operation. Apply to the Matron. (1380)

SURREY COUNTY COUNCIL.

SKIN DEPARTMENT (46 Beds)
ST. HELIER COUNTY HOSPITAL, CARSHALTON (862 Beds)

Vacancies exist for **Staff Nurses** for the above skin department which is to provide two ward units each of 23 beds, a consultative skin out-patient clinic and a department for superficial X-ray therapy. The hospital is a new building, is already half-opened, and is a general training school for nurses and a Part II Midwifery Training School. The skin wards which are just completed will be under the clinical charge of a specialist skin physician and will give wide opportunities for experience of the nursing of skin patients. Salaries and conditions of service in accordance with the recommendations of the Rushcliffe Committee, £100 x £5—£140 p.a. (plus full emoluments). Apply to Matron. (1375)

DEVONSHIRE NURSING ASSOCIATION
District Nurse Midwives required for Relief Staff and permanent posts. Salaries: Queen's Nurses £209—£231. Uniform £10; S.R.N. & S.C.M. £180—£200, uniform £8; S.C.M. £160——£180, uniform £8. Apply County Superintendent, 4 Queen's Terrace, St. David's, Exeter. (911)

BOROUGH OF ALTRINCHAM
ISOLATION HOSPITAL
SINDERLAND ROAD, ALTRINCHAM
Staff Nurse, R.F.N. & S.R.N., and **Nurses** for Fever work only. Age 17 years. The Hospital has 34 Beds. (1219)

ROYAL BERKSHIRE HOSPITAL, READING
Additional **Staff Midwives** required. S.R.N. S.C.M. for Maternity Annexe. Salary £120 p.a. with uniform. Federated Superannuation scheme in force.
Apply to the Matron. (29/21)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7
Staff Nurses, resident or non-resident, required in the St. David's Ward for Private Patients. Salary, superannuation and conditions of service in accordance with the Rushcliffe Scale. Applications should be addressed to the Matron at the Hospital, from whom all details can be obtained. (29/32)

HUNTS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS
Applications are invited for the undermentioned appointments at the Public Assistance Institution:—
ST. NEOTS INSTITUTION
Staff Nurse (Resident) Candidates must be State-registered Nurses.
HUNTINGDON INSTITUTION
Staff Nurse (Resident). Candidates must be State-registered Nurses.
Assistant Nurses (non-resident).
The salaries and conditions attached to the nursing posts will be in accordance with the recommendations contained in the Rushcliffe Committee's First Report and each of the above-mentioned appointments is subject to the provisions of the Local Government Superannuation Act, 1937.
Applications, stating age, experience, etc., accompanied by copies of two recent testimonials, should be forwarded to the undersigned as soon as possible.
County Offices, J GODWIN ELLIS,
Huntingdon. Public Assistance Officer.
9 8.43. (1355)

GRAVESEND & NORTH KENT HOSPITAL
Staff Nurse with Orthopaedic experience required for Out-Patient Department. Uniform provided. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply to Matron (1353)
GRAVESEND & NORTH KENT HOSPITAL
Staff Midwife required in the Maternity Ward. Salary according to Rushcliffe scale. Uniform provided. Federated Superannuation Scheme in force. Apply to Matron. (1354)

ROYAL BERKSHIRE HOSPITAL, READING
There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (29/22)

CHARING CROSS HOSPITAL
Required for country hospital, **trained Staff Nurses.** Salary according to qualification. Apply in first instance to the Matron, Charing Cross Hospital, London, W.C.2. (29/17)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK
Vacancies for **Resident** State-registered **Staff Nurses** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.
Applicants must be members of Federated Superannuation Scheme.
Apply the Matron. (29/2)

WATERLOO AND DISTRICT GENERAL HOSPITAL, LIVERPOOL, 22
(AFFILIATED TRAINING SCHOOL.)
Staff Nurses, S.R.N., required immediately for General Wards and occasional night duty. Salary in accordance with Rushcliffe Recommendations. Apply with reference to Matron. (1243)

BUCKINGHAMSHIRE COUNTY COUNCIL
Theatre Staff Nurse required. Rushcliffe scale of salary. Federated Superannuation Scheme. Apply: Matron, Tindal House Emergency Hospital, Aylesbury, Bucks. (1241)

ROYAL VICTORIA INFIRMARY, NEWCASTLE-UPON-TYNE
Staff Nurses wanted. Must be general trained and State Registered.
Salary according to Rushcliffe Report. Federated Pension Scheme in operation. Uniform provided.
Apply Matron. (1238)

WOODSIDE HOSPITAL
WOODSIDE AVENUE, MUSWELL HILL,
LONDON, N.10
(UNDER E.M.S. SCHEME.)
(For Functional Nervous Disorders occurring among H.M. Forces)
Staff Nurse required. Full certificate either General or R.M.P.A. essential. Exceptional opportunity to obtain good psychological experience in modern hospital amid pleasant surroundings. Federated Superannuation Scheme in force. Salary in accordance with Rushcliffe Scale. Uniform provided. Apply to the Matron. (1235)

BATTERSEA GENERAL HOSPITAL
PRICE OF WALES DRIVE, S.W.11
State-registered **Staff Nurses** required for the Female Ward. Commencing salary £100 per annum. The Federated Superannuation Scheme for Nurses is in force and uniform supplied after one month. Apply with Matrons' names for reference to Matron. (1225)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Staff Nurse at Courtlands, Richmond, a large Hostel for Gibraltar Refugees Commencing salary according to experience on grade £100—£5—£140 p.a., plus full residential emoluments. Apply to County Medical Officer, County Hall, Kingston-on-Thames, by August 31st. (1372)

VICTORIA HOSPITAL FOR CHILDREN
TITE STREET, CHELSEA, S.W.3

Two **Staff Nurses** required at Country Branch, Clandon, Surrey. Alternate day and night duty. Rushcliffe Scale. Apply Matron at Chelsea. (1226)

SALOP COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments at the Public Assistance Institution, Morda, Oswestry:—**1 Staff Nurse, 4 Assistance Nurses.**

The salary will be in accordance with the Rushcliffe Salaries Scales and the appointments are subject to the provisions of the Local Government Superannuation Act, 1937. The successful candidates will be required to pass a medical examintion. Forms of application may be obtained from the Matron

J. H. HARGREAVES,
Public Assistance Officer.
County Buildings, Shrewsbury.
9th August, 1943. (1352)

ST MARK'S HOSPITAL
CITY ROAD LONDON, E.C.1

State-registered **Staff Nurses** required. Superannuation Scheme in force. Use of uniform Salary according to the Rushcliffe Scale. Apply for application form to the Matron. (1367)

NEWARK TOWN & DISTRICT HOSPITAL

Staff Nurses required immediately. Rushcliffe scale of salary. F.S.S. in force. Apply with full particulars, to Matron. (1382)

LUTON & DUNSTABLE HOSPITAL
LUTON Beds (214 Beds)

Federated Superannuation Scheme in force.

Staff Nurses required for Wards and Departments. Salary and emoluments according to Rushcliffe Scale

Student Nurses required for increase in Staff. Salary and emoluments according to Rushcliffe scale.

For further particulars and application forms, apply to the Matron. (1369)

ROYAL NORTHERN INFIRMARY INVERNESS
(298 BEDS)

Wanted **Staff Nurse**—Famale Surgical.
Staff Nurse—Female Medical.
Staff Nurse—Children's Ward (R.S.C.N.).

Salaries in accordance with scale laid down by Taylor Report. Federated Superannuation Scheme in force. Apply Matron. (1246)

BOROUGH OF WESTON-SUPER-MARE
DEPARTMENT OF PUBLIC HEALTH
ISOLATION HOSPITAL

Two **Staff Nurses** required: State-Registered General or fever trained. Modern Hospital and Nurses' Home in seaside town. Rushcliffe Scale and conditions, i.e., £90 or £100 p.a. according to qualifications, rising to £140 p.a. with all emoluments.

Send for application form to the Matron, Isolation Hospital, Drove Road, Weston-super-Mare. (1253)

WOLVERHAMPTON COUNTY BOROUGH COUNCIL
SOCIAL WELFARE COMMITTEE

Applications are invited for the following appointments in the Children's Nursery at the New Cross Hospital. The Nursery accommodates approximately 24 healthy children up to the age of three years.

State-registered **Children's Nurse,** or State-registered Nurse experienced with children. Salary £165 per annum rising by annual increments of £5 to £205, together with the use of uniform and meals whilst on duty.

Certificated **Nursery Nurse** Salary £3/5/2 per week inclusive of bonus, rising annually by 2s. per week to £3/13/2, together with the use of uniform whilst on duty or an allowance in lieu thereof.

Attendant with nursery experience. Salary £3/1/2 per week inclusive of bonus, rising annually by 2s. per week to £3/9/2, together with the use of uniform whilst on duty or an allowance in lieu thereof.

These posts are non-resident and the salaries are subject to deductions for superannuation, in connection with which the successful candidates will be required to pass a medical examination. Forms of application may be obtained upon application to

183, Stafford Street, F. W. HAND,
Wolverhamton. Director of Social Welfare (1273)

KING EDWARD VII HOSPITAL, WINDSOR
(200 Beds)

Theatre Staff Nurse (night) required. Must be State-registered Nurse and have good Theatre experience Salary in accordance with Rushcliffe Report. Federated Superannuation Scheme in force. Apply with full particulars to the Matron (1294)

CITY OF NORWICH
ISOLATION HOSPITAL

Staff Nurses required. Salary (plus emoluments) if applicants are State-registered by annual increments of £5 to £140; and if the applicants are State-registered Nurses (general trained) £100 per annum rising by annual increments of £5 to £140; the commencing salary in each instance will be governed by length of service. If applicants are State-registered nurses (general and fever trained) they will receive an additional sum of £10 per annum. For particulars apply to the Matron, Isolation Hospital, Bowthorpe Road, Norwich, by whom applications for the post must be received not later than 30th August, 1943. (1266)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH.
NR. BROMLEY
(Training School for Nurses)

Staff Nurses, S.R.N., required, either (a) resident or (b) to live out. Salary according to exerience within the appropriate Rushcliffe scale £100 to £140 a year with (a) full residential emoluments or (b) meals whilst on duty and a living-out alowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation Medical examination necessary.

Application forms and particulars obtainable from Matron at the hospital, to whom completed applications should be sent.

County Hall, W. L PLATTS,
Maidstone. Clerk of the County Council.
7th August, 1943. (1312)

THE RETREAT, YORK

A Registered Private Hospital for the treatment of Mental and Nervous Illness, managed by a Committee of the Society of Friends.

There are vacancies at the above hospital for **Probationer Nurses.** Girls of good education are invited to ask for an illustrated booklet, giving particulars of the course of training in Mental Nursing given at this hospital—a recognised Training School. Conditions of service are excellent Each nurse has a room of her own in a modern well-equipped hostel, standing in its own grounds. Hours of duty reasonable and recreation facilities are available. Commencing salary £60 per annum, rising annually to £95 per annum, plus board, lodging, uniform, etc. valued at £75 per annum.

MENTAL NURSING IS TO-DAY AN URGENT FORM OF NATIONAL SERVICE AND ALL NURSES ARE RESERVED. Address your enquiry to the Matron. (1307)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
MAIDENHEAD & WINDSOR
EMERGENCY WARDS (HUTMENTS)

Applications are invited for the following appointments:—

Staff Nurses, Nurse, S.R.N., **Assistant Nurses.** Salaries and conditions in accordance with the Ministry of Health, C.N.R. regulations. Apply to the County Public Assistance Officer. 3 Abbot's Walk Reading. (1341)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT
220 Beds plus 130 E.M.S.
(Affiliated General Training School)

Staff Nurses required. S.R.N. Salary £110 p.a. Uniform provided. 48-hour week in operation. F.S.S. in force Apply with full particulars to the Matron. (1401)

LIVERPOOL SANATORIUM
FRODSHAM, CHESHIRE (175 Beds)

Assistant Nurses required. Salary according to the Rushcliffe scale. Full board and use of uniform. Apply with full particulars to Matron. (1321)

GENERAL INFIRMARY AT LEEDS

Staff Nurses required for the Brotherton Wing for Private Patients. Salary as the Rushcliffe scale. The post is superannuated. Apply to Matron, giving full particulars and two names for reference, one of whom should be your present Matron (1300)

ISLE OF WIGHT COUNTY COUNCIL
ST. MARY'S HOSPITAL

Applications are invited for the following two appointments at St. Mary's Hospital, Newport, I.W.—**Midwife,** S.C.M. **Staff Nurse,** S.R.N. Salaries and other conditions relating to the above appointments will be in accordance with the recommendations contained in the First Report of the Nurses' Salaries Committee of the 5th February, 1943. (Rushcliffe Report.)

Appointments are subject to the Local Government Superannuation Act, 1937, and are terminable by one calendar month's notice on either side. Applications to be made on forms obtainable from the County Medical Officer, at the County Hall, Newport, I.W.

P. E. WHITE,
Clerk of the County Council
7th August, 1943. (1292)

WILTSHIRE COUNTY COUNCIL

Applications are invited for the following appointments:—

NURSING STAFF

Staff Nurse required at the Salisbury Institution.

Assistant Nurses required at the Chippenham Devizes,, Salisbury, Semington and Warminster Institutions.

Salaries of both above appointments are in accordance with the Rushcliffe scale.

Application forms are obtainable from the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.
10th August, 1943. (1290)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following Municipal Hospitals:—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school.)
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITAL (Complete Training Schools). (Minimum age 18 years.)
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.

Emoluments, board, lodging, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (29/24)

KING EDWARD VII MEMORIAL SANATORIUM, KNIGHTWICK
Nr. WORCESTER (86 Beds)

Staff Nurse required for the above named Institution. Applicants must be S.R.N. and preferably with T.A. Certificate for which an extra £5 per annum is given. Salary in accordance with Rushcliffe scale. Apply Matron (1283)

STROUD GENERAL HOSPITAL
STROUD, GLOS.

Two **Staff Nurses,** S.R.N., required. Salaries according to the Rushcliffe scale. Superannuation scheme available. Apply to Matron, stating age and particulars. (1277)

PERTH ROYAL INFIRMARY

Staff Nurses required for Maternity Department, S.R.N., S.C.M. Salary according to Taylor scale. Apply Matron (1269)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Staff Nurse required. Salary according to the Rushcliffe scale. F.S.S. and a 96-hour fortnight in force. Applications, with full particulars, to be addressed to the Matron. (1417)

HULL ROYAL INFIRMARY

Staff Nurses required. Commencing salary £100 per annum with usual emoluments. Federated Superannuation scheme in force. Apply with full particulars to Matron. (1412)

MONTROSE MATERNITY HOSPITAL, GOVAN, GLASGOW

Required **Staff Nurse,** S.R.N., S.C.M. Salary £95—£110 per annum plus 15 per cent. war bonus. Superannuated, Taylor scheme under consideration. also vacancies for **Pupil Midwives,** S.R.N. Salary £55 per annum plus £12 war bonus. Apply Matron. (1411)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following staff are required:—

Two **Staff Nurses,** S.R.N. Salary £150; T.A. Certificate only, £85—£120.

Probationer Nurses for two years training. Salary 1st year, £45; 2nd year.

Special accommodation for Staff who themselves have had Sanatorium treatment and are now able to take up Modern Nurses home and classroom. annuation scheme in force. Facilities taking T.A. Certificate. Uniform provided 28 days annual leave for 12 months' Apply with full particuars, to Groundslow Sanatorium, Tittensor, on-Trent.

HERTFORD COUNTY HOSPITAL, HERTFORD
236 BEDS

Staff Midwife required in September. cliffe recommendations have been adopted. in force. Apply with full particulars to

THE ROYAL NATIONAL HOSPITAL CONSUMPTION, VENTNOR, ISLE OF
220 BEDS PLUS 130 E.M.S.

Staff Nurse. S.R.N. required for night 3 nights off per fortnight. Salary as per cliffe scale. F.S.S. in force. Uniform Apply to Matron.

CORNELIA & EAST DORSET HOSP POOLE, DORSET
(Beds, 192)

Staff Nurses required for Wards. Salary according to Rushcliffe F.S.S. in force. Apply to Matron.

CENTRAL LONDON OPHTHALMIC HOSPITAL, JUDD STREET, W.C.

The following staff are required up duties as soon as possible.

Charge Nurse, Night Staff Nurse, Assistant Nurses. Salaries as per mendation of Rushcliffe Committee. annuation Scheme in force. Forty hour week in operation. Applications testimonials, etc, should be sent Matron.

DEVIZES AND DISTRICT HOSPITAL WILTSHIRE
(101 BEDS—INCLUDING E.M.S.

Two Assistant Sisters required salaries and emoluments at Rushcliffe rates. F.S.S. in force. Apply with particulars to Matron.

BIRMINGHAM AND MIDLAND EYE HOSPITAL
CHURCH STREET, BIRMINGHAM

Assistant Nurses required. Ophthalmic certificate essential. F.S.S. in force. cliffe salary scale. Applications addressed to the Matron.

CHILDREN'S ORTHOPAEDIC HOSPITAL DALE ROAD, MARPLE, CHESHIRE
(62 Beds)

Assistant Nurse required. Rushcliffe F.S.S. in force. Apply Matron.

WOODSIDE HOSPITAL
WOODSIDE AVENUE, MUSWELL HILL
LONDON, N.10
(UNDER E.M.S. SCHEME)
(For Functional Nervous Disorders among H.M. Forces)

Assistant Nurse required with at least years' Hospital training. Full certificate essential. Federated Superannuation Scheme force. Salary in accordance with Rushcliffe Scale. Uniform provided. Apply to the Matron.

MIDDLESEX COUNTY COUNCIL
NATIONAL HOSPITAL CONVALESCENT HOME, HIGH ROAD, EAST FINCHLEY
N.2
(Home for 55 chronic and infirm women)

Assistant Nurses, res. and non-res **quired.** Salary and conditions in ance with Rushcliffe Report. Established pensionable staff, subject to medical nation. Apply to Matron "D" at address, giving full particulars.

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with experience. Salary £65 to £85 according the Rushcliffe scale. Use of uniform vided. Apply, stating age and full lars to the Matron.

BERKSHIRE COUNTY COUNCIL
BROOKLANDS EVACUATION HOSTEL
WANTAGE

Wanted, **Assistant Nurses.** Salary accordance with the Rushcliffe recommendations which have been adopted Council.

Also **Cook,** resident. Salary £ annum.

Applications to be made on forms able from the County Public Assistance Officer, 3 Abbott's Walk, Reading.

ROYAL MANCHESTER CHILDREN'S HOSPITAL
CONVALESCENT HOME
LYTHAM ST. ANNES.
Assistant Nurse required for night duty. Hospital experience essential. Salary in accordance with Rushcliffe Scale. Applications with full particulars and names for reference to be addressed to Matron. (1224)

MOUNT VERNON HOSPITAL AND THE RADIUM INSTITUTE
NORTHWOOD, MIDDLESEX
Vacancies for **Assisant Nurses** with hospital experience. Rushcliffe Scale of salaries and liberated Superannuation Scheme in force. Uniform and laundry provided. Apply with full particulars to the Matron. (1254)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Training School for Nurses)
Assistant Nurses required either (a) resident or (b) to live out. Salary according to experience and qualifications within the appropriate Rushcliffe scale £55 to £95 a year with (a) full residential emoluments (b) meals whilst on duty and a living out allowance of £55 to £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary. Application forms and particulars obtainable from Matron at the hospital to whom completed applications should be sent.
County Hall, W. L PLATTS.
Maidstone. Clerk of the County Council.
4 August, 1943. (1313)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT
220 BEDS PLUS 130 E.M.S.
(Affiliated General Training School)
Assistant Nurses required. Salary according to Rushcliffe scale. 48 hour week in operation. Uniform supplied. Applications, giving full particulars, to Matron. (1399)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
Wanted, Certificated **Nursery Trained Nurses,** for residential nurseries at Downend and Frenchay, Bristol. Salary £65×£5×£85 per annum, plus war bonus of £5 under 21 years of age and 7s. 8d. over 21, travelling allowance of 7s. 6d. per month, and the usual residential emoluments. Applications to be forwarded to the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol 6. (1394)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1.
(Recognised Training School)
Applications are invited from well educated girls for 3½ years training as **Nurses,** minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £55. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (1093)

THE ALEXANDRA HOSPITAL FOR CHILDREN
STOCKWOOD, LUTON
There are vacancies for **Probationer Nurses,** age from 16, for one or two years' training. Suitable for girls leaving school but too young to begin training in a General Hospital. Lectures are given. Salary £30—£35 p.a., increasing to £55 p.a. at the age of 18. For particulars apply to Matron. (1094)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education as **Probationer Nurses** at the Preliminary Training School. They will be teached throughout by a Resident Sister Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50: plus board, residence, uniform and laundry. Liberated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (1107)

CITY GENERAL HOSPITAL, PLYMOUTH
There are vacancies for **Student Nurses** over 18 years of age, at the above hospital. Salary: 1st year £40, 2nd year £45, 3rd year £50 and 4th year £60. Full board residence, laundry, indoor uniform, holiday allowance is provided, and examination fees paid. Lectures are given during training by the Medical Staff of the Hospital and by the Sister-Tutor. Coaching tuition is given in addition. Nurses already on the Supplementary part of the Register are accepted for a shortened course of training. During the fourth, after passing the Final State Examination, Midwifery training Part 1, may be taken. All Student Nurses have individual rooms in a modern Nurses' Home, with recreation facilities. Apply Matron. (1119)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16
There are vacancies for well-educated **Probationers.** Salary, under 18, £30—£35, Over 18 £55. Indoor uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' Home and strong shelter. Apply to Matron. (1172)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
(Evacuated to safe area)
BURCOT GRANGE, BLACKWELL, WORCS.
Posts are now vacant for the ophthalmic training of **Student Nurses.** The training extends over a period of 2 years and Lectures are given by the Honorary Surgeons and the Matron. The experience and training are invaluable to those who propose to take up general training afterwards, and the ophthalmic certificate of the Hospital is awarded to those passing the Hospital examinations. Candidates must be strong, well educated and not less than 16½ years of age. Salary: £35 the first year: £40 the second year, with laundry allowance and uniform.
Applications should be addressed to the Matron, from whom further infomation can be obtaied. (1113)

ST MARY'S HOSPITAL, PADDINGTON, W.2.
Applications are invited for position of Student Nurse. Preliminary Training School eight weeks. Salary and conditions as Rushcliffe scheme recommendations. Please apply to Matron who will be pleased to interview parents with girls of School leaving age interested in the Nursing profession. (11)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds)
(Preliminary Training attached)
Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (284)

KING GEORGE'S SANATORIUM FOR SAILORS LIPHOOK HANTS
(SEAMEN'S HOSPITAL SOCIETY)
Probationer Nurse required. Affiliated Training School—two years' training. Lectures given for Preliminary State and Tuberculosis Association's Examinations. Salary and emoluments at Rushcliffe Report rates. Age from 17 years.
Apply Matron. (6)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7 PROBATIONERS
Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe Scale. On completion of four years' training seelcted nurses have the opportunity of training for the C.M.B. Examination. Apply to Matron for full particulars. (29/19)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)
Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.
A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment.
Wolverhampton. (29/4)

KING EDWARD VII HOSPITAL WINDSOR
(200 Beds)
Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary in accordance with Rushcliffe Report. Apply for forms and particulars to Matron. (1295)

THE ROBERT JONES & AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY
(Affiliated with the Leicester Royal Infirmary)
Student Nurses wanted. Good standard of education. Minimum age 17 years. Rushcliffe conditions and scale of salaries. Apply to the Matron (1258)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE
Probationer Nurse required for small general hospital; good preliminary training; salay according to the Rushcliffe Report. Apply to Matron. (1284)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital.
For pgrticulars apply to the Matron. (29/20)

THE ROYAL INFIRMARY SHEFFIELD
(475 BEDS)
There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.
Salaries: 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60; immediately increased to £90 on becoming State-registered.
Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-32.
Enquiries and applications should be addressed to the Matron, who will be pleased to interv.ew parents of likely candidates. (29/10)

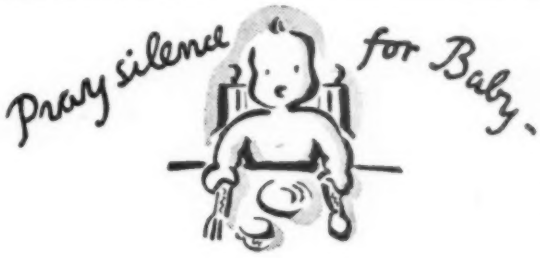
QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNIZED TRAINING SCHOOL
Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Uniform provided Midwifery can be taken in fourth year.
Apply by letter, or personally any morning to Matron. (29/18)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE PRELIMINARY TRAINING COURSE
There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.
The syllabus includes all subjects required for the Preliminary State Examination Lectures will be given by the Medical Officers and Lectures, and Demonstrations by the Sister-tutor and Ward Sisters. After passing the Preliminary State Examination, students will move on to affiliated schools for completion of training. Salary 1st year £40 with uniform, 2nd year £45 with uniform.
For particulars, apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (1390)

CLAYPONDS ISOLATION HOSPITAL
SOUTH EALING, W.5
There are immediate vacancies for **Students** to train in fevers. The training comprises a three months' course in the Preliminary Training School before undertaking work in the wards Students are coached throughout by a Resident Sister Tutor; they will be accepted at the age of 17½ years to 27 years. Salary will be £40 the first year and £45 the second year, according to the Rushcliffe scale. Uniform is supplied. Write to Matron for application forms and full particulars. (1361)

WESTERN OPHTHALMIC HOSPITAL
155 MARYLEBONE ROAD, LONDON, N.W.1
Probationer Nurses. A limited number of vacancies occur for young ladies of good education as probationers. Age 16½ years or over. Two years training in ophthalmic nursing. Lectures and certificates given. Salary £30—£35 per annum. Applications on special forms supplied on request to the Matron (1350)

KENT COUNTY COUNCIL
CAREERS AS NURSES
Vacancies exist for **Well Educated Girls** to train in **General Nursing** for a period of three years at the County Hospitals at Chatham, Dartford, Farnborough, near Bromley, and Pembury, near Tunbridge Wells. Preliminary Training Schools are available in which students receive three months preliminary training before taking up duties in the hospitals. The minimum age is 18 years, but girls of not less than 17½ years may be accepted in certain cases.
Salary £40, £45 and £50 a year for the first, second and third years respectively, with full board, residence, laundry and uniform. Appointments are superannuable and a medical examination is necessary.
Accepted candidates will be prepared for the State examinations of the General Nursing Council and when thus qualified will be immediately eligibe for appointment as staff nurses. The higher appointments in the nursing profession, carrying substantial remunerations, are open to qualified, experienced nurses. The County Council has adopted the Rushcliffe salary scales
Further details and forms of application may be had from the Matron at any one of the Hospitals and to whom completed applications should be returned.
County Hall, W. L PLATTS.
Maidstone. Clerk of the County Council. (1311)



Baby can't talk . . . well, not exactly. But mother can understand perfectly! A wave of an arm, a funny little gurgle, an extra hard kick—they all mean *something*. But baby talk isn't *only* about baby. Sometimes baby can give quite a tip to grown-ups. Watch baby at bath-time. So fussy! So particular! Powder? Why—Johnson's of course. The slightest detail not quite perfect—and what a how-d'you-do! That's baby's way of reminding you that fussiness in personal hygiene is one thing you should never grow out of, never grow careless about. The famous name which guides you in choosing baby's powder helps you a lot there, for Johnson & Johnson make many of the things you use yourself: your toothbrush, bandages, lints and waddings—all these are made in Johnson's countryside factory with such watchful care, such surgically strict standards that doctors and nurses, real sticklers for hygiene, trust Johnson's products implicity.

Johnson & Johnson

the name that means **EVERYTHING** *in hygiene*

Makers of: Tek Toothbrushes, Band Aid, Adhesive Plaster, Surgical Dressings, First-Aid Kits, Dental Floss, Baby Cream and Baby Soap, and the famous Baby Powder.

THE WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, N.W.10

Applications invited from strong well-educated girls from 18-30 years of age who wish to train as Hospital Nurses. Interview essential. Training 4 years; training will be curtailed 1 year for nurses on supplementary part of G.N.C. Register Salary in accordance with the Rushcliffe Scale. Apply Matron. (1271)

BROMPTON HOSPITAL, S.W.3

Student Nurses required to train for the Certificate of the Tuberculosis Association, 2 year course, salary: 1st year £45, 2nd year £50 with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (1348)

COUNTY BOROUGH OF WEST HAM
SOCIAL SERVICES COMMITTEE

Applications are invited from women between 18 and 30 years, with a good general education, to train as **Nurses** at Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11, where a New Nurses Home containing separate bedrooms has recently been erected.

Salary for four years, £40, £45, £50 and £60 per annum, with board, lodging, laundry and indoor uniform.

The Hospital which is conveniently situated, is recognized by the General Nursing Council as a training school for nurses, and the curriculum is on the lines of the syllabus issued by them. Lectures are given by the Medical Staff and Tutor Sisters.

Form of application can be obtained from the Chief Officer, Social Services, or will be forwarded on the receipt of a stamped and addressed foolscap envelope.

CHARLES E. CRANFIELD
Social Services Offices, Town Clerk.
Union Road, Leytonstone, E.11. (1347)
24th July, 1943.

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT
220 BEDS PLUS 130 E.M.S.
(Affiliated General Training School)

Student Nurses required. Opportunity to train for Preliminary State Exams. and T.A. Certificate. 48 week in operation. Uniform provided. Salary £45 1st year; £50 2nd year. Applications to Matron. (1398)

NURSES WANTED

20 words 5/- and 1/- for every additional 5 or part of 5 words

Assistant Nurse required with two years experience. Night and day alternately. Salary as Rushcliffe scheme. Matron, Rous Hospital, Newmarket. (1019)

Bristol District Nurse required, non-resident, fully trained S.R.N. General work only. Cyclist. F.S.S. Apply Lady Superintendent, B.C.D.N.S., 6 Berkeley Square, Bristol, 8. (1223)

Double District. Two Nurse-Midwives required, Queen's Nurses or S.R.Ns. Motor car and bicycles provided. Can make own living arrangements. Salaries according to Rushcliffe scale. Apply, County Superintendent, 15 Guest Road, Cambridge (1207)

Queen's Nurse as 2nd Assistant Superintendent required. Willing to train candidates for the Roll. Health Visitors certificate preferred. Salary according to experience. Apply: Superintendent, Essex County Training Home, Beachcroft Road, Leytonstone, E.11. (978)

Queen's Nurse required for Portwilliam, Wigtownshire. Combined duties. Motorist. House provided. Apply, County Superintendent, County Buildings, Stranraer. (1356)

Queen's Nurse required. Urban area. Midwifery only undertaken. Convenient arrangements for off duty. Furnished rooms available Rushcliffe scale of salary. Superannuation scheme. Cyclist. Miss Gough, 4 Claremont Bank, Shrewsbury. (1298)

Queen's Nurse required for rural district near Wellington. Cyclist and motorist. Midwifery, General Nursing and Health Visiting. Salary according to Rushcliffe scale. Superannuation Scheme. Furnished house available. Miss Gough, 4 Claremont Bank, Shreswbury (1299)

Wanted for Girls' Training School, R.C. Nurse, fully qualified. Interested in social work. Box No. 1297, the "Nursing Times," St. Martin's Street, London, W.C.2. (1297)

Queen's Nurses Home State-registered nurses for Queen's training. Salary £90 after six months £100. F.S.S. holiday allowance. Apply Superintendent, Endcliffe Crescent, Sheffield. (1282)

Queen's Nurse (Staff Midwife) wanted for Falkirk; Home with staff of nine; salary to scale with £10 10s. responsibility allowance. Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (1279)

QUEEN'S NURSES WANTED

Cornwall. C.N.A. Assistant Superintendent. Must be experienced Midwife and hold H.V. Cert. Cyclist, motorist. Salary according to experience. Own living arrangements.

Dorset. Assistant Superintendent and Assistant Supervisor of Midwives and Health Visitors. Preferably one with previous County experience. Motorist. Good car allowance. Salary will be according to Rushcliffe scale when published.

Surrey C.N.A. Assistant Superintendent. General nursing and midwifery. Motorist. Salary according to experience. Rushcliffe scale salary later—live in County Home in Guildford.

West Riding C.N.A. Midwives for Emergency Staff, all duties. £230—£250. Rushcliffe scale when published. F.S.S. cyclists and motorists.

Swansea. Senior of three. General nursing. Salary according to experience. Home.

Arnold, Nr. Nottingham. Third nurse as increase. General nursing. Cyclist. Inclusive salary. Own living arrangements.

Beeston, Notts. Third nurse as increase. General nursing and relief midwifery. Cyclist. Salary £220–£242, furnished flat may be available.

Harmondsworth, Middlesex. Single district. General nursing. Cyclist. Salary according to experience, rooms.

Heath Hayes, Nr. Cannock. Single district. general work, cyclist. Inclusive salary according to experience. Uniform £10. F.S.S. Rooms.

Hyde, Cheshire. Double district. One required. Scale salary. Residence in comfortable Nurses Home.

Intake & Gleadless, Nr. Sheffield. General and midwifery. Three employed, two required, suitable for friends. If cyclists, grant towards own cycle. Rushcliffe scale when published. F.S.S.

LANCASHIRE

Egerton. Single district nr. Bolton. General nursing only. Home provided. F.S.S.

Heywood. Double district, general nursing, one required, cyclist. Home provided. F.S.S.

Milnrow. Single district nr. Rochdale. General nursing, auto-cyclist. Home provided.

Oswaldtwistle. Double district, general nursing, one required, cyclist, Home provided. F.S.S.

All posts rising to £125, plus £10 uniform allowance. All else provided in cash or kind.

Roffey, nr. Horsham. Double district, two required. Combined duties. Attractive bungalow. County scale salary.

Osterley, Middx. Two required. General nursing. Cyclist. Scale salary paid inclusively, own living arrangements.

Oughtibridge, Nr. Sheffield. Double district, one required, general and midwifery. Able or willing to learn to drive car. Nurses share comfortable furnished bungalow. Rushcliffe scale salary when published.

St. Barnabus & St. Werburgh's, Nr. Bristol. Single district. General nursing. Cyclist. Furnished bed-sitting room, modern conveniences, caretaker. Scale salary.

Shirley, Warwickshire. Four on staff, one required. General nursing and midwifery, scale salary, Home.

South Kirkby, Nr. Pontefract. Single district. General nursing. Salary £220–£240. Rushcliffe scale when published, rooms available.

South Mimms & Potters Bar, Middx. Two required (friends). General nursing and midwifery. Cyclists. Motorists. Middlesex County scale salary. Furnished house.

Somerset. Nurses required for combined duties for following districts :—

(1) **County Staff Nurses** for emergency duty. Good experience for administrative work.
(2) **Blagdon & Churchill D.N.A. nr. Bristol.** Rooms available.
(3) **Kingston D.N.A. nr. Taunton.** Rooms available. Cyclists and motorists (help given with tuition). Health Visitors Certificate an advantage. Salaries according to Rushcliffe scale.

Stourport, Worcs. Three employed, one required, combined duties, cyclist, scale salary. Home.

Wollaton, Nr. Nottingham. Single district, General nursing and midwifery. Cyclist. Furnished rooms. Salary £220–£242, midwifery, laundry allowance.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1346)

Queen's Nurse (full-time Health Visitor) wanted for Falkirk; Home with staff of nine; salary to scale. Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (1280)

Queen's Nurse wanted for Innerleithen, Peebles-shire; house provided; general and maternity work undertaken; cyclist required. Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (1281)

Langstone Sanatorium, Locksway Road, Milton. Assistant Nurse required for small Sanatorium, 25 male beds. Duties, 96 hour fortnight. Salary £75 to £95 per annum with emoluments valued at £90. Apply with full particulars to Matron, Langstone Sanatorium, Milton, Portsmouth. (1265)

Queen's Nurse wanted for Annbank. Combined duties. Salary to scale.

Queen's Nurse wanted for Ochiltree. Motorist. Combined duties. Salary to scale.

Queen's Nurse wanted for Doon Valley, Patna. Motorist. Combined duties. Rooms Salary to scale.

Apply County Superintendent, 18 Wellington Square, Ayr, by 18th August, 1943. (1263)

Assistant Nurse required for Private Nursing Home (7 on staff). Some training essential. Salary £85—£90. Apply, stating age and experience to Secretary, Cliff Coombe Nursing Home, Tunbridge Wells. (1358)

Fully Trained S.R.N. wanted for High Class Nursing Home—Medical and Surgical. Commencing salary £100. State age, training School and experience to Secretary, Cliff Coombe Nursing Home, Tunbridge Wells. (1359)

Queen's Nurse required for Motherwell & Wishaw D.N.A. General and Public Health undertaken. New Scale of Salaries. Apply Superintendent, Findlay House, Motherwell, Lanarkshire. (1326)

Queen's Nurse required for Kirkmaiden, Wigtownshire. Combined duties. Motorist. Comfortable rooms. Apply: County Superintendent, County Buildings, Stranraer. (1239)

Midwife required for Harpenden Auxiliary Hospital. Four weeks' holiday p.a. One day a week. Superannuation Scheme in force. Salary according to Scale. Apply with testimonials to Matron. (1229)

Staff Nurse required for Harpenden Auxiliary Hospital. Surgical Ward. Four weeks' holiday p.a. One day a week. Superannuation Scheme in force. Salary according to Scale. Apply with testimonials to Matron. (1230)

Trained or Assistant Nurse. Plastic and Surgical work. Scottish Nursing Home, 9, Hilltop Road, West Hampstead. Maida Vale 1414. (1413)

State-registered Nurses required for factory in the Midlands Salary £215 per annum plus £26 war bonus plus £10 per annum extra if holding Industrial Nursing Certificate. Assistant Nurses with at least two years' experience in a hospital training school also required. Salary £160 per annum plus £26 war bonus. The hours of duty are 48 a week and a 3 shift system will be in operation.

Applicants should apply by letter giving age and full particulars of training, qualifications and experience to the Ministry of Labour and National Service, Appointments Department, Sardinia Street, Kingsway, London, W.C.2 (1396)

Midwife required; also Nurse for general work. Rushcliffe Scale and F.S.S. Matron; District Nurses Home, Lowestoft. (1409)

MIDWIFERY

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(60 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.
Apply by letter to Hon. Secretary. (3)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1.
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (171)

LEEDS MATERNITY HOSPITAL
HYDE TERRACE, LEEDS, 2 (140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.
Free training available.
Vacancies occur for general-trained Nurses and others in January, April, July and October.
For further particulars apply Matron. (128)

QUEEN MARY'S HOSPITAL FOR THE EAST END
STRATFORD, E.15
"MARGARET LYLE" MATERNITY WING

Pupils trained and prepared for the Examination under the new rules of the Central Midwives' Board, Part I. Next vacancies 1st April, and every three months thereafter.
Apply to Matron by letter (enclosing stamp), or personally any morning. (29/38)

MATERNITY NURSING ASSOCIATION
63-65, MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 1,000 a[illegible] patients. Reduced fees under Ministry of [illegible] Scheme. Salary during training.
For vacancies apply to the Matron.

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY (100 Beds)

Pupils accepted for training in [illegible]. Facilities for complete training and [illegible]cation are available. Applicants must [illegible] State-registered Nurses. Apply to [illegible]

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses [illegible] Probationers. Sidmouth (2 gns. weekly); Haslemere (£1 weekly).—Apply Sister Edith Cavell Homes, 21, Cavendish Sq., London, W.1.

Blackpool, North. 'Phone 51562. Re[illegible] Private Hotel, Empress Drive (off Promenade). Modern, open all year. [illegible] Miss Myerscough, Member Royal Co[illegible] Nursing.

WANTED

Wanted **Nursing Homes** for sale. [illegible] no object. Send full particulars. [illegible] no charge. Valuations and Parties arranged. Potential buyers are also [illegible] to send requirements to the only spe[illegible] Songhurst & Rickard, Valuers, [illegible] Chambers, Exeter.

MALE NURSES

CITY OF NOTTINGHAM
MALE ORDERLIES FOR VENERE[illegible] DISEASES CLINIC

Male Orderlies will shortly be require[illegible] newly-built Venereal Diseases Clinic. Ca[illegible] must be well experienced in the usual [illegible] capable of assisting in venereal [illegible]. Qualified male nurses preferred.

Salary on Grade "C" of the Corp[illegible] Grading Scheme, commencing at £255 [illegible] annual increments of £15 to £300 per a[illegible] plus war bonus.

The appointments will be subject to [illegible] visions of the Local Government and [illegible] Officers' Superannuation Act, 1937, a[illegible] successful candidates must pass a medical [illegible] tion.

Residence within the City is a con[illegible] employment.

Applications must be made on a form [illegible] obtained from the undersigned and [illegible] together with copies of testimonials, [illegible] than the 31st August, 1943.

The Guildhall, J. E. RICHARDS [illegible]
Nottingham. Town [illegible]
August, 1943.

FOR SALE

Nursing Home. Well established priv[illegible] ing Home in West End of Edinburgh [illegible] retiring. Box 899, Robertson & Sc[illegible] burgh, 2.

Uniforms (Nurses') for sale; ne[illegible] tion; pure linen; separately or whole [illegible] view. Box No. 1304, the "Nursing [illegible] St. Martin's Street, London, W.C.2.

For Sale, **Nurse's Uniform,** 4 Fro[illegible] 34, 18 Aprons, 9 Collars and Cuffs. [illegible] Selwyn Avenue, Richmond, Surrey

TOO LATE FOR CLASSIFICATION

THE JESSOP HOSPITAL FOR W[illegible]
SHEFFIELD

There are vacancies for **Pupil M[illegible]** on 20th October. Candidates must be [illegible] Salary at the rate of £65 per ann[illegible] full board, uniform and training [illegible] Acting Matron.

CORNWALL COUNTY COUNC[illegible]

Probationer Nurses required [illegible] according to the Rushcliffe scale of [illegible] Uniform provided. Travelling exp[illegible] to £2 refunded after 6 months [illegible] service. 28 days annual holiday [illegible] ration allowance of 15s. a week [illegible] with copies of two references [illegible] Matron, Tehidy Sanatorium, Camb[illegible]
Signed, L. P. NEW.
Clerk of the County [illegible]
County Hall, Truro, Cornwall.
10th August, 1943.

HEXHAM EMERGENCY HOSPI[illegible]
NORTHUMBERLAND

Staff Nurses required. S.R.N. [illegible] day and night duty. Salary and [illegible] service as for Civil Nursing Reserve [illegible] Matron.

'Elastocrepe'
in the after-care of Varicose Conditions

After-treatment of Leg Ulcers, Varicose Veins, etc., necessitates adequate compression and support to prevent recurrence of the condition. The 'Elastocrepe' Bandage is the most economical means of providing support over a long period because the bandage may be washed repeatedly without its elasticity being impaired. 'Elastocrepe' has the same unique Stretch and Regain qualities as 'Elastoplast,' but is non-adhesive. It allows free circulation and ventilation.

Available in 2 in., 2½in., 3 in. and 4 in. widths, 5/6 yds. when stretched.

'Elastocrepe' ELASTIC CLOTH BANDAGE

T J. Smith & Nephew Ltd., Neptune Street, Hull

MAKERS OF 'CELLONA' AND 'ELASTOPLAST' BANDAGES

VEGETABLES IN BOTTLES
ready-strained...

...mineral salts and vitamins conserved

STRAINED VEGETABLES are an essential item in the modern baby's diet. Now you can get ready-strained vegetables in bottles. A busy mother's most tedious job is done for her by Brand & Co. Ltd., and the vegetables are *better for baby* than those prepared at home.

Brand's vegetables are steam-cooked and packed *in vacuum*. The vitamins, as well as iron, calcium and phosphorus, are conserved.

They are so finely strained that not a particle of irritant fibre remains.

As a general rule they can be given at the end of the fourth month—the Bone and Vegetable Broth even before this.

SPINACH · CARROTS
BEETROOT · PRUNES | Picked at their prime; steam-cooked in vacuum; packed in glass bottles.
Also BONE AND VEGETABLE BROTH

BRAND'S BABY FOODS
Prepared by the makers of Brand's Essence. ***7½d*** *a bottle*

ARP Instant FIRST AID FOR SKIN INJURIES

Cuticura Ointment brings instant soothing relief to cuts, burns skin lacerations—prevents infection, quickly heals. Obtainable at all Chemists and Stores.

Cuticura BRAND OINTMENT 193

"A Nurse Must Know the Answer"

Any woman who suffers terrible periodic pains could never stand the trying work of the nurse. Duty confes first and she *must* carry on. She must look fit and be bright no matter what her physical condition may be. Yet nurses are human and subject to the same pains as other women. But they know how to avoid those depressing pains and racking headaches. By experience they have found in A-K Tablets a quick and unfailing means of relief and one that does not disturb the natural action of the female system. A-K will save you from periodic suffering. Get some to-day!

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1s. 5d. a box Including Tax).

Deficient intake of Vitamin C in childhood

In child welfare the administration of Vitamin C to infants is now a routine feature. But what of the older children?

During the growing period generally, the Vitamin C requirement is much higher comparatively than during adult life so that an accessory supply is of great benefit to children. Payne and Topley (1941) have shown that there is a serious likelihood of deficient intake of Vitamin C during childhood, even when children eat up their green vegetables.

On appearance, taste, and digestibility, Ribena Blackcurrant Syrup is the medium of choice for children in need of supplemental Vitamin C. It is one of the richest available sources of the actual Vitamin C. It also contains other factors of the C complex, notably P.

By order of the Ministries of Food and Health, Ribena is available only for children, invalids and doctors' prescriptions.

Ribena
BLACKCURRANT SYRUP

H. W. CARTER & CO., LTD., THE OLD REFINERY, BRISTOL 2

Nurses are invited to write to the Medical Dept. for further particulars concerning Ribena.

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS,** in lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections. **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

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a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

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vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

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